Exhibit 1

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Page 1
 1
                     IN THE UNITED STATES DISTRICT COURT
                       NORTHERN DISTRICT OF ILLINOIS
 2
                            EASTERN DIVISION
 3
           CHRISTOPHER GEORGE PABLE,
                                          )
 4
                Plaintiff,
                                          ) Case No. 1:19-cv-7868
 5
                -vs-
           CHICAGO TRANSIT AUTHORITY and )
 6
           CLEVER DEVICES, LTD.,
 7
                Defendants.
 8
 9
           CHICAGO TRANSIT AUTHORITY,
10
                Counter-Plaintiff,
11
                -vs-
12
           CHRISTOPHER GEORGE PABLE
13
                Counter-Defendant.
14
                          REPORT OF PROCEEDINGS from the
15
16
           deposition of CHRISTOPHER GEORGE PABLE taken via Zoom
17
           by Paul W. O'Connor, a CSR within and for the State of
           Illinois, pursuant to the provisions of the Federal
18
19
           Code of Civil Procedure and Rules of the Supreme Court
20
           thereof pertaining to the taking of depositions at
21
22
           Chicago, Illinois, commencing at 9:00 a.m. on
23
24
           March 11, 2021.
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1	APPEARANCES:	Page 2 Page 4
2		1 THE VIDEOGRAPHER: Good morning. We are going on
3	LAW OFFICE OF TIMOTHY A. DUFFY, PC	2 the record March 11, 2021. Time is 9:59 a.m. Case is
4	725 West Orchard Circle Lake Forest, Illinois, 60093	3 Christopher George Pable versus Chicago Transit Authority
-	By: MR. TIMOTHY A. DUFFY	4 and Clever Devices, LTD, case 1:19-CV-7868. Attorneys
5	Tduffy@tduffylaw.com	5 state your name, who you represent starting with taking
6	Appearing on behalf of the Plaintiff;	6 attorney.
6 7		
	TAFT STETTINIUS & HOLLISTER LLP	7 MS. BABBITT: Elizabeth Babbitt, B-A-B-B-I-T-T, on
8	111 East Wacker Drive, Suite 2800	8 behalf of the Chicago Transit Authority.
9	Chicago, Illinois, 60601 By: MS. ELIZABETH BABBITT and	9 MR. KENNEDY: John F. Kennedy, one of the attorneys
^	MS. NICOLLETTE KHUANS and	10 for the CTA.
10	MS. ALISON CZERNIAK	11 MS. CZERNIAK: Alison Czerniak, also appearing for
11	MR. JOHN F. KENNEDY Ebabbitt@taftlaw.com	12 the CTA.
11	Appeared on behalf of the CTA;	
12	Tr,	13 MS. KHUANS: Nicollette Khuans, K-H-U-A-N-S, also
13	SMITHAMUNDSEN	14 appearing for the CTA.
14	3815 East Main Street, Suite A-1 Saint Charles, Illinois, 60174	15 MR. DUFFY: Timothy Duffy appearing for the
1-7	By: MR. STEVEN JADOS and	16 plaintiff and witness, Christopher Pable.
15	MS. JESSEKA GREEN	17 MR. JADOS: Steven Jados for defendant Clever
1.6	Sjados@salawus.com	18 Devices.
16 17	Appeared on behalf of Clever Devices.	
18	ALSO PRESENT:	19 MS. FRIEDLANDER: Julie Friedlander, attorney for
19		20 Clever Devices.
20	MR. RICH FISHER Videographer;	21 THE VIDEOGRAPHER: Witness may be sworn in.
21	videographer,	(Witness sworn)
22		23 MS. BABBITT: Okay. Good morning, Mr. Pable,
23 24	MS. JULIE FRIEDLANDER	24 thanks for joining me today.
24	Counsel for Clever Devices.	24 thanks for Johning the today.
1	INDEX	Page 3 Page 5
2	INDEX	1 Have you ever been deposed before?
3	WITNESS PAGE	2 THE WITNESS: No.
4	CHRISTOPHER GEORGE PABLE	3 MS. BABBITT: All right. I'm going to go over some
5	Exam by Ms. Babbitt 6 Exam by Mr. Jados 256	4 of the ground rules. I know you've been sitting in on a
6	Exam by Mr. Duffy 299	5 lot of depositions so some of it will be very familiar to
7		
8		6 you.
9	EXHIBITS: PAGE	7 First as you know, we are going to be
1	Exhibit No. 11 39	8 recorded today by a court reporter in addition to the
10	Exhibit No. 12 73	9 video recorder. The court reporter is going to be taking
, ,	Exhibit No. 13 76	10 down all the words you and I say and the other attorneys
11	Exhibit No. 14 81 Exhibit No. 15 82	11 say. So any time you answer a question you will have to
12	Exhibit No. 16 86	
	Exhibit No. 17 92 (Exhibits retained by	12 respond verbally. Is that fair?
13	Exhibit No. 18 100 counsels and on Exhibit	13 THE WITNESS: Yes.
14	Exhibit No. 19 112 Share) Exhibit No. 20 118	14 MS. BABBITT: And you understand that when you
14	Exhibit No. 21 124	15 respond to a question you need to use words, you can't
15	Exhibit No. 22 127	16 say uh-huh or shake your head yes or no.
	Exhibit No. 24 130	17 THE WITNESS: Yes.
		1/ 111L WITHERS, 155.
16	Exhibit No. 26 149	10 MC DADDUTT V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Exhibit No. 26 149 Exhibit No. 32 194	MS. BABBITT: You also understand that we need to
16 17	Exhibit No. 26 149	MS. BABBITT: You also understand that we need to 19 try to avoid talking over each other, so I will ask you
17 18	Exhibit No. 26 149 Exhibit No. 32 194 Exhibit No. 33 209 Exhibit No. 1 218 Exhibit No. 39 226	
17 18 19	Exhibit No. 26 149 Exhibit No. 32 194 Exhibit No. 33 209 Exhibit No. 1 218 Exhibit No. 39 226 Exhibit No. 40 231	19 try to avoid talking over each other, so I will ask you 20 let me finish a question before you respond, is that
17 18 19 20	Exhibit No. 26 149 Exhibit No. 32 194 Exhibit No. 33 209 Exhibit No. 1 218 Exhibit No. 39 226 Exhibit No. 40 231 Exhibit No. 41 233	19 try to avoid talking over each other, so I will ask you 20 let me finish a question before you respond, is that 21 fair?
17 18 19	Exhibit No. 26 149 Exhibit No. 32 194 Exhibit No. 33 209 Exhibit No. 1 218 Exhibit No. 39 226 Exhibit No. 40 231 Exhibit No. 41 233 Exhibit No. 19 277	 19 try to avoid talking over each other, so I will ask you 20 let me finish a question before you respond, is that 21 fair? 22 THE WITNESS: Yes.
17 18 19 20 21	Exhibit No. 26 149 Exhibit No. 32 194 Exhibit No. 33 209 Exhibit No. 1 218 Exhibit No. 39 226 Exhibit No. 40 231 Exhibit No. 41 233 Exhibit No. 19 277	19 try to avoid talking over each other, so I will ask you 20 let me finish a question before you respond, is that 21 fair?

Page 6	Page 8
1 break, is that all right? 2 THE WITNESS: Yes.	1 A. If details are hazy I might not be able to 2 recall all of the details.
3 MS. BABBITT: And you understand that you're under	
4 oath and you are obligated to tell the truth in this 5 deposition.	4 electronic information with you right now?5 A. Besides the Exhibit Share, no.
6 THE WITNESS: Yes.	6 Q. You understand that aside from the exhibits
7 MS. BABBITT: And it's the same as if you were	7 that you are being shown in your deposition today, you're 8 not permitted to consult any materials during your
8 sitting in front of a federal judge in this court case to	
9 testify. You understand that? 10 THE WITNESS: Yes.	9 deposition while I'm asking you questions? 10 A. Yes.
	10 A. Yes. 11 MR. DUFFY: I don't know if that's accurate. If he
11 MS. BABBITT: You understand if I ask a question	
12 and you answer it, I will take that to mean you	12 does consult something you're obviously entitled to know
13 understood the question. 14 THE WITNESS: Yes.	13 that. If he happens to have a document that we have 14 already used and he recalls and wants to talk about it I
15 CHRISTOPHER GEORGE PABLE,	15 think he's able to look at it. I'm not saying he does, I
16 called as a witness herein, having been first duly	16 don't know.
17 sworn, was examined upon oral interrogatories and	
18 testified as follows:	17 MS. BABBITT: Q How did you prepare for this 18 deposition?
19 EXAMINATION	19 THE WITNESS: A I spoke to my attorney on
20 By Ms. Babbitt:	20 Tuesday.
21 Q. And where are you right now?	21 Q. Did you review any materials in preparation for
22 A. In a corner of my kitchen.	22 your deposition?
23 Q. Is that in Chicago, Illinois?	23 A. Nothing specific.
24 A. Yes.	24 Q. Did you review any e-mails or text messages?
Page 7 1 Q. What device are you using to participate in	Page 9 1 A. Nothing specific.
2 this deposition?	2 Q. Who would you have spoken to about this
3 A. A Dell Venue tablet.	3 deposition?
4 Q. Is that a device you own?	4 A. My husband.
5 A. It is a device that my husband had that's EOL	5 Q. Anyone else?
6 from his work.	6 A. I asked my friends to give me good vibes as I
7 Q. Is there anyone else in the room right now	7 give a deposition today, but that's about it.
8 beside you?	8 Q. When is the last time you communicated with
9 A. No.	9 Michael Haynes?
10 Q. Do you have any other electronic communication	10 A. I don't recall, but that communication would be
11 devices with you right now?	11 logged somewhere most likely.
12 A. No.	12 Q. Have you communicated with him in the last
Q. You understand that aside from breaks with your	13 month?
14 attorney you're not permitted to be communicating with	14 A. I believe so, yes.
15 anyone during this deposition while I'm asking you	15 Q. In the last week?
16 questions?	16 A. That I'm not sure about.
17 A. Yes.	17 Q. You said that communication would be logged.
18 Q. Have you taken any medication in the last	18 What do you mean by that?
19 24 hours?	19 A. For example if I made a phone call to him it
20 A. No.	20 might show up in a call log.
21 Q. Is there any reason that you wouldn't be able	21 Q. You don't recall if you communicated with him
22 to give your full, complete and truthful testimony today?	22 by phone or some other means?
23 A. Outside of time, no.	A. Well I would always use my phone to communicate
Q. What do you mean outside of time?	24 with him. I've not met with him in person since the

3 (Pages 6 - 9)

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	pandemic has started.		do better storage management of my conversations.
2	Q. Sure. So you don't recall exactly when you	2	For example, limiting conversation length
	,		so it does not take up too much space on my phone.
4	Do you recall communicating with Haynes	4	Q. I see. When you say the messages are
5	about this deposition or Mr. Haynes' deposition?		ephemeral, do you mean by that that after you send the
6	A. I recall asking him a detail about maybe two	6	communication it effectively disappears?
7		7	A. Correct.
	question I asked him exactly.	8	Q. You mentioned your husband. You're married?
9	I think I asked him for, there was some	9	A. Yes.
	names of some of the people that we worked with on some	10	Q. Who are you married to?
	of the projects like the holiday bus and holiday train,	11	A. Alex Bower.
12	so I was asking for some of those names.	12	Q. And do you live with Mr. Bower?
13	Q. Did Mr. Haynes answer those questions?	13	A. Yes.
14	A. I believe he did, yes, but go ahead.	14	Q. Does anyone else live in your home?
15	Q. No, I'm sorry.	15	A. Yes.
16	A. But I do communicate with Mr. Haynes via Signal	16	Q. Who?
17	and those messages are ephemeral. So I couldn't tell you	17	A. My dog Menchi and my roommate William Nowicki
18	for sure the exact answer he gave.	18	Q. Can you spell your roommate's name?
19	Q. Why are you asking him about the names of	19	A. N-O-W-I-C-K-I, I believe.
20	individuals you worked with on projects for the CTA?	20	Q. And did you live with Mr. Bower before you
21	A. I was one, I was asked about, you know, other	21	married him?
22	individuals that might have extra information about	22	A. Yes.
23	things. I would be able to produce those names.	23	Q. How long have you been living with Mr. Bower?
24	And two, I was looking for other people	24	A. 2005 I believe, maybe 2006.
	Page 11		Page 13
1	who might be able to give me references in my job search.	1	Q. How long have you been living with Mr. Nowicki?
2	Q. Did you communicate with Haynes in the last	2	A. Approximately two, two and a half years.
3	months or weeks about this deposition and any other	3	Q. Did you have any other roommates besides
4	issues relating to this case?	4	Mr. Bower and your dog in 2018?
5	A. Not that I recall at this time.	5	A. No, I do not believe so.
6	Q. And I know you said you used Signal to	6	Q. Have you discussed this litigation or anything
7	communicate with Mr. Haynes.	7	relating to your case with Mr. Nowicki?
8	Aside from using Signal and telephone	8	A. Beyond the details published on pacer in the
9	calls, are there any other means by which you communicate	9	complaint, no.
10	with Mr. Haynes?	10	Q. When did you get married to Mr. Bower?
11	A. E-mail would be the only other way.	11	A. Immediately following my termination.
12	Q. Okay.	12	Q. Okay. So that would have been in November of
13	A. In the past there were other means but since	13	2018?
14	the events in question, it's always been Signal or	14	A. Correct.
	e-mail.	15	Q. You said in one of the e-mails that you
16	Q. Why is that?	16	produced that you had to get married under duress?
17	A. E-mail or Signal?	17	A. Yes.
18	Q. Signal.	18	Q. Can you explain that?
19	A. Well I had actually started using Signal maybe	19	A. So I had an upcoming surgery scheduled and I
	a year before the Dayton test and I had started trying to		needed to make sure that I had some sort of insurance
	get friends and family members using it because it was a		coverage to cover it. Because I had already made a
	much more secure means of communication. It allowed a		significant investment in getting the surgery done.
	lot more rich media function so I could attach larger	23	So since this was a life event, I was able
	pictures. It had ephemeral settings and it allowed me to		to get onto my husband's insurance since I had no
	T		6

Page 14	Page 16
1 guarantee I was going to be getting another job any time	1 A. Yes.
2 soon at that time.	2 Q. What certifications?
3 Q. Okay. Aside from the need to get on your	3 A. I have an A plus certification, a CCNA
4 husband's insurance, no one was forcing you to marry your	4 certification, a CEH certification and in progress a
5 husband I take it?	5 CISSP certification.
6 A. No.	6 Q. I'm going to ask you to unpack that a little
7 Q. Okay. Was the only reason you got married at	7 bit for me. That was a lot of acronyms.
8 that time because you wanted to get on your husband's	8 I think you first said you had an A plus
9 insurance?	9 certification?
10 A. At that point in time, yes. We had originally	10 A. Yes.
11 planned to have a ceremony but this kind of sped up our	11 Q. What's that?
12 time line.	12 A. That's general computer repair.
13 Q. Do you have any children?	13 Q. And what was the next certification you
14 A. No, besides my dog.	14 mentioned?
15 Q. Understood. Where are you employed?	15 A. CCNA.
16 A. Currently at Morningstar.	16 Q. What is that certification?
17 Q. You mentioned that I think you were looking for	17 A. Cisco Certified Network Associate.
18 references for a job or related to a job search.	Q. Does that mean you're certified to work on
Are you looking for another job right now?	19 Cisco networks I take it?
20 A. Yes, I have been looking for another job for	A. You don't have to be certified to work on Cisco
21 over a year.	21 networks. It's just that means you've taken their
22 Q. Why is that?	22 training and passed their test.
23 A. Because while Morningstar can barely get me by,	Q. Got it. Okay. I think you had two other ones.
24 it does not deliver enough financially and it is not the	24 Can you tell me what the third one was, Mr. Pable?
Page 15	Page 17
1 same how should I put it, the same development wheelhouse	1 A. CEH.
2 in my specialty that I had at the Chicago Transit	2 Q. What is CEH?
3 Authority.	3 A. Certified Ethical Hacker.
4 Q. Okay. You said it barely gets you by.	4 Q. When did you get that certification?
5 Are you referring to the compensation you	5 A. January 2019.
6 received at Morningstar?	6 Q. Who accredits or otherwise certifies someone to
7 A. The compensation and benefits package, yes.	7 be a certified ethical hacker?
8 Q. Okay. How long have you been employed at	8 A. A foundation called the EC Council.
9 Morningstar?	9 Q. And how do you get that certification?
10 A. December, I started December 2018.	10 A. You have to have so much previous job
11 Q. Are you college educated?	11 experience in an information security related field or
12 A. Yes.	12 information security related project. They have a
Q. What degrees do you have?	13 governing board or entity that reviews that.
14 A. I have a bachelor's of science in computer	14 And after that they will clear you to
15 science with a specialty in information assurance from	15 either take an exam or tell you how to take a training
16 The Department of Homeland Security. With honors.	16 course. Upon passing the exam you will be awarded the
Q. I'm sorry, did you say where you obtained that	17 certification.
18 degree from?	18 Q. So did you take the exam?
19 A. University of Illinois at Chicago.	19 A. Yes.
Q. When did you graduate from there?	20 Q. And you passed?
21 A. 2011.	21 A. Yes.
22 Q. Any other degrees?	Q. When did you take that exam?
23 A. No.	23 A. January 2019.
Q. Do you hold any other certifications?	Q. Did you have to submit any other materials for

Page 18 Page 20 1 your application to be certified as an ethical hacker? A. No. A. I submitted summaries of projects I had done in Q. What e-mail addresses do you use or maintain or 3 the past and I had a letter certifying the projects that 3 have control over? 4 I did from several employees at CTA, certifying that I A. I have my primary personal one, 5 worked on those. . I have Q. So you detailed some of the projects you worked 6 basically forwards, I have several other forwarding 7 on with the CTA in your application to be a certified 7 e-mails like 8 hacker? 8 cetera, but I don't know if those are functioning at the A. Yes. Certified ethical hacker, please. Q. Certified ethical hacker. Did you disclose the 10 Q. You mentioned you have 11 issues that are presented in your lawsuit today with 11 12 respect to the Clever Bustime system incident in that 12 Then you also mentioned you have 13 application process? 13 14 A. I did not. 14 A. Yes. 15 Q. Have you produced that application you 15 Q. And are those your two primary personal e-mail 16 submitted in this litigation? 16 addresses? 17 A. I have not. A. I wouldn't even say 18 MS. BABBITT: I'd ask you to produce that. 18 primary e-mail address. I put that out there so that I 19 Q. And there was a fourth certification that you 19 can filter when I get things from for example Linkedin or 20 mentioned that you have, what is that? 20 whatever. I don't want to give out my personal, personal 21 A. It is in progress, CISSP. I don't know what 21 address in that regard because there are so many scams. 22 the acronym stands for. But it is a certification for 22 Q. Do you use to communicate 23 how shall I put it, information security management. 23 or send messages? 24 There are 13 domains you have to have knowledge over. A 24 A. I will usually receive messages there and those Page 19 Page 21 1 general knowledge over. So that you are able to 1 get forwarded to my primary, in my primarily e-mail 2 effectively I guess manage security information 2 address. Then you can pick from a drop down, when you 3 click reply you can either say I want to send it from for Q. You said that was CISSP. Could you spell that 4 example or 5 acronym for the court reporter? 5 that way I don't have to reveal my personal e-mail 6 A. CISSP. 6 address to someone who might be a scammer on Linkedin. 7 Q. Have you ever attended hacking conventions? Q. I see. Do you use any other personal -- I know 8 A. Yes, but I would not call them hacking 8 you mentioned you have got e-mail addresses linked to 9 conventions. 9 your personal website. But aside from the ones linked to 10 Q. What would you call them? 10 your personal website and those two gmail accounts, do 11 A. Information security conferences. 11 you have any other e-mail addresses you use or have 12 Q. Have you ever attended something called I'm 12 control over? 13 going to spell it, T-H-O-T-C-O-N? A. I might have in the past but I don't believe I 14 A. THOTCON? Yes. 14 have control over them any longer. 15 Q. Is that what I would refer to as a hacking Q. All right. I presume you likely have an e-mail 16 convention, I think you said you would refer to it 16 address that is associated with your employment at 17 otherwise? 17 Morningstar? 18 A. An information security conference, yes. 18 A. Correct. 19 Q. How many of those have you attended? 19 Q. And have you used either the 20 20 e-mail address, the Menchi e-mail 21 Q. When did you attend that? 21 addresses or your Morningstar address to communicate in 22 A. Spring of 2019 because my boss' boss at my 22 any way with respect to the issues presented by this 23 current job told me to go. 23 lawsuit? 24 Q. Did you present at that conference? 24 A. The only thing I have done with respect to this

6 (Pages 18 - 21)

- 1 lawsuit with my Morningstar address was I sought out
- 2 counsel at Morningstar regarding certain things. So the
- 3 details of that communication are privileged. Since it's
- 4 counsel at Morningstar. But I did reach out to
- 5 Morningstar counsel.
- 6 Q. When you say counsel, you're referring actually
- 7 to attorneys at Morningstar?
- 8 A. Yes.
- 9 Q. Okay. Aside from those communications, all
- 10 other communications in your e-mail relating to this
- 11 litigation existed in your account?
- 12 A. Correct. I don't believe I ever used Menchi to
- 13 communicate and I rarely use that as is anyway.
- 14 Q. Good. You produced to the defendants in this
- 15 lawsuit a set of e-mails that appeared to be from your
- Gmail account, is that correct?
- 17 A. Correct.
- 18 Q. Are you the author of all those e-mails that
- 19 are sent from your account?
- 20 A. Could you be a little more specific.
- Q. Well, of the e-mails that you sent, is it your
- 22 position that anybody else wrote those e-mails or sent
- 23 those e-mails on your behalf out of your primary Gmail
- 24 account?

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- 1 A. I don't think anyone else would have access to 2 that, no.
- 3 MS. BABBITT: Mr. Duffy, would you stipulate to the
- 4 authenticity of Mr. Pable's personal e-mail that's
- 5 produced.
- 6 MR. DUFFY: I can't do that en masse. I mean, you
- 7 want to talk about specific ones I'm happy to stipulate.
- 8 I'm not going to be a jerk about it but I just can't say
- 9 everything is authentic without thinking about that.
- 10 MS. BABBITT: Okay. We will deal with that off 11 line.
- 12 Q. Mr. Pable, who is Ginji Terrano?
- 13 A. That would be a character.
- 14 Q. And are you associated with that character?
- 15 A. I'm the creator of the character.
- 16 Q. And for the record that's spelled
- 17 G-I-N-J-I-T-E-R-R-A-N-O, correct?
- 18 A. Correct.
- 19 Q. You said you were the creator of that
- 20 character?
- 21 A. I guess I should say co-creator but yes.
- Q. Can you explain that to me?
- 23 A. So -- the fact that I am a co-creator?
- Q. Who is Ginji Terrano and what sort of character

1 is this character?

- 2 A. Ginji is a, he's a character that I created
- 3 that kind of embodies a lot of the qualities I would like

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- 4 to see inside of myself. Usually people that create
- 5 characters for things like role playing or how should I
- 6 put it. Role playing or anthropomorphic fandoms. He's a
- 7 hyena and he, he was co-created by an artist that I
- 8 commissioned to help put together some of the artistic
- 9 concepts.
- 10 Q. And you said there's a co-creator.
- So that co-creator is an artist you
- 12 commissioned?
- 13 A. Correct.
- 14 O. Who is that?
- 15 A. Their name is Avi.
- 16 Q. Can you spell that?
- 17 A. A-V-I.
- 18 Q. What do you use or engage the Ginji Terrano
- 19 character for?
- 20 A. That's a very broad question. Can you narrow
- 21 that down a little bit.
- Q. Well so you explained that you have created
- 23 this character and it sounds like you use it in role
- 24 playing, is that right?

- 1 A. Yeah, a lot of role play with that. You can
- $2\,$ place the character in certain situations and that's
- 3 usually what I do is I commission an artist and I say
- 4 this is the kind of scene I would like to see the
- 5 character in. And here are the details about the
- 6 character. And can you please draw this piece.
- 7 Q. Then what do you do with that piece once you 8 have it?
- 9 A. I keep it, I share; I keep some, I share some.
- 10 I discuss nuances with it with other people.
- 11 Q. I think you mentioned it was a hyena, is that
- 12 right?
- 13 A. Yes.
- 14 Q. You have referred to yourself in some of your
- 15 communication as a hacking hyena, correct?
- 16 A. That is the title that Ginji has.
- 17 Q. What do you mean by the title?
- 18 A. So how should I describe this.
- 19 A lot of people have an introduction. So
- 20 some people in for example Japanese animation. There
- 21 will be a very quick like description of a character's
- 22 personality, followed by their name. And that is
- 23 generally referred to as a title. In those kinds of
- 24 instances and Ginji has a lot of Japanese influences.

- 1 Q. Do you identify as Ginji Terrano or the hacking
- 2 hyena?
- 3 A. Ginji is who I aspire to be, but it is not who
- 4 I am.
- 5 Q. Do you also use a Twitter handle of LOBSTAR85?
- 6 A. Yes. Well Ginji does but yes.
- 7 Q. You say Ginji does. When Ginji does something,
- 8 who is controlling those actions or activities?
- 9 A. I control the actions but I usually post them
- 10 under the moniker of that.
- 11 Q. But you're the one in control of what Ginji
- 12 does?
- 13 A. Yes, generally.
- 14 Q. Is there any instances where you are not in
- 15 control of what Ginji Terrano does?
- 16 A. Yes.
- 17 Q. What are those other instances?
- 18 A. Sometimes when my character is being used in
- 19 other's narratives or things of that nature, I can't
- 20 control what other people will say and/or do about that.
- Q. Okay. Do you have any other pseudonyms or
- 22 on-line personas that you use or control or have
- 23 maintained in the past?
- 24 A. I remember when I was six, my uncle made me an

- 1 Q. How about Facebook?
- 2 A. That one's a complicated question. I don't
- 3 have what you would consider a normal Facebook account.

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- 4 I have a developer account.
- 5 Q. What does that mean?
- A. I have made web pages for several other people.
- 7 I help them with their websites. And they don't have the
- 8 technical expertise to set up OP secrets and manage their
- 9 websites.
- 10 So what they want to do is make Facebook
- 11 posts on their business' page on Facebook and have it
- 12 show up on their website. So I have a developer account
- 13 that's used to -- what is it. Pretty much it manages
- 14 those tokens for them so they don't have to have the know
- 15 how.
- 16 Q. And what is your username or identity through
- 17 your developer account on Facebook?
- 18 A. I honestly don't know because I set it up years
- 19 ago and I have never had to go back in.
- Q. When is the last time you used that?
- A. The developer account? Maybe 2018, early 2018.
- Q. Aside from that developer account, have you
- 23 ever maintained a personal Facebook account?
- 24 A. When I was in college but I deleted that post

- 1 AOL screen name. I think that was Chrisbug2.
- 2 Q. Okay. I had an AOL screen name, too. I don't
- 3 think I remember it though. Okay.
- 4 And aside from Twitter, so you have that
- 5 Twitter handle I mentioned. Do you access or have
- 6 control to any other Twitter handles?
- 7 A. No.
- 8 Q. What other social media platforms have you used
- 9 or accessed since 2018?
- 10 A. Google Plus.
- 11 Q. Did you access Google Plus through the
- 12 account?
- 13 A. Yes.
- 14 Q. Did you have any other Google Plus accounts?
- 15 A. No.
- 16 Q. Google Plus is no longer in existence, right?
- 17 A. Correct.
- 18 Q. Okay. Do you also engage on Reddit?
- 19 A. Very infrequently. Usually when I have a
- 20 problem I use that for outreach, but I don't use it for
- 21 true discourse.
- Q. What is your handle or username or names that
- 23 you use on Reddit?
- 24 A.

- 1 graduation.
- Q. Okay. Do you use TikTok?
- 3 A. I don't even know what TikTok is.
- 4 O. Yeah, I don't really either.
- 5 You mentioned Linkedin?
- A. Yes, I do have a Linkedin.
- 7 Q. Is that under Christopher Pable?
- 8 A. Yes, I believe it uses my
- 9
- 10 Q. Do you use something called Plus Pora?
- 11 A. Yes, that was where people tried to migrate to
- 12 after Google Plus. But none of my friends went there so
- 13 I think I made maybe two posts and abandoned it.
- 14 Q. Any other social media platforms that you use
- 15 or access besides the ones we just went through?
- 16 A. Let's see. Actively I can think of like no
- 17 other web-based social media that you're referring to,
- 18 no.
- 19 Q. Okay. On your Twitter account, did you delete
- 20 or otherwise remove any posts from your Twitter account
- 21 from the 2018 time period?
- 22 A. No.
- Q. Did you ever Tweet anything about this
- 24 litigation on your Twitter account?

Page 30 Page 32 A. Directly, no. 1 you can also do it by handle, which I use 1 on. Q. Have you posted or communicated about this Q. And do you communicate with Michael Haynes or 3 litigation or the issues presented by this litigation in 3 anyone else related to this litigation through Telegram? 4 any of those platforms we just discussed? A. My husband. A. Google Plus I did. Q. Anyone else? Q. Those communications, have they been produced A. No. 7 to us in this litigation? 7 Q. Do you use Whatsapp? A. I can't produce anything from Google Plus, it 8 A. I don't know what that is. 9 no longer exists. Q. Any other messaging or communication platforms Q. Okay. So you have no access to anything that 10 that you use? 11 was in Google Plus at this point in time? 11 A. None that I can think of right now. 12 12 A. Correct. Q. You mentioned you operate a website called Q. I know you mentioned that you used Signal as a 13 13 Menchi.org? 14 messaging application, correct? A. Yes. 14 15 15 A. Yes. Q. What, how would you describe that website? 16 Q. Does Signal require you to have a username or 16 A. Well prior to June of 2020 it was simply a 17 handle or how are you identified in that application? 17 singular picture of my dog. In June 2020 I reached out A. Your phone number. 18 to someone named Haley at a company called Unfolded 19 Q. Okay. What is the phone number that you use? 19 Careers. And she suggested that I create a more A. -- I ask that you at least please censor 20 interactive resume of what I have to say since a lot of 21 this. If you're going to be posting this transcript 21 my projects are more complex and can't be communicated in 22 on-line. But it's -- no, 22 one or two sentences on an actual resume. So I worked with her on wording and setup 23 MR. DUFFY: That's a good point. I don't think you 23 24 will be posting the transcript on-line but we should 24 and I created an engine and placed that on my domain. Page 31 Page 33 1 designate this confidential at least till we have a Q. Does anyone aside from yourself have access to 2 chance to review the transcript. Given the personal 2 control or posts to the Menchi website? 3 questions asked and probably will ask. A. I don't even have access. MS. BABBITT: Agreed. Sure. Anything that's Q. All right. So how does material get posted on 4 5 subject to the confidentiality order, we can assert that. 5 the website? Q. So you used Signal, you used your cell. phone 6 A. Well, I assume you're asking right now, 7 to log in to Signal. Do you use Telegram? 7 correct? THE WITNESS: A Yes. 8 8 Q. Let's start with right now, sure. 9 Q. What is Telegram? 9 A. Nothing can get posted or changed on the 10 A. Telegram is an encrypted chatting platform. 10 website. 11 Q. How do you use that? 11 Q. Why is that? 12 A. Can you be a little more specific. 12 A. Sometime in December my host was compromised 13 Q. Is it an application sort of like Signal that 13 and they have not been answering any support tickets. So 14 you use on your phone to chat with other individuals? 14 I have not even been able to log into it. A. It can be. It can also be a web interface. I 15 It may have happened before December but I 16 know there have been instances for example Apple 16 have had tickets from December, telephone calls, nothing. 17 censoring certain Telegram groups, so to work around that 17 My host just does not answer anything. So I haven't been 18 people use the web interface. 18 able to log in, refresh SSL certificates or anything to 19 Q. Is Telegram also an application where you log 19 my web post. 20 in with your phone number? Q. And prior to December of 2020 it sounds like 21 A. Yes. 21 you had some issues with the hosting platform.

9 (Pages 30 - 33)

Who was able to access or control or post

22

23 to your website?

A. I primarily did.

Q. You use the same number for Telegram?

24 remember if I used that one or my Google voice number but 24

A. It asks for your phone number. I don't

22

23

Page 34 Page 36 Q. Anyone else? Q. Is that fur suit the fur suit of Ginji Terrano? 1 2 2 None in the root folder. A. Yes. 3 Q. Do you have any other -- I'm referring to them 3 Q. Okay. Anyone else beyond the root folder? 4 A. I have a friend in Arkansas who has an 4 as alter egos. I think you said they are characters. 5 application that he pretty much selects a, from a Do you have any other characters like that 6 graphical list of games he wants one of his machines to 6 that you identify with or control? A. Not any longer. I used to have a different 7 boot. And all it does is save out a text file of what 8 game the machine should boot into and checks in with the 8 character. I identified with. 9 server. But that's about it. Q. What was that one's name? O. So aside from the issue with the web host and I 10 A. It shared the same name but I've modified the 11 think you mentioned you had someone help develop that 11 reference. 12 website, are the contents that was posted on that 12 Q. I see. When did you create the Ginji Terrano 13 character? 13 website, that was generated by you? 14 A. The original? A. That's an incorrect statement. I created the 15 engine and -- the engine, the theme, all of that. I 15 Q. Yes. 16 worked with Unfolded Careers on the content. 16 A. Probably in 2007. Q. Did you provide them information so that the 17 O. You've maintained it in some form or likeness 18 content could be described and posted? 18 ever since then? 19 19 A. Yes. 20 Q. Did anyone else provide the, that group 20 MS. BABBITT: Okay. All right. Now I know you 21 mentioned you'd like to get up and move. 21 information --THE WITNESS: Yes, please. 22 A. No. 22 23 Q. -- to develop it? Okay. You mentioned this 23 MS. BABBITT: Every hour or so. Would now be a 24 persona of Ginji Terrano, which you said was a character 24 good time to take maybe a five-minute break or so? Page 35 Page 37 1 you created. So is that also a character that you would THE WITNESS: Yeah, five minutes is fine. 2 refer to as a furry character? MS. BABBITT: Come back at 9:50 everyone. We will 3 go off the record. Q. Do you yourself identify as a furry? THE VIDEOGRAPHER: Going off the record. Time is 4 5 A. I identify as an anthropomorphic fan. 5 9:44 a.m. Q. What does that mean? (Short recess taken) 7 A. Someone who enjoys anthropomorphism of objects THE VIDEOGRAPHER: Going back on the record, time 8 and/or things that are not normally sensing beings. 8 is 9:59 a.m. Q. Okay. So how do you engage in sort of that I MS. BABBITT: Mr. Pable, I'm going to start things 10 guess I think you said it was fandom? What do you do? 10 a little bit out of order in terms of sequencing. I want 11 to start first by discussing the day that you were placed A. One of the things I do is I am a co-chair of 12 the events for a convention in the Pacific Northwest. 12 on leave at the CTA. 13 Q. That's a convention for furries? Q. Do you recall being placed on administrative A. It is a convention that celebrates 14 leave on October 22, 2018? 15 anthropomorphism. THE WITNESS: A I recall being contacted saying Q. What do you do at those conventions? 16 that I was, yes. A. Me personally? I organize panels, I make sure 17 Q. Who contacted you? 18 the technology is working correctly. I ensure that 18 A. Jim Psomas. 19 people have what they need in order to interface. 19 Q. How did Jim Psomas contact you? 20 I manage room sizes, make sure fire code 20 A. Phone call. 21 is obeyed, et cetera. 21 Q. Were you in the office when Jim contacted you? 22 Q. Okay. Do you participate in those activities 22 A. I was on vacation. 23 wearing a fur suit? 23 Q. Where were you on vacation? 24 A. Yes. 24 A. New York.

10 (Pages 34 - 37)

Page 38 Page 40 Q. So he contacted you on your cell. phone? Did you receive this notice to your 1 2 A. Correct. 2 personal e-mail account, Mr. Pable? Q. What did Jim tell you when he contacted you? A. Yes. 3 3 4 A. He said that there was a notice of paid 4 Q. Did you receive it from Mr. Psomas? 5 administrative leave and basically read word for word 5 6 some document that he then later tried to e-mail me. Q. Did you have your CTA e-mail to be set up to be Q. And did he tell you anything else about being 7 forwarded to any other e-mail accounts? 8 placed on leave? A. No. Well not necessarily CTA e-mail. I had A. No. 9 Sprint outage alerts that went to my phone, so that we 10 Q. Did you ask him any questions? 10 knew if there was a cellular outage. But that was out of 11 A. Yes. 11 band that wasn't on my e-mail. 12 Q. What questions did you ask him? 12 Q. Did you share CTA Exhibit 11, this notice with 13 A. I asked him what it was about. I asked him how 13 anyone? 14 long this leave was for. I asked him if there was 14 A. My family. 15 anything that I could do or explain. And I asked him if 15 Q. Who in your family did you share it with? 16 there was anything else that he needed. 16 A. My mother, my father, my siblings. That's all Q. And you asked him what it was about. 17 from my family that I can recall. 18 Did he tell you? 18 Q. Anyone else aside from those people? 19 19 A. I may have shared it with Mr. Haynes, I don't Q. Do you recall what he replied when you asked 20 recall. And I may have shared it when I was looking for 20 21 him that? 21 legal representation. 22 A. He told me he didn't know. 22 Q. Okay. It refers to being placed on paid 23 Q. You asked him how long you would be on leave? 23 administrative leave, correct? 24 A. Correct. 24 A. Correct. Page 39 Page 41 1 Q. Did he answer? Q. Were you in fact paid for the time you were 2 A. He didn't know. 2 placed on leave? 3 Q. You asked if there's anything you could do or 3 A. Yes. MS. BABBITT: Nicollette, you can take Exhibit 11 4 explain? 4 5 A. Correct. 5 down. Q. And how did Jim answer? 6 Q. Once you were placed on administrative leave A. He said that he needed me to sign this document 7 did you contact Mr. Haynes? 8 and get it back to him. A. Depends on what you mean by placed on leave. Q. Okay. And did you at that time have any 9 If you mean after I was you contacted by Jim, yes. The 10 inkling or idea as to why you were being placed on leave? 10 very first thing I did was call Mike. 11 11 A. No. Q. Let me unpack that a little bit. 12 MS. BABBITT: Let's pull up Exhibit 11, Nicollette. 12 So you received the information from 13 Can you show that? 13 Mr. Psomas, the phone call letting you know that you MS. KHUANS: Yes. That should already be in the 14 would be being placed on leave, right? 15 marked exhibit folder in Exhibit Share for everyone. 15 A. Correct. MS. BABBITT: Q Mr. Pable, do you see that in Q. And then is it your position that at some point 16 17 your folder? 17 after that you were actually officially placed on leave?

11 (Pages 38 - 41)

A. I don't believe that I was placed on leave

20 returned it to Jim. But on payroll that may be reflected

Q. I see. All right. So once you were contacted

24 by Jim Psomas on October 22nd and you were in New York

19 officially until I signed and dated the document and

21 differently, but I don't consider that official until I

18

23

22 returned it to him.

A. Yes.

24 this. That's good.

21 administrative leave, is it not?

THE WITNESS: A Yes, I am zooming in on it right

Q. So CTA Exhibit 11, that is the notice of

Q. Nicollette, can you scroll down a little bit on

18

20

22

23

19 now.

- 1 you said you contacted Michael Haynes?
- 2 A. I did not say I was in New York at the time Jim
- 3 contacted me. You asked me where I was on vacation at
- 4 the time. And I was in New York, I was returning home.
- Q. I'm sorry, thanks for clarifying.
- 6 So you had been on vacation and were you
- 7 back in Chicago then when Mr. Psomas contacted you on
- 8 October 22nd?
- 9 A. It was very shortly after we returned to
- 10 Chicago, yes.
- 11 Q. And you were still on vacation as far as on the
- 12 clock at the CTA, is that fair?
- 13 A. Correct.
- 14 Q. So then after you were contacted by Mr. Psomas
- 15 did you contact Mr. Haynes?
- 16 A. Yes.
- 17 Q. Okay. Why did you contact Mr. Haynes?
- 18 A. Because I thought he may have additional
- 19 details as to what's going on.
- 20 Q. Okay. How did you contact him?
- 21 A. Telephone call.
- Q. And what do you recall about that conversation?
- 23 A. There was no conversation. It went to
- 24 voicemail.

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- 1 Q. Did you ever connect with Mr. Haynes via
- 2 telephone after that phone call?
- 3 A. Ever, yeah, many times.
- 4 Q. What about that day or the following day after
- 5 you were contacted by Psomas?
- 6 Q. I can't recall exactly but that wouldn't strike
- 7 me as odd. If we connected by call or by text. I don't
- 8 recall what means we ended up finally connecting over.
- 9 Q. Okay. At some point is it your recollection
- 10 that while you were -- I'm going to refer to after the
- 11 time that you're contacted by Mr. Psomas as being on
- 12 leave. I take your point on the distinction of signing
- 13 the form but at that point in time when you're put on
- 14 leave, you did have an opportunity to communicate with
- 15 Mr. Haynes?
- 16 A. Can you clarify -- can you clarify your
- 17 question?
- 18 Q. Sure. After you're contacted by Jim Psomas and
- 19 told you're going to be placed on leave, at some point
- 20 during that period of leave you communicated with
- 21 Mr. Haynes?
- 22 A. Yes, absolutely.
- 23 Q. And you used a phone to do that?
- 24 A. Yes.

1 Q. What phone did you use?

- 2 A. My personal cell. phone.
- 2 71. Wy personal cent phone.
- 3 Q. Did you have a CTA issued cell. phone?
- A. No.
- 5 Q. You exchanged text messages with Mr. Haynes?
- i A Yes
- O. When you communicated with Mr. Haynes did
- 8 Mr. Haynes, was Mr. Haynes aware you'd been placed on
- 9 leave?
- 10 A. No he was not, but I also wanted to clarify
- 11 when you say text messages, Signal is technically a text
- 12 message application. So those Signal messages I am
- 13 considering text messages even if they are pure data.
- 14 Q. And are all those communications that you
- 15 exchanged with Mr. Haynes at the point in time you're
- 16 contacted by Jim Psomas on October 22, are those
- 17 communications all through Signal at that point?
- 18 A. Yeah, that would probably be an accurate
- 19 statement.
- 20 Q. Did you exchange any text messages with
- 21 Mr. Haynes in that same period of time outside of the
- 22 Signal application?
- A. If we did it was with e-mail.
- 24 Q. And you answered that Mr. Haynes -- actually

Page 45

- 1 I'm not sure if you answered.
- Was Mr. Haynes aware you'd been placed on
- 3 leave when you first contacted him?
- 4 A. No, I don't think he was. Because he explained
- 5 to me that he was placed on leave.
- 6 Q. Did Mr. Haynes know why you were placed on
- 7 leave?
- 8 A. No.
- 9 Q. Did you know why Mr. Haynes was placed on
- 10 leave?
- 11 A. No.
- 12 Q. Did you have any guesses or speculation as to
- 13 why you might have been placed on leave?
- 14 A. At that time, no.
- 15 Q. When you say at that time, do you mean as of
- 16 the date October 22?
- 17 A. And several days thereafter. In fact we didn't
- 18 know until we had interviews.
- 19 Q. So you weren't aware of what the bases of your
- 20 administrative leave and had no guesses or inkling as to
- 21 why you might have been placed on leave until you were
- 22 interviewed?
- A. Mr. Haynes and I enumerated many potential
- 24 possibilities but we had no clue.

Q. Okay. What were those possibilities that you 2 enumerated?

- A. I don't remember all of them. But I actually
- 4 do remember Jim Psomas being present while we were
- 5 enumerating them at Starbucks.
- Q. Okay. So you don't recall any of the guesses
- 7 or possibilities?
- A. That's not what I said. I said I didn't recall
- 9 all of them.
- Q. What ones do you recall? 10
- A. I thought that because the CTA, Jim had 11
- 12 forgotten to pay the warranty on the utility rocket
- 13 routers, they may be upset that I found out that they
- 14 used GPL code on their routers and tried to do something
- 15 illegally that way.
- Q. Okay. Anything else?
- A. I had found a problem with the Bombardier
- 18 trains and again you definitely want to censor this
- 19 because I don't know if it's been fixed or not.
- There was an integer overflow problem when
- 21 registering an operator ID. And we didn't know what
- 22 Bombardier, what action Bombardier may be taking. I
- 23 reported that to Mr. Haynes and Mr. Haynes managed how we
- 24 should handle that situation.

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- Q. So you speculated that that was a basis that
- 2 you may have been being placed on leave?
- A. There were any number of potential reasons why.
- 4 But we had no clue why.
- Q. Okay. Did you ever speculate or guess that you
- 6 may be placed on leave relating to the Bustime system and
- 7 the Dayton test that's the subject of your lawsuit?
- A. I believe Mr. Haynes did.
- Q. Okay. Did you ever expect or suspect that
- 10 might be the basis of your administrative leave?
- A. I personally did not think that that had as
- 12 much weight as some of the other potential candidates,
- 13 but it could have been a possibility.
- Q. Did you for those other candidates, were those
- 15 other events where you thought that you may have been
- 16 suspected of violating some CTA rules such that you be
- 17 placed on leave?
- A. No, I assumed that companies may have contacted
- 19 CTA legal to figure out what for example the GPL
- 20 violation might be. And in that case that might be
- 21 proper to put, to place us on leave for something like
- 22 that.
- 23 Q. So when you were on leave there was nothing
- 24 that you could think of that you thought you did wrong

Page 46

1 that would have necessitated you being placed on leave or

Page 48

Page 49

- 2 being investigated?
- A. That is correct.
- 4 Q. You mentioned I think referring to the various
- 5 reasons you may have been placed on leave in a meeting
- 6 with Jim Psomas at Starbucks?
- A. Yes.
- O. Is that right?
- A. That is correct.
- 10 Q. When did you go to Starbucks and meet with Jim
- 11 Psomas?
- 12 A. I don't remember the exact date. Mike was
- 13 meeting Jim there to return some equipment I believe. It
- 14 is either that or I was returning my badge to him. One
- 15 of those two times. And Mike and I were sitting at a
- 16 table enumerating possibilities.
- 17 Q. And that was, that meeting took place after you
- 18 were placed on leave?
- 19 A. That is correct.
- 20 Q. Did you present those enumerated possibilities
- 21 to Jim Psomas when you saw him at Starbucks?
- 22 A. He perused them. I didn't do a presentation.
 - Q. When you say perused, what do you mean by that?
- 24 A. We had written them down in a notebook. And

23

- 1 Mr. Haynes and I were discussing them and we had set the
- 2 notebook down on the table while I forget who was
- 3 returning equipment or what not, but I believe Mr. Psomas
- 4 read over it.
- 5 Q. And both you and Mr. Haynes were at a Starbucks
- 6 and interacted with Mr. Psomas while you were on leave?
- 7 A. That is correct.
- 8 Q. Did that happen on more than one occasion?
- A. I believe -- well I don't recall if all three
- 10 of us were at all meetings, but it happened at least
- 11 twice where Mr. Psomas and either Mike or myself was at
- 12 the Starbucks.
- 13 Q. Okay. So do you recall what Starbucks location
- 14 you're referring to?
- 15 A. I believe it was on Clinton, the closest one to
- 16 the CTA. I don't recall the address.
- 17 Q. You mentioned a notebook that had ideas in it
- 18 of reasons you might be on leave, is that right?
- 19 A. Yeah, Mr. Haynes had started writing down
- 21 Q. Was that notebook ever in your possession?
- 22

20 possibilities.

- 23 Q. All right. Did you ever obtain a copy of those
- 24 notes?

Page 50 Page 52 A. I don't know if I got those exact notes but I 1 on leave. 2 know I got timelines and other notes from Mr. Haynes. Q. Did you produce communications you exchanged Q. When you're referring to notebook are you 3 with Miss Cochran in this litigation? 4 referring to actually a handwritten, you know, pad of A. I believe so. 5 paper? Q. You wrote in your e-mails that you produced to A. Yes. e-mail account that being placed on 6 6 us in the 7 Q. Did you maintain any handwritten notes 7 leave caused you to have panic attacks, is that right? 8 regarding any of this? A. That is correct. A. At the Starbucks meetings? Q. Can you describe those panic attacks? 10 Q. Yes. 10 MR. DUFFY: Hold on, Elizabeth. Elizabeth, hold 11 11 on. Either he's frozen or I'm frozen or something. A. No. 12 Q. Did you maintain any handwritten notes beyond 12 THE WITNESS: No, I can see everybody moving. I 13 the Starbucks meetings? 13 think Tim just froze. A. I did at one of my interviews I believe. 14 THE VIDEOGRAPHER: Going off the record 10:20 a.m. 15 Q. You have handwritten notes? 15 (Short recess taken). A. They were questions to ask. THE VIDEOGRAPHER: Going back on the record, time 16 Q. Do you still have those questions that you had 17 is 10:23 a.m. 18 written down with you or in your possession? 18 MS. BABBITT: Okay. Mr. Pable, before we went off 19 A. I honestly don't know. 19 record I had asked you if going on leave or being placed 20 Q. I'd ask you to look for those and produce them 20 on leave had caused you to have panic attacks. 21 if you still have them in your possession. 21 Q. And I believe your answer was yes they did, is So aside from Mr. Haynes, who else if 22. that correct? 23 anyone from the CTA did you communicate while you were on THE WITNESS: A Correct. 23 24 leave? 24 Q. And had you ever experienced panic attacks Page 51 Page 53 A. The only person I knew for sure, I can tell you 1 prior to being placed on administrative leave in October 2 for sure is Sara Cochran. 2 of 2018? Q. Who is Sara Cochran? 3 A. She's someone I worked with on the holiday Q. So the first time you had ever experienced a 5 panic attack was in October of 2018? 5 train and with the Bombardier stuff. 6 Q. And what did you communicate with Miss Cochran A. Correct. 7 about? 7 Q. And can you describe those panic attacks? 8 A. Yeah. I would be thinking about what to do 8 A. Let's see. Seeing if she knew any information, 9 asked her for administrative policies regarding all of 9 about my surgery and I would get stuck in some cyclical 10 this. Asked her for any insight she might have. If she 10 logic and my heart would start racing. And then I would 11 thought we did anything wrong or improper. 11 get really, really, really ill. I would start shaking. 12 And I threw up several times. There was probably personal griping in 13 there I'm sure but I can't be certain. That's all I can Q. And you said you would get really, really, 13 14 think of off the top of my head. 14 really ill. By that do you mean you threw up? Q. When you say Miss Cochran, you wanted to know 15 16 if she knew anything, do you mean if she knew the 16 Q. Any other issues aside from the vomiting and 17 circumstances that created or caused you to be placed on 17 the shaking? 18 leave? 18 A. I, it didn't let me sleep. So I was very sleep 19 deprived. I was using a lot of over-the-counter A. Yes. Maybe she had overheard something or if 20 she had been asked any questions about something like 20 medication. I was having trouble keeping food down 21 that. 21 because of that. So I was taking Pedialyte I believe. Q. All right. Did she know anything or had she 22 22 Q. And you say you were sleep deprived. 23 been asked any questions? 23 While you're on administrative leave,

24 approximately how many hours of sleep were you getting

A. The only thing she knew is we had been placed

24

1 each night?

- 2 A. Probably 2 to 3 but I would sometimes pass out
- 3 during the day, take a nap then.
- 4 Q. By 2 to 3 you mean 2 to 3 hours of sleep each
- 5 night?
- 6 A. Correct, correct.
- 7 Q. You mentioned you were taking over-the-counter
- 8 medications. What over-the-counter medications were you
- 9 taking?
- 10 A. Specifically Aleve D because I'm very
- 11 susceptible to sinus infections of that sort. So I was
- 12 trying to mitigate a lot of the symptoms I was getting
- 13 but it wasn't solving the root problem.
- 14 Q. So you were taking Aleve D to prevent sinus
- 15 infections?
- 16 A. No, to cope with the lack of sleep caused --
- 17 what I believe to be immunocompromise. So I was more
- 18 susceptible to illness. So I was taking Aleve D to
- 19 mitigate those symptoms.
- 20 Q. So the lack of sleep you believed caused you to
- 21 be immunocompromised.

3 aside from Aleve D?

5 Nyquil.6 O.

7

8

9

10

11

13

18

19

20

12 pill.

15 with a physician?

17 input. But that was the extent of it.

A. Greg Rauch.

Q. Who's your physician?

- So does that mean that you were I guess
- 23 acquiring other illnesses like sinus infections?

Q. You were taking Nyquil?

24 A. Correct. My immune system just wasn't able to

Q. Okay. Any other over-the-counter medications

A. If you consider Pedialyte a medication. And

A. Yeah, to try to sleep through the night.

Q. How often were you taking Aleve D?

Q. Were you just taking Nyquil at nighttime?

A. As directed on the box. I think it's a 12-hour

Q. Okay. So as a result of these issues you were

14 having the illness you were experiencing, did you consult

A. I had asked my physician for his advice and

Q. You said you asked Dr. Rauch for his input?

22 sleeping and I was having trouble with fluids I believe.

23 I can't remember the exact contents of the communication

A. Correct. I explained that I was having trouble

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- 1 Q. Did you meet with Dr. Rauch in person while you
- 2 were on administrative leave?
- A. No, I did not.
- 4 Q. Did you speak to Dr. Rauch on the phone?
- 5 A. No, I did not.
- 6 Q. So how did you communicate these issues that
- 7 you're experiencing with Dr. Rauch?
- 8 A. My doctor has telehealth application called My
- 9 Chart. And that's how you're able to ask questions and
- 10 advice, get prescriptions, et cetera.
- 11 MS. BABBITT: I'd ask you to produce those
- 12 communications to us. I know I have asked you for a few
- 13 different things. We will follow up obviously with your
- 14 attorney to make sure we identify all those.
- MR. DUFFY: For the record, Mr. Pable isn't going
- 16 to -- you need to direct those to me afterwards and we
- 17 will follow up on them.
- MS. BABBITT: So how many panic attacks -- I'm
- 19 sorry, go ahead, Mr. Pable.
- 20 THE WITNESS: I honestly don't know how I would
- 21 produce communication sent through my chart because I
- 22 believe those are deleted after so long. So that might
- 23 have to be something you get from my health care
- 24 provider.

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1 function as well as someone who was able to sleep. 1 MS. BABBITT: Okay, fair enough.

- Q. How often were you having these panic attacks
- 3 while you were on administrative leave?
- 4 THE WITNESS: A Once every day or so.
- 5 Q. How long would the attack last?
- 6 A. That varied. Depended on how hopeless I
- 7 thought the situation was at the time.
- 8 Q. Would a panic attack last for over an hour?
- 9 A. I think at least in one instance it may have.
- 10 Q. Was it typically under an hour then?
- 11 A. Yeah typically, but the symptoms lingered on to
- 12 prevent me from sleeping.
- 13 Q. And did anyone observe you having these panic
- 14 attacks?
- 15 A. I believe my now husband did. And possibly
- 16 some friends.
- 17 Q. Do you recall which friends saw you
- 18 experiencing panic attacks while you were on leave?
- 19 A. I believe Chris Langer and Susan Kim.
- Q. Are either of them CTA employees?
- 21 A. No.
- 22 Q. All right. Were you evaluated by a doctor and
- 23 diagnosed with panic attacks?
- 24 A. No.

15 (Pages 54 - 57)

24 I had with him.

- 1 Q. Were you evaluated by a doctor and diagnosed
- 2 with being immunocompromised in any way?
- 3 A. No.
- 4 Q. And you said you reported these issues to
- 5 Dr. Rauch.
- 6 What if anything did Dr. Rauch direct you
- 7 to do?
- 8 A. He gave me some over-the-counter suggestions
- 9 and I believe he also gave me some strategies to try to
- 10 deal with the stress and anxiety.
- 11 But again, the communication I no longer
- 12 have access to because that medical information I believe
- 13 is ephemeral as well, so I can't recall the exact
- 14 contents of the communication.
- 15 Q. What if any over-the-counter medications did
- 16 Dr. Rauch suggest you take?
- 17 A. I don't remember the specific names at this
- 18 time.
- 19 Q. And what if any strategies or tips did
- 20 Dr. Rauch suggest you engage in to manage the panic
- 21 attack?
- 22 A. Again, I don't recall the exact contents of the
- 23 communication.
- Q. Do you recall if you followed any of

ed 1 personally.

2 Q. Did Dr. Rauch suggest that you take Nyquil at

Page 60

Page 61

- 3 night?
- 4 A. I don't recall but that would not surprise me 5 if he did.
- 6 Q. Do you recall if you were taking Nyquil before
- 7 you consulted Dr. Rauch?
- 8 A. No, I was not.
- 9 Q. Do you recall how long you were experiencing
- 10 these issues before you contacted Dr. Rauch?
- 11 A. A day or so. I wanted to try to mitigate it as
- 12 quickly as possible.
- 13 Q. Any other symptoms that you're experiencing
- 14 aside from the issues that you already identified while
- 15 you're on leave?
- 16 A. While I was on leave, no.
- 17 Q. You said in some of the e-mails you produced
- 18 that being placed on leave caused you to be randomly
- 19 paralyzed.
- What did you mean by that?
- A. That would be the thought loop of hopelessness.
- 22 I wouldn't be able to function properly.
- It would just consume me and I wouldn't be
- 24 able to function.

Page 59

- 1 Dr. Rauch's advice with respect to the medication or
- 2 those strategies he offered?
- 3 A. I believe I presented some of it to my now
- 4 husband and we made evaluations based on that what we
- 5 should do. For example, Pedialyte and I believe Aleve D
- 6 was, I don't remember if that was something he
- 7 specifically noted in his communication but my husband
- 8 said that that would probably be best.
- 9 And I was not in a good frame of mind to
- 10 be making those kinds of decisions for myself, which is
- 11 why I asked for assistance.
- 12 Q. Is your husband a physician?
- 13 A. No, but he has family that is.
- 14 Q. Any other physicians or medical experts that
- 15 you consulted with respect to these issues you're
- 16 experiencing while you were on leave?
- 17 A. Not while I was on leave and not that I did
- 18 personally, no.
- 19 Q. When you say not that you did personally, did
- 20 anyone else consult physicians or medical experts on your
- 21 behalf while you were on leave?
- 22 A. I don't know if my husband did or not. So I
- 23 can't answer that. I don't know if my friends did or
- 24 not. So I can't answer for them either. But I didn't

Q. So when you refer to paralysis, is that

- 2 paralysis you're referring to actually a physical
- 3 manifestation; in other words, you're not able to move
- 4 your body?
- 5 A. I wouldn't say I was unable to move it. But it
- 6 was painful to move it.
- 7 Q. You said that you also, it sounds like you
- 8 experienced paralyzing thoughts, is that fair?
- 9 A. Yes.
- 10 Q. And did you identify this issue of this
- 11 paralysis with anyone, including your physician?
- 12 A. I believe my now husband and my friends have
- 13 witnessed it. I don't recall the exact contents of the
- 14 communication to my physician.
- 15 Q. Was the paralysis something that you're
- 16 experiencing in addition to those panic attacks?
- 17 A. The panic attacks were the cause of the
- 18 paralysis. They were essentially almost one in the same.
- 19 Q. How long would you experience the paralysis?
- 20 A. I believe the answer is the same as I said
- 21 before, probably along the lines of an hour or so every
- 22 time it occurred.
- 23 Q. When you were paralyzed would you be unable to
- 24 answer questions when they were posed to you?

Page 62

1 A. I could answer questions but sometimes they
2 wouldn't make sense is what I understood.
3 Q. When you're experiencing paralysis, did you
4 lose memory or cognitive ability?

Page 62

1 Q. When?
2 A. Once in college and once in December 2019.
3 Q. December 2019?
4 A. Uh-huh.

Q. Did you explain these issues to your physician8 while you were on administrative leave?

A. I honestly can't recall, so that wouldn't

9 A. Again I don't recall the contents of the

10 communication to my physician.

11 Q. All right. Did you -- I think you said part of 12 the paralysis in addition to the mental paralysis, you 13 said it was painful to move.

Can you describe that?

6 surprise me if I did.

15 A. Yeah, it had my stomach in knots and if I

16 wasn't keeled over, my stomach would exude a lot of pain

17 and sometimes that would cause me to vomit.

18 Q. So you experienced that pain, would you

19 experience that pain anywhere else in your body?

A. No. Primarily just my stomach and my thoughts.

21 Q. All right. Did you seek any medical

22 consultation as a result of that physical pain that

23 you're experiencing?

24 A. I believe I sought the consultation with

5 Q. Did you ever consult a therapist, a

6 psychologist or a psychiatrist when you were placed on

7 administrative leave and in the months following your

8 resignation from the CTA?

9 A. No.

10 Q. And did you ever have any other mental health

11 issues prior to October 2018?

MR. DUFFY: Objection to that question.

13 Mischaracterizes the evidence.

14 THE WITNESS: A I don't know if that question

15 would constitute privilege so I would like to discuss

16 that with my attorney.

MR. DUFFY: If you want to take a break and talk

18 about that if you want to, yeah.

19 MS. BABBITT: Okay. Let's take a 5-minute break.

20 We will go off the record.

21 THE VIDEOGRAPHER: Off the record. Time is

22 10:41 a.m.

23 (Short recess taken).

24 THE VIDEOGRAPHER: Back on the record. Time is

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1 Dr. Rauch before this became as big and problematic as it

2 was.

3 Q. The determination that the panic attacks was

4 causing your paralysis, was that a determination that you

5 made?

6 A. Yes.

Q. Did you consult any medical doctors or

8 psychiatrist or psychologist with respect to those

9 issues?

10 A. Not with respect to those issues.

11 Q. When you say not with respect to those issues,

12 are there other issues that you did present to a

13 psychologist, psychiatrist, therapist?

14 A. I think that question might be getting into

15 privilege so I would have to talk to my attorney.

16 Q. Okay. Did you ever communicate with a

17 psychiatrist or a psychologist with your attorney

18 present?

19 A. No.

Q. Okay. And do you communicate with or see a

21 psychologist or psychiatrist or therapist?

22 A. Not currently.

Q. Have you ever?

24 A. Yes.

1 10:46 a.m.

2 MS. BABBITT: All right. Mr. Pable, you mentioned

3 that you messaged Dr. Rauch before things got bad,

4 something to that effect.

5 Q. Did you follow up with Dr. Rauch after that

6 first communication you had with him?

7 THE WITNESS: A Yes, verbally at my physical.

8 Q. When was that?

9 A. I don't recall the date, I'm sorry.

10 Q. Were you still employed by the CTA when you had

11 your physical?

12 A. No, I don't believe I was.

13 Q. Was that in 2018?

14 A. It may have been in early 2019.

15 Q. But you didn't present these issues that you

16 were experiencing, the panic attacks while you're

17 experiencing them, aside from that first message you sent

18 them through My Charts?

19 A. Correct.

Q. Why not?

21 A. Because I did not know what the status of my

22 benefits at the CTA was at the time and I did not want to

23 risk getting an insurance bill that I couldn't cover.

24 Q. Any other reasons why you wouldn't contact your

Page 66 Page 68 1 physician? A. No. 1 2 A. No. 2 Q. Have you ever been diagnosed with panic attacks 3 Q. And did anyone ask you to go see a doctor or 3 by a psychiatrist? 4 take you to the doctor, to the hospital while you were A. No. 5 experiencing these panic attacks? Q. Have you ever been diagnosed with panic attacks A. Possibly my husband, maybe Sara. I can't 6 by a psychologist? 7 recall off the top of my head. A. No. Q. Did you actually go to a hospital or go to a Q. Have you ever been diagnosed with panic attacks 9 physician while you're experiencing these attacks? 9 by a therapist? A. No, because I was afraid I would not have 10 A. No. 11 benefits to cover it. 11 Q. Has anyone ever prescribed you with medication 12 Q. Those panic attacks, we've been talking about 12 to treat those panic attacks as you refer to them? 13 them while you were on leave. 13 A. In general I was prescribed medication for 14 Did you continue to experience panic 14 anxiety in the past. 15 attacks after you resigned from the CTA? 15 Q. So you are on medication for anxiety? A. For a day or so. That's when I got an 16 A. I was not. I said in the past. I had been 17 opportunity for another job. And things improved 17 prescribed medication for it, which I attribute the panic 18 significantly after that. 18 attacks as extreme anxiety. 19 Q. I'm sorry, I think you cut off. 19 Q. And when were you prescribed this medication 20 Did you say you got an opportunity for a 20 for anxiety? 21 job? 21 A. Before I graduated college. 22 A. That is correct. 22 O. That was in 2011? 23 Q. And after that you no longer experienced what 23 A. It was before 2011. I don't recall the exact 24 you're referring to as these panic attacks? 24 year. Page 67 Page 69 1 A. They eased up significantly until they Q. Did a physician diagnose you with anxiety in 2 finished. 2 that time period? Q. When did they finish? 3 3 A. I want to say sometime mid December. 4 Q. Who if anyone diagnosed you with anxiety during 4 5 that time period? 5 O. Mid December 2018? A. I couldn't tell you if they made an official 6 That is correct. 7 Q. Other than the panic attacks as you describe 7 diagnosis of anxiety, but I was given anti-anxiety 8 them, are you claiming any other emotional distress you 8 medication by a psychologist. 9 experienced as a result of your claims that you have in 9 Q. That was prior to 2011? 10 this lawsuit? 10 A. Correct. 11 MR. DUFFY: Objection to the extent it calls for 11 Q. And why were you seeing that psychologist? 12 12 legal. A. I had a lot of stress at school. My family was 13 THE WITNESS: A I had worked up damages with my 13 not very well off. I was having trouble paying for 14 attorney for the department of labor. I don't recall 14 things and I had a bunch of extra classes related to my 15 everything that we put inside of there. And I haven't 15 Homeland Security fellowship. 16 really updated it since. 16 Q. And how long did you consult with that 17 So as far as I can recall, that is the 17 psychologist for? 18 only medical ailment that we have listed. 18 A. Only a couple of sessions. Q. And that psychologist you said prescribed you 19 MS. BABBITT: Q That medical ailment as you refer 19 20 to it are those panic attacks that you explained you were 20 with anti-anxiety medication? 21 experiencing? 21 A. Yes. 22 A. Yes. 22 Q. Do you recall the medication you were

18 (Pages 66 - 69)

24

23 prescribed?

No, it's been too long, sorry.

24 physician with panic attacks?

Q. Have you ever been diagnosed by any treating

23

- 1 Q. Do you, did you take that medication that you
- 2 were prescribed?
- 3 A. I took it 2 or 3 doses and then returned it.
- 4 Q. And did you take any anti-anxiety medication
- 5 since that time in college?
- 6 A. No.
- Q. Were you at the time that you were experiencing
- 8 what you're describing as panic attacks, did you consider
- 9 yourself to be a threat to yourself?
- 10 A. No.
- 11 Q. Did you consider yourself to be a threat to
- 12 others during that time?
- 13 A. No.
- 14 Q. Were you ever diagnosed with depression?
- 15 A. Not that I am aware of.
- 16 Q. Were you ever hospitalized as a result of the
- 17 panic attacks as you described them?
- 18 A. No.
- 19 Q. After you left the CTA you said that the
- 20 symptoms that you described, they lightened, is that
- 21 right?
- 22 A. Yes, they progressively got better.
- 23 Q. Have you experienced those panic attacks or
- 24 those symptoms since that time period in the late 2018?
 - Page 71
- 1 A. Not as extreme but to a much lesser degree,
- 2 yes.
- 3 Q. When did you experience those symptoms since
- 4 2018?
- 5 A. Around December of 2019.
- 6 Q. And was there any event that was causing in
- 7 your mind you to experience those panic attacks or
- 8 symptoms?
- 9 A. Yes.
- 10 Q. What was that?
- 11 A. There were several. One was I had lost both of
- 12 my parents.
- 13 Q. I'm sorry.
- 14 A. I was in the middle of setting up this
- 15 litigation with Mr. Duffy. And this was the first
- 16 holidays I had without any of my family.
- 17 Q. You said you lost both your parents.
- When did they pass away?
- 19 A. My mother passed in March of 2019 and my father
- 20 in May of 2019.
- Q. That's really hard. I'm sorry to hear that.
- And you had mentioned one of the reasons
- 23 in 2018 you didn't seek any treatment was because you had
- 24 concerns with your benefits at the CTA, is that correct?

- 1 A. Yes.
- 2 Q. Did you inquire about the status of your
- 3 benefits while you were on leave at the CTA?
- 4 A. I asked for what my employment contract was at
- 5 the CTA. And I got a very non-specific answer, something

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- 6 along the lines of you're a Section 28 employee.
- Q. Did you ever ask anyone if your health care or
- 8 medical insurance had lapsed while you were placed on
- 9 leave?
- 10 A. When I went to go see Mr. Psomas I said I want
- 11 to discuss a personal matter and that this was that
- 12 personal matter. And he said he didn't know, he would
- 13 get back to me and he never did.
- 14 Q. Did you follow up with him?
- 15 A. Next time I saw him at the interview, I asked
- 16 and he shrugged.
- 17 Q. What did you ask him at the interview?
- 18 A. This wasn't exactly at the interview, this was
- 19 in the lobby prior to the interview, or maybe it was when
- 20 I was leaving but it was in the lobby, not at the actual
- 21 interview.
- I said did you have a chance to follow up
- 23 on what we discussed, and he shrugged.
- Q. And did you at that point in time refer to your
 - Page 73
- 1 insurance benefits when you were speaking with
 - 2 Mr. Psomas?
 - 3 A. Not specifically. But that was the only matter
 - 4 that we had discussed.
 - 5 MS. BABBITT: Okay. All right. So going back to
 - 6 the day, I'm referring to the day you're placed on leave,
 - 7 the day you received the notice of your administrative
 - 8 leave and Mr. Psomas contacted you. October 22.
 - 9 I'm going to show you or actually I will
 - 10 have you look at Exhibit 12, if you're able to look at
 - 11 that.

18

- MR. DUFFY: I don't know we established all that
- 13 happened on October 22 or if it makes a difference, but
- 14 just want to note that.
- 15 THE WITNESS: Okay, I see it.
- MS. BABBITT: Q CTA Exhibit 12, this is an e-mail
- 17 from Michael Haynes and his Gmail account to you at
 - , correct?
- 19 THE WITNESS: A Yes.
- Q. It was sent on October 22, 2018, correct?
- 21 A. Correct.
- Q. In this e-mail Mr. Haynes says to you that
- 23 Dayton was two months ago nearly to the date, correct?
- 24 A. Correct.

- 1 Q. And he also forwards you a note that he had
- 2 sent on August 24, 2018, right?
- 3 A. Correct.
- 4 Q. That's a note that says ugh, I don't know how
- 5 much more emotion I can take this week, right?
- 6 A. Correct.
- 7 Q. And below that is an exchange that Mr. Haynes
- 8 had in Exhibit 12 with someone named Tim Harrington from
- 9 the Dayton RTA, is that right?
- 10 A. I can't make it out on my screen.
- 11 Q. Okay. Are you able to zoom in at all?
- 12 A. Yeah, I'm zoomed in but it's all dotted and 13 pixilated.
- 14 Q. So Mr. Haynes says to you that Dayton was two
- 15 months ago nearly to the date. On that day that you
- 16 received your notice of leave.
- 17 What did you take that to mean, Mr. Pable?
- 18 A. That was one of the possibilities that we were
- 19 discussing in that enumeration notebook that I had
- 20 mentioned earlier.
- Q. Did you think that you may be being placed on
- 22 leave because of the Dayton test?
- 23 A. I did not.
- Q. You did not?

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- 1 A. Correct. As I stated earlier, I thought that
- 2 there were other potential candidates that had more
- 3 credence than Dayton.
- 4 Q. Did you understand that Mr. Haynes thought that
- 5 you being placed on leave may be related to the Dayton 6 test?
- 7 A. I don't think that he thought that was the
- 8 primary candidate, but it was a candidate.
- 9 Q. Did Mr. Haynes send you other communication
- 10 relating to other instances or issues that he thought
- 11 might be candidates for the basis of your leave?
- 12 A. I don't think so in e-mail.
- 13 Q. Did he send them in any other form?
- 14 A. No other electronic form that I'm aware of.
- 15 Q. On Exhibit 12 Mr. Haynes also says I'm going to
- 16 call Thomas once the kids go to bed.
- Do you know who he's referring to there?
- 18 A. Most likely Mr. Silvestri, but I can't be sure.
- 19 Q. Do you know why Mr. Haynes would be contacting
- 20 Thomas Silvestri?
- 21 A. Perhaps to see if he had any other additional
- 22 information similar to what I did with Miss Cochran.
- 23 Q. If you don't mind Mr. Pable, turn to CTA
- 24 Exhibit 13. Tell me when you have that accessible.

A. I have it.

- Q. This CTA Exhibit 13, this is an e-mail from
- 3 Mr. Haynes to you on that same day, October 22, 2018,

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- 4 correct?
- 5 A. Correct.
- 6 Q. Mr. Haynes is again forwarding you a note that
- 7 he had sent to Trinity Haynes and below it it may be
- 8 pixilated again, is an exchange relating to the Greater
- 9 Dayton RTA individual.
- 10 Are you able to see any of that?
- 11 A. I can see that he had forwarded something that
- 12 he had sent to Trinity from the last e-mail, yes.
- 13 Q. Are you able to see that that exchange that he
- 14 had forwarded included some exchange with Tim Harrington
- 15 from Greater Dayton RTA?
- 16 A. I see the name Tim Harrington but I can't read
- 17 the message.
- 18 Q. Do you know who Tim Harrington is?
- 19 A. I believe he was in charge of IT at the Dayton
- 20 RTA, but I am only going off of information that
- 21 Mr. Haynes had told me.
- Q. Okay. Mr. Haynes says to you in Exhibit 13
- 23 just so we have this, I might call this guy tomorrow just
- 24 to ask if they did file anything.

1 You see that?

- 2 A. Yes.
- 3 Q. What did you understand Mr. Haynes to mean by
- 4 that?
- 5 A. I honestly don't know. I guess he -- I can't
- 6 really answer for what was inside of Mr. Haynes' head,
- 7 but he also sent it to Mr. Silvestri. So I assume he was
- 8 just keeping us both apprised of what he was doing.
- 9 Q. Did you understand what Mr. Haynes meant when
- 10 he said he's going to ask if they filed anything?
- 11 A. Not really. If there was anything from Dayton
- 12 then I'm sure we would have heard about it.
- I don't know what the statute of
- 14 limitations would have been on something like that. So I
- 15 don't know why they would file anything this late if
- 16 there was something. So I don't know what he meant by
- To there was something. So I don't know what he meant by
- 17 that.
- 18 Q. So when you say statute of limitations, are you
- 19 referring to the fact that Dayton could potentially be
- 20 filing a lawsuit?
- 21 A. Not necessarily. I recall Mr. Haynes reaching
- 22 out to Mr. Harrington before. And hearing or reading
- 23 something along the lines of Mr. Harrington explaining
- 24 this to one of his higher-ups.

- So if there was something that was going 1
- 2 to happen, I believe Mr. Harrington probably would have
- 3 reached out to Mr. Haynes anyway. So this is, if
- 4 something was done at all it seems very -- it seems very
- 5 anachronistic.
- Q. So did you understand that Dayton could have
- 7 filed a lawsuit relating to the Dayton test on the
- 8 Bustime system?
- A. I personally don't think that they had grounds
- 10 for a lawsuit based on that. But that's my personal
- 11 opinion.
- 12 Q. So you understood that they could in fact have
- 13 filed a lawsuit based on the Dayton test and the Bustime
- 14 system?
- 15 A. No, that's not what I said.
- Q. Okay. So you don't think they could have filed
- 17 a lawsuit based on the Dayton test?
- 18 A. Correct.
- 19 Q. Do you believe they could have filed any
- 20 criminal charges or pursued any criminal action as a
- 21 result of the Dayton test and the Bustime system?
- A. No.
- 23 O. Why is that?
- 24 A. Because criminal intent requires -- well,

1 requires some sort of malicious intent.

Page 80 1 department on something that they want to investigate.

- 2 There's really so many different reasons.
- 3 It could have been a punishment for something but that
- 4 didn't really jive with what the letter from Jim said. I
- 5 really couldn't tell you every single reason but I don't
- 6 believe that the only reason would be for violation of a
- 7 rule.
- Q. Did you have any reason to expect that you
- 9 might be placed on leave as a result of a harassment
- 10 claim?
- 11 A. No.
- 12 Q. So you also then didn't believe that you were
- 13 being placed on leave as a punishment for something?
- 14 A. That is correct.
- 15 Q. You, did you believe you were being placed on
- 16 leave because of an investigation that was being
- 17 conducted by the legal department?
- 18 A. My primary theory of why I was placed on leave
- was that the CTA did not want to cover my surgery.
- Q. As you sit here today, that still why you 20
- 21 believe you were placed on leave?
- 22 A. I think it was definitely a contributing
- 23 factor.
- 24 Q. Why is that?

- Page 79
- Q. Okay. Did you have any communications with
- 3 Mr. Haynes, whether it was via e-mail or otherwise, about
- 4 any actions that Dayton might have been taking or
- 5 interested in taking?
- A. I honestly don't recall. There were so many
- 7 potential candidates that we had enumerated, I did not
- 8 keep track of it all.
- Q. When you say that, there was so many different
- 10 reasons you could have been placed on administrative
- 11 leave?
- 12 A. Yes.
- Q. When someone is placed on administrative leave 13
- 14 at the CTA, is it your understanding they are being
- 15 placed on leave because of the potential violation of a
- 16 CTA rule or procedure?
- 17 A. No.
- 18 Q. What is your understanding of why someone would
- 19 be placed on administrative leave?
- 20 A. There's a myriad of reasons why I could imagine
- 21 someone being placed on leave.
- 22 For example, there could have been a
- 23 harassment claim that they are investigating. There
- 24 could have been like I said, something sent to a legal

A. Because Mr. Psomas was apprised of my FMLA by

- 2 Mr. Haynes in early October. And I would assume that any
- 3 sort of other investigation, anything that would have
- 4 prompted another some sort of investigation would have
- 5 given them cause to begin the process of denying my FMLA.
- Q. Did you believe that Mr. Haynes was also being
- 7 placed on leave as a result of you seeking FMLA leave?
- A. Yes.
- 9 Q. Why is that?
- 10 A. I believe that they tried to lump whatever
- 11 together and I originally thought that he had been
- 12 collateral damage as a result of me trying to get my
- 13 FMLA.
- Q. Had you ever taken FMLA while you were employed
- 15 by the CTA before then?
- 16
- 17 Q. Do you know if Mr. Haynes had ever taken
- 18 FMLA --
- 19 A. I have no knowledge.
- 20 Q. -- while he was employed? I'm sorry?
- 21 A. I have no knowledge of that.
- 22 Q. All right. Can you turn to CTA Exhibit 14,
- 23 please. Tell me when you have that.
- 24 A. I have it.

- 1 Q. This, Mr. Pable, is an e-mail from Mr. Haynes
- 2 to you also dated October 22, 2018 in Exhibit 14, is that
- 3 right?
- 4 A. Yes.
- 5 Q. In this e-mail Mr. Haynes says this is for
- 6 criminal activity: And then he sends a link to what I
- 7 will tell you is an Illinois state statute.
- 8 Do you see that?
- 9 A. Yes.
- 10 Q. Then can you turn to CTA Exhibit 15, Mr. Pable.
- 11 A. Okay.
- 12 Q. You have that up now?
- 13 A. Yes.
- 14 O. I'll --
- MR. DUFFY: Hold on one second. It's taking a
- 16 minute to come on my screen. Okay. Go ahead.
- 17 MS. BABBITT: Q Mr. Pable, this is a copy of the
- 18 link that was sent to you by Mr. Haynes and it is a
- 19 portion of a statute from the Illinois State Officials
- 20 and Employees Ethics Act, which is 5 ILCS 430/5-60.
- Q. Do you see that?
- 22 THE WITNESS: A Yes.
- 23 Q. Is this a law or statute that you discussed
- 24 with Mr. Haynes?

- Page 83
- A. I don't recall specifically discussing this
- 2 with Mr. Haynes, but I also note that the date in the
- 3 upper left-hand corner says 3-6-2021. And I would argue
- 4 that this might not be reflective of what was on that
- 5 page at that time.
- 6 Q. Fair enough. So the Illinois State Official
- 7 and Employees Ethics Act, Mr. Pable, are you familiar
- 8 with that statute?
- 9 A. I'm not.
- 10 Q. Do you know if you're bound by this ethics act
- 11 when you were an employee of the CTA?
- 12 A. I had no idea whether or not I was.
- 13 Q. All right. And this portion of the act that
- 14 Mr. Haynes directed you to in the e-mail, it refers to
- 15 something called administrative leave during pending
- 16 criminal matter. Do you see that?
- 17 A. Yes.
- 18 Q. Did you discuss the possibility of being placed
- 19 on administrative leave as a result of a criminal matter?
- 20 A. I don't specifically recall discussing that,
- 21 no.
- 22 Q. Did you ever consider that you were placed on
- 23 leave as a result of a pending criminal matter?
- A. No, because I didn't think I had done anything

- 1 criminal.
- Q. In that e-mail in 14 -- sorry if I'm making you
- 3 toggle back, Mr. Haynes says in that e-mail in Exhibit 14
- 4 they will have to have a really good case.
- 5 Do you see that?
- 6 A. Yes.
- 7 Q. What did you understand Mr. Haynes to mean by
- 8 that?
- A. I really don't know what was going through
- 10 Mr. Haynes' head with this. If you look at the time
- 11 stamps on this e-mail, it looks like they were, all the
- 12 previous e-mails you had shown me were in close proximity
- 13 to each other.
- So I assume he was doing research on one
- 15 of those potential things we had enumerated that I
- 16 discussed earlier.
- 17 Q. Did you have any understanding of what
- 18 Mr. Haynes meant by saying they would have to have a
- 19 really good case?
- A. Not particularly, no.
- Q. Did you ever ask Mr. Haynes why he was sending
- 22 you material or communications relating to the Dayton
- 23 test?
- 24 A. Not specifically, no I did not.
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- Q. Did you ever generally discuss that with
- 2 Mr. Haynes?
- 3 A. Did I ever generally discuss what with
- 4 Mr. Haynes?
- Q. Did you ever discuss generally with Mr. Haynes
- 6 whether or not the Dayton test was something that you
- 7 would be placed on leave for?
- 8 A. As I stated earlier, it was one of the
- 9 possibilities that we had enumerated.
- 10 Q. And did you explain to Mr. Haynes you did not
- 11 think that was the reason you would be placed on leave?
- 12 A. I believe I did.
- 13 Q. Do you recall what you said about that?
- 14 A. I said if I recall correctly, I believe the
- 15 strongest candidate was another matter, not the Dayton
- 16 case.
- 17 Q. Okay. On October 23, 2018, so this is the day
- 18 after Mr. Psomas sent you that notice of administrative
- 19 leave and the date I believe somebody called you about
- 20 the leave. Mr. Haynes wanted to meet with you.
- 21 Do you recall meeting with Mr. Haynes in
- 22 person on that day, October 23?
- A. I recall meeting with Mr. Haynes several times
- 24 but I don't recall the exact dates.

Page 86 Page 88 Q. Okay. Let's turn to CTA Exhibit 16. If you 1 Q. Did you write them down anywhere? 2 can pull that up. A. Okay. Q. Did you record them anywhere? 3 Q. You have that? 4 Q. And do you recall meeting with Mr. Haynes in a Q. In that, that is an e-mail from Mr. Haynes to 6 Starbucks after you were placed on administrative leave? 7 you and to someone named Trinity Haynes on October 23, A. Yes. As I stated, I recall doing this several 8 2018, correct? 8 times A. Yes. 9 Q. And in those meetings did you discuss the fact Q. In this message he forwards, Mr. Haynes 10 that you thought your medical leave was at issue? 11 forwarding to you in Exhibit 16 a note that he sent to 11 A. Yes. 12 Mr. Psomas, is that right? 12 Q. Who was aware of your surgery that you had 13 A. That's what it looks like, yes. 13 planned prior to you going on leave on October 22, 2018? Q. And he, Mr. Haynes says in his note to you at A. My now husband, my family, Mr. Haynes, 15 the top, I will be in the loop, happy to meet up anytime, 15 Mr. Psomas and whomever Mr. Psomas may have communicated 16 anywhere. I have a lot of work to do. I want to make 16 it to. 17 sure we are covered in every way possible and can move 17 Q. All right. How were you --18 forward. 18 A. I'm sorry. And my friends were aware as well, 19 Do you see that? 19 because it's a non-trivial surgery so I would have been 20 20 out of commission for several weeks. 21 Q. Did you understand or know what a lot of work 21 Q. And you said that Mr. Psomas was aware that you 22 to do, what Mr. Haynes was referring to? 22 were going to have surgery? A. I think he had to collect all of his belongings 23 A. Yes. 24 from the CTA and return them to Mr. Psomas. I think he 24 Q. How do you know that Mr. Psomas was aware of Page 87 Page 89 1 was making sure that he had done that. 1 that? He also wanted to, he wanted to discuss A. Mike had me schedule a reminder on his calendar 3 with me the enumerations that I had mentioned earlier. 3 for him to inform him. I believe that happened on 4 And I believe he felt he was, I believe we both felt that 4 October 9th. 5 the leave was improper. So I think he was, he had work 5 Q. I'm sorry, what date was that? 6 to do in terms of finding representation. A. I believe Mike had me schedule an appointment Q. Okay. So you said you were -- you understood 7 on his calendar for him to tell him, and I believe that 8 that you and Mr. Haynes were going to discuss these, 8 appointment was on October 9th. 9 you're referring to them as enumerations. Q. To your knowledge did Mr. Haynes have a meeting 10 By enumerations you mean the possible 10 or otherwise communicate with Mr. Psomas regarding your 11 leave? 11 bases of which you were being placed on leave? A. That is correct. 12 A. Yes. 13 Q. Prior to meeting up with Mr. Haynes in person 13 Q. What did Mr. Haynes tell you about that? 14 to discuss those enumerations, did you communicate with 14 A. He said he communicated it and told me what 15 Mr. Haynes about those possibilities for being placed on 15 paperwork I had to fill out. 16 leave? 16 Q. Did Mr. Haynes provide you with that paperwork? 17 A. I don't believe I did. 17 A. I believe he gave me a document number that I 18 Q. So the first time you talked about the possible 18 requested. 19 reasons you might be placed on leave is when you met with 19 Q. Okay. Did you tell anyone else at the CTA you 20 were going to have surgery? 20 Mr. Haynes in person? 21 A. That sounds about right. 21 A. I had -- I believe I worked with it or I 22 22 believe I mentioned it with HR when I had a medical Q. Did Mr. Haynes write down those possibilities 23 in his notebook? 23 coding question. 24 A. I believe he did. 24 Q. You recall who in HR you spoke to about your

1 surgery?

- A. That's a complicated question because every
- 3 time I discussed the coding issues, I spoke to a
- 4 completely different person, so. I don't recall.
- Q. You don't recall who you spoke to in CTA about
- 6 coding for your surgery?
- 7 A. Not off the top of my head.
- I think Mr. Moreno may have been on a
- 9 e-mail I sent out. I sent out a big catchall e-mail
- 10 because I wasn't getting anywhere and I think I got a
- 11 call back at one point. And then I had a meeting with
- 12 someone else, then I got another call back from someone
- 13 else.
- 14 So I don't recall everyone's exact name
- 15 but I believe there's -- you may have even captured it.
- 16 A coding question in the e-mails.
- 17 Q. Why didn't you tell Jim Psomas you were having
- 18 surgery?
- A. Because Mr. Haynes is my direct supervisor and
- 20 I advised him of it, and he said that he needed to make
- 21 sure that Jim was able to get coverage for my position.
- Q. Was it your understanding that Mr. Haynes had
- 23 the authority to approve your leave or not approve your
- 24 leave?

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- 1 A. I think he had to be a signatory on it.
- Q. So does that mean he had to approve it or not
- 3 approve it as you understand it?
- A. I think he had to be part of the approval.
- Q. What does that mean?
- A. There are documents where you need multiple
- 7 levels of approval in order for something to happen. So
- 8 for example your direct supervisor might need to say
- 9 yeah, this is okay and then get approval one level higher
- 10 up. Or even higher up than that.
- 11 I guess it depends on your position in the
- 12 org chart or what the policies specifically are.
- Q. And did you understand that Mr. Psomas would
- 14 either be in a position to approve or not approve your
- 15 request for leave?
- A. I have no knowledge of that. That's why I
- Q. Okay. Did you ask Mike Haynes any questions
- 19 about who would need to approve this leave?
- A. Beyond him, no.
- 21 Q. And what sort of surgery were you planning on
- 22 having?
- A. Again, I would like to confer with my attorney.
- 24 I don't know if that's privileged information or not.

1 Tim knows but would that --

- 2 MR. DUFFY: Yeah, you can tell them the type of
- 3 surgery and like I said earlier, we are designating this
- 4 whole transcript confidential so we can go and, you know,
- 5 redact out the portions that, you know, shouldn't be made
- 6 public and then go from there.
- THE WITNESS: A Okay. I had lost 300 pounds and
- 8 I was attempting to get my excess skin removed.
- MS. BABBITT: Q Okay. That was the surgery that
- 10 you had planned to have?
- 11 A. Yes. It's called an abdominoplasty.
- 12 Q. We will get back to that in a minute. Staying
- 13 on with this you being placed on leave. Can you turn to
- 14 Exhibit 17.
- 15 Tell me when you're able to see that,
- 16 Mr. Pable.
- 17 A. I see it but I need to zoom in, one moment.
- 18 Okay.
- 19 Q. All right. CTA Exhibit 17, this is an e-mail
- 20 from Mr. Haynes to you at your Gmail account dated
- 21 October 24, 2018, is that right?
- 22 A. That is correct.
- 23 Q. In this e-mail Mr. Haynes writes Chris, good to
- 24 meet up yesterday. That was very important for us.

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- You see that? 1
 - 2 A. Yes.
 - Q. And is that a meeting that you had that he's
 - 4 referring to where you met with Mr. Haynes at a
 - 5 Starbucks?
 - A. It very well could be. Again we had several
 - 7 meet-ups where we supported each other.
 - Q. Do you recall where you had those meet-ups?
 - 9 A. It was usually Starbucks. Sometimes we meet at
 - 10 Starbucks and potentially walk.
 - 11 Q. And in this e-mail in the second paragraph,
 - 12 Mr. Haynes says that he takes full responsibility for our
 - 13 posting of an alert to Dayton.
 - 14 Do you see that?
 - 15 A. Hold on. I need to read it. It's really hard
 - 16 to read so hold on.
 - 17 Q. Okay.
 - 18 A. Yes, I see that sentence.
 - Q. Did you discuss prior to Mr. Haynes writing you 19
 - 20 this e-mail this notion of Mr. Haynes taking full
 - 21 responsibility for posting the Dayton alert?
 - 22 A. I mean he was the one that posted it. So.
 - Q. Let me make that clearer. When you met with 24 Mr. Haynes the day prior, did you discuss the posting of

23

- 1 the Dayton alert with Mr. Haynes?
- A. Potentially. I don't remember everything we
- 3 discussed. I can say that we probably discussed Dayton
- 4 generally but I don't know if the Dayton alert
- 5 specifically came up, because again I thought the
- 6 strongest candidate was my FMLA.
- Q. Okay. So you don't recall saying anything to
- 8 the effect to Mr. Haynes on that Starbucks meeting on the
- 9 23rd I really wish we hadn't done that Dayton test or
- 10 anything like that?
- 11 A. I don't recall him saying those exact words,
- 12. no.
- 13 Q. Do you recall you saying anything along those
- 14 lines that you regretted the Dayton test or wished the
- 15 Dayton test hadn't been done?
- 16 A. No, I don't think I said anything like that.
- 17 Q. Did you ask Mr. Haynes to send you an e-mail
- 18 like this on October 24?
- 19 A. I did not.
- 20 Q. In that same paragraph in Exhibit 17,
- 21 Mr. Haynes says I can only think this is about a revenge
- 22 move from Craig. You see that?
- 23 A. Yes.
- 24 Q. What did you understand that to mean?

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- A. I honestly don't know Mr. Haynes' relationship
- 2 with Mr. Lang very well. I know that whenever Mr. Lang
- 3 was around for the meetings they went to lunch. But
- 4 beyond that, I'm not super aware of their intricate
- 5 relationship.
- Q. So you didn't understand what he meant by a
- 7 revenge move from Craig?
- A. Later on in the sentence he says something with
- 9 Veronica. And Veronica I believe is directly under
- 10 Mr. Carter. And Mr. Carter and Mr. Lang have a
- 11 relationship. So that's the only thing that I can
- 12 potentially think of.
- Q. So you're right. That sentence to complete it
- 14 says I can only think this is about a revenge move from
- 15 Craig and perhaps in concert with Veronica against me and
- 16 you by extension. You see that?
- 17 A. Yes.
- 18 Q. Who did you understand Veronica to be referring
- 19 to in that e-mail?
- 20 Veronica Alanis.
- 21 Q. Veronica Alanis is an employee of the CTA?
- 22 A. Yes.
- 23 Q. Did you have any understanding of why there may
- 24 be a revenge move against Mr. Haynes by Miss Alanis?

Page 96 A. I don't know the exact origin of the bad blood

- 2 between Miss Alanis and Mr. Haynes. I just know that it
- 3 existed. And I know there was prejudice.
- Q. Did you ever ask?
- 5 A. No, because I don't really engage in a lot of 6 gossip.
- 7 Q. So when you got this e-mail where Mr. Haynes is
- 8 explaining that he's concerned about, you know, this
- 9 issue of the Dayton test and revenge being taken on him,
- 10 did you ask him what he meant by any of that?
- 11 A. I'm sorry, can you restate the question.
- 12 Q. Sure. When you received this message from
- 13 Mr. Haynes where he's saying he takes full responsibility
- 14 for the Dayton test and that he thinks this is a revenge
- 15 move against him, did you ask him what he meant by any of
- 16 that? 17 A. No, I didn't.
- MS. BABBITT: Okay. Then let's turn to CTA 18
- 19 Exhibit 18, Mr. Pable. Nicollette, can you get that in
- 21 MS. KHUANS: Yes. I'm not sure why it's not there,
- 22 one moment.
- 23 MS. BABBITT: Take 10 minutes. 11:41 we'll come
- 24 back. Great.

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- (Short recess taken).
- 2. THE VIDEOGRAPHER: Going back on the record. Time 3 is 11:43 a.m.
- 4 MS. BABBITT: Okay. Mr. Pable, I wanted to return
- 5 a little bit to the FMLA issue you were explaining to me.
- Q. Is it your position that Mr. Psomas was made
- 7 aware by communications with Mr. Haynes that you were
- 8 going to have surgery and need to take FMLA for that
- 9 surgery?
- 10 MR. DUFFY: I'm sorry, did you say was or wasn't?
- 11 MS. BABBITT: Was.
- 12 THE WITNESS: A It was my position that yes,
- 13 Mr. Psomas was aware of it.
- MS. BABBITT: Q Is it also your position that
- 15 Mr. Psomas as a result of you intending to take FMLA
- 16 leave, sought to have you terminated?
- A. I think it was a contributing factor, but I 17
- 18 don't think it was the sole purpose. I think it lined
- 19 up.
- 20 Q. You say it was a contributing factor to why the
- 21 CTA was going to have you terminated?
- 22 A. Yes, I think it was additional ammunition to
- 23 want to separate me from the agency.
- 24 Q. What were the other reasons why you think the

25 (Pages 94 - 97)

- 1 CTA wanted to separate you?
- A. The whole purpose of the "investigation", I
- 3 assumed that they used both in concert with each other to
- 4 use that as a means to, as a means of motivation to
- 5 separate me.
- Q. So you believe that you were going to be
- 7 separated from the CTA because you were going to take
- 8 FMLA leave as one reason?
- A. That was a hypothesis that we had talked about
- 10 at the time, yes.
- Q. Do you believe as you sit here today, that was
- 12 one of the reasons you were going to be separated from
- 13 the CTA?
- 14 MR. DUFFY: Objection, asked and answered.
- THE WITNESS: A I think it contributed but I 15
- 16 don't think it was to the extent that I thought it may
- 17 have been.
- 18 MS. BABBITT: Q Why is that?
- 19 A. Because in looking over the document production
- 20 and the notes and everything, I came to realize that
- 21 there is a lot of misunderstanding and a lot of
- 22 miscommunication between a lot of people, which I believe
- 23 escalated this to the level that it did.
- 24 Q. When you say escalated this, what are you

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- 1 incident and they intended to terminate you as a result
- 2 of that?
- A. Yes. 3
- 4 Q. In addition to the misunderstanding of the
- 5 Dayton incident, you say that another contributing factor
- 6 was the fact you were seeking to go on FMLA leave?
- A. Correct.
- Q. Any other reasons why you believe the CTA
- 9 sought to terminate you?
- 10 A. No.
- 11 Q. Turning back to our time line. Let's turn to
- 12 CTA Exhibit 18. Tell me when you're there.
- 13 A. I'm there.
- 14 Q. Do you see CTA Exhibit 18 as an e-mail from
- 15 you, Mr. Pable, in your Gmail account to
- 16 Mr. Psomas?
- 17 A. Yes.
- 18 Q. It's sent on October 24, 2018?
- 19
- 20 Q. Is this an e-mail you wrote and sent from your
- 21 e-mail account?
- 22 A. Yes.
- 23 Q. In this e-mail Exhibit 18, you tell Mr. Psomas
- 24 that you had received your notice of administrative leave

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- 1 referring to?
- A. The litigation. The Dayton incident and
- 3 everything around it. I believe there was a lot of
- 4 miscommunication and misunderstanding around everything
- 5 that happened. And I believe that was the largest
- 6 contributing factor after reviewing all of the
- 7 production.
- Q. When you refer to the incident, are you
- 9 referring to the test of the Dayton system, use of the
- 10 skeleton key there?
- A. The incident refers to everything as a whole.
- 12 So locating the service bulletin API, finding the
- 13 vulnerability in that API, finding the skeleton key and
- 14 the test. Everything wrapped together I am describing as
- 15 the incident.
- Q. Okay. So all of those elements that you
- 17 describe as the incident, those were the primary reason
- 18 that you believe you would be terminated from the CTA had 18 product and the SSL certificates for it was never
- 19 you not resigned?
- A. That's not what I said. I said I believe the
- 21 misunderstanding and miscommunication behind all of that
- 22 was the biggest contributing factor that I believe after
- 23 reviewing the document productions.
- 24 Q. So you believe that the CTA misunderstood the

- 1 and you would bring it to him, is that right?
- A. That is correct.
- Q. Okay. What device were you using to draft this
- 4 e-mail to Mr. Psomas?
- A. I actually don't recall which device I used to
- 6 draft this e-mail.
- 7 Q. Did you have in your possession at that time on
- 8 October 24, 2018 your personal cell. phone?
- A. I did have my cell. phone and I also had gone
- 10 to several internet cafes.
- Q. And beside your personal cell. phone, do you
- 12 have any other computers or laptops -- I'm sorry -- did
- 13 you have any other computers or laptops or other tablet
- 14 devices you could send e-mails off of in your home in
- 15 2018?
- A. I had a HP touch pad, but I don't know if I
- 17 could have sent e-mail on it because it was an abandoned
- 19 updated. So I don't know if it could have communicated
- 20 with an e-mail service. So I did have a tablet but I
- 21 don't know the extent that it was usable at that time.
- 22 Q. Okay. In the second paragraph of CTA
- 23 Exhibit 18, this e-mail to Psomas, you say I got very
- 24 little sleep and I'm physically ill being left in the

- 1 dark. You see that?
- 2 A. Yes.
- 3 Q. What is that physical illness you're referring
- 4 to in your e-mails to Psomas?
- 5 A. That would be my stomach in knots and not being
- 6 able to move while my stomach is in pain. The paralysis
- 7 we spoke of earlier.
- 8 Q. No other illness aside from the panic attacks
- 9 and the other symptoms you described earlier in your
- 10 testimony?
- 11 A. Yeah, that is correct.
- 12 Q. Then if you can go to the second page of CTA
- 13 Exhibit 18. At the top of that there's an image of it
- 14 looks like a flash drive.
- You see that, Mr. Pable?
- 16 A. That is correct.
- 17 Q. In CTA Exhibit 18 on page two, you refer to
- 18 your personal flash drive. Is that right?
- 19 A. That is correct.
- 20 Q. You say it should be in or in front of my
- 21 computer. You see that?
- 22 A. That is correct.
- Q. Are you referring to the computer that you used
- 24 at the CTA?

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- 1 A. Yes.
- 2 Q. And that computer was in the CTA headquarters
- 3 office?
- 4 A. Yes.
- 5 Q. And that flash drive that was in your computer,
- 6 you say that was a personal flash drive?
- 7 A. That is correct.
- 8 Q. You asked for that to be returned to you?
- 9 A. That is correct.
- 10 Q. Did that flash drive have an encryption key on
- 11 it to decrypt your CTA computer?
- 12 A. It did.
- 13 Q. Could the CTA computer have started or booted
- 14 up without the flash drive and that encryption key being
- 15 input into it?
- 16 A. Without that flash drive specifically?
- 17 Q. Yes.
- 18 A. Yes.
- 19 Q. How would it have turned on without the flash
- 20 drive being in?
- 21 A. That personal flash drive had the backup of the
- 22 hard drive encryption key. The primary flash drive was
- 23 on my desk at CTA.
- Q. So there's a primary flash drive in addition to

- 1 this personal flash drive?
 - 2 A. That's correct. And this just had a backup
 - 3 copy in case something were to happen to the primary.

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- 4 Q. So there was a primary encryption key located
- 5 on another flash drive on your computer?
- 6 A. How to explain this. There's not a separate
- 7 encryption key. It is a copy of the same file.
- 8 Q. So that same file existed in two places. It
- 9 existed on a flash drive that was near your computer at
- 10 the CTA?
- 11 A. Correct.
- 12 Q. And then there was a copy of that encryption
- 13 key on this flash drive that we are referring to in CTA
- 14 Exhibit 18?
- 15 A. That is correct.
- 16 Q. And if someone did not have either this
- 17 personal flash drive or the other flash drive that had
- 18 the encryption key on it, could they turn your CTA
- 19 computer on or access that computer?
- 20 A. It's debatable. I mean potentially there are
- 21 attacks on different types of encryption all the time.
- So I believe your own forensic expert said
- 23 they were able to get into the encrypted partition
- 24 without needing a key. So based on that information that
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- 1 you submitted to the court, I would say no, they did not
- 2 need it.
- 3 Q. Okay. So in order, if someone didn't have
- 4 either of the flash drives that had the encryption key on
- 5 it, they would need to go through the exercise of
- 6 decrypting or cracking encryption code, is that right?
- 7 A. Generally. I wouldn't put it like that but
- 8 yes.
- 9 Q. Who at the CTA was aware of the fact that your
- 10 CTA computer was encrypted?
- 11 A. Well it was a company-wide policy. I believe
- 12 instituted by Mr. Radojcic.
- So every CTA computer is encrypted with
- 14 bitlocker except for some of the control center
- 15 computers. My machine and Phil's machine were the only
- 16 control center style builds that made use of the
- 17 encryption because they were located in the headquarters
- 18 office. These machines had no TPM chips.
- 19 So because of that you had to use either a
- 20 USB flash drive or type in a complicated password every
- 21 boot.
- Q. So the only way you could access your computer
- 23 would be to input a password or to use this encryption
- 24 key?

- 1 A. It wouldn't necessarily be a password. It's
- 2 called a recovery key and it's something like maybe a
- 3 50-character long string of numbers that nobody will ever
- 4 remember.
- 5 Q. So is it your testimony that you were directed
- 6 to encrypt it using bitlocker by the CTA?
- 7 A. It is my testimony that there was a policy in
- 8 place to have bitlocker encryption in place on all of the
- 9 computers. So I brought that to Mr. Haynes' attention
- 10 when the e-mail came out to us. And he agreed that we
- 11 should do our best to comply to that policy. And I
- 12 believe that happened sometime in 2016.
- 13 Q. And so as far as you were aware, all of the
- 14 computers in the CTA were encrypted with bitlocker?
- 15 A. That is correct. I should say all of the
- 16 computers in CTA headquarters were. I know that there
- 17 were some in the control center that were not because
- 18 they lack TPM chips.
- 19 Q. Did you make anyone aware when you were placed
- 20 on leave that in order to access your computer, you would
- 21 need that encryption key?
- 22 A. No.
- Q. Did you make anyone at the CTA aware when you
- 24 were on leave that that encryption key existed on both

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- 1 long ago that I can't be 100 percent certain but that
- 2 sounds correct.
- 3 Q. At any point while you were on leave did you
- 4 advise anyone of the location of the decryption keys for
- 5 your CTA computer?
- 6 A. No, because they had everything they needed to
- 7 use it.
- 8 Q. And did you understand that people at the CTA
- 9 knew that the encryption keys existed on these flash
- 10 drives at your desk?
- 11 A. I don't know what they knew.
- 12 Q. Did you have any knowledge that anyone knew you
- 13 had encryption keys on your flash drive?
- 14 A. I know Mr. Haynes knew and I know my co-worker
- 15 Phil also does the same practice. But I don't know
- 16 exactly who or what's communicated to what and where.
- 17 Q. Did you ever tell anyone personally that you
- 18 had your encryption key for your -- I'm sorry --
- 19 decryption key on your flash drive to decrypt your
- 20 computer?
- 21 A. No.
- Q. Why not?
- A. Well there was no reason for me to decrypt my
- 24 computer. All of my work I did with the CTA was stored

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- 1 your personal flash drive and on a second flash drive
- 2 that is at your desk at the CTA headquarters?
- A. No. But I was already told that it was already
- 4 confiscated. So I didn't feel like I had to explain what
- 5 the contents of both were.
- 6 Q. Okay. So when you say it was already
- 7 confiscated what are you referring to?
- 8 A. I was told that for lack of a better term, both
- 9 mine and Mike's desk were "ransacked" following our
- 10 placement on leave. So that would mean they had already
- 11 collected any media flash drives, computers, portable
- 12 hard discs and SD cards that may have been on there or
- 13 any other portable storage.
- Q. Who told you that they were "ransacked"?
- 15 A. I believe I overheard that from Miss Johnston.
- Q. When you say overheard that, does that mean
- 17 that you were speaking to her about that or e-mailing her
- 18 about that?
- 19 A. No. I was not the primary person on that. I
- 20 believe I heard it from a conversation with Mr. Haynes.
- Q. So Mr. Haynes told you that your desk and his
- 22 desk had been ransacked and that he learned that from
- 23 Miss Johnston?
- A. I believe that's what happened. It happened so

- 1 on a file share server anyway. So anything relevant, all
- 2 the latest documentation and the latest stable code was
- 3 already pushed to a centralized server. I believe that
- 4 server name is called transit support.
- 5 Q. So you didn't believe that anyone at the CTA
- 6 would need to access your computer?
- 7 A. That is correct.
- 8 Q. That's why you didn't share the fact that you
- 9 had encryption keys and where these encryption keys were 10 located?
- 11 A. What I was told after the fact was that they
- 12 wanted passwords, which I attempted to provide. But my
- 13 offer to try to help was denied. Rather I should say not
- 14 denied but ignored.
- 15 Q. When you say that you were told or asked for
- 16 passwords, who's asking you for that?
- 17 A. I believe it was Mr. Psomas.
- 18 Q. When Mr. Psomas asked you for passwords you
- 19 didn't understand him to also be considering encryption
- 20 keys or other ways you could access a computer?
- 21 A. Correct. He actually asked very specifically
- 22 for very specific passwords. So I assumed when he asked 23 for that he already had the bitlocker key for the primary
- 24 partition.

- 1 Q. How would Mr. Psomas have gotten access to
- 2 those encryption keys when you were on leave?
- 3 A. I'm sorry, can you be a little more specific.
- 4 The question is a little vague.
- 5 Q. Sure. You said you assumed Mr. Psomas already
- 6 had the encryption keys. Why did you assume that?
- A. Because he asked very specifically what is the
- 8 password to get onto the desktop of your computer. And
- 9 that would be referring to the Windows 10 log in page.
- 10 Q. So you wouldn't understand if somebody asked
- 11 you for your password to get on your computer, that that
- 12 would also contemplate how do I get on your computer and
- 13 decrypt it?
- 14 A. If you were to turn it on without the flash
- 15 drive in, it would come up and say please enter your
- 16 bitlocker recovery key. So he should have phrased it
- 17 differently if that was the case.
- 18 Q. Okay. On your CTA computer you also had a
- 19 partitioned secondary drive, is that right?
- A. There was one present, yes.
- 21 Q. Why did you have a secondary drive partitioned
- 22 on your computer?
- 23 A. The drive came provided to me in that manner.
- 24 Q. And that drive was also encrypted by bitlocker,

1 encryption keys. Is that because you no longer had

- a charge and a charge and the conger in
- 2 possession of those flash drives?
- 3 A. The flash drives only permitted you to get into
- 4 the boot partition.
- 5 Q. What does that mean?
- A. So you spoke earlier of a secondary partitioned
- 7 drive. Think of it like in order to turn Windows on, you
- 8 would need the flash drive or the recovery key entered in
- 9 order for Windows to turn on. Then if you wanted access
- 10 to the secondary partition they don't use the same key.
- 11 They can't. By design.
- So you would have to set up another
- 13 mechanism.
- 14 Q. Okay. So where did you keep those keys?
- 15 A. Well that one wasn't done with a recovery key.
- 16 That one was done with a password hash. I have that in a
- 17 password manager.
- Q. Is that that motokey password manager you use?
- 19 A. Yes.
- 20 Q. All right. Let's go Mr. Pable to CTA
- 21 Exhibit 19. This is an e-mail that is entitled Re: It
- 22 begins already.
- Do you see that, Mr. Pable?
- 24 A. Yes.

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- 1 is that right?
- 2 A. That is correct.
- 3 Q. Who encrypted it with bitlocker?
- 4 A. I did.
- 5 Q. And who authorized you to encrypt that
- 6 partition drive?
- 7 A. There was no mechanism for authorization. So I
- 8 would say there was no way to say not to do it and no way
- 9 to say do it.
- 10 However, I did inform my direct supervisor
- 11 that this is what I will be doing. Do you think we
- 12 should follow this policy and do this. And I got
- 13 concurment.
- 14 Q. So you told Mr. Haynes I'm going to encrypt
- 15 this secondary drive on my computer?
- 16 A. I didn't say specifically secondary drive. I
- 17 said I'm going to encrypt the machine. Which meant
- 18 encompassing both the primary and secondary partitions.
- 19 Q. And you said that Mr. Haynes agreed that you
- 20 should encrypt those drives on the computer?
- A. Correct. Mr. Haynes also encrypted hisdrive -- well his machine as well. I believe using LUX
- 23 LVN.
- Q. At some point you lost access to those

- Q. And if you scroll to the bottom of this, the
- 2 first e-mail in CTA Exhibit 19 is an e-mail dated
- 3 October 24 from Jim Psomas, begins hi Chris, we have a
- 4 couple applications. You see that?
- 5 A. Yes.
- 6 Q. That's when on October 24, Mr. Psomas was
- 7 asking you to provide the passwords to your desktop, is
- 8 that right?
- 9 A. I'm sorry, hold on. My screen just wigged out.
- 10 One second.
- 11 Q. Okay.
- 12 A. Okay, yes. The password to the desktop.
- 13 Q. He's also asking you for a password for other
- 14 things, right, including server IDs and application IDs
- 15 and passwords?
- 16 A. I don't understand what he means by application
- 17 IDs or passwords. But.
- Q. Okay. You see that in the e-mail though?
- 19 A. Yes.
- Q. Great. Then you responded to Jim on that day,
- 21 turning now to the top page of CTA Exhibit 19.
- Do you see that?
- 23 A. Yes.
- 24 Q. And your response to him begins many of these

- 1 things I address in the e-mail to you earlier on urgent
- 2 matters, right?
- 3 A. That is correct.
- 4 Q. Then you forwarded your response to Jim where
- 5 he's inquiring, looking for passwords, you forwarded that
- 6 to your husband, correct?
- 7 A. That is correct.
- 8 Q. And why did you send it to your husband?
- 9 A. Because I wanted him to be aware of what was
- 10 going on and the fact that Jim was not listening to me
- 11 when I had already told him a lot of the information he
- 12 was asking for.
- 13 Q. Then you forward that note on -- again on CTA
- 14 Exhibit 19 sort of the middle of first page, you forward
- 15 this message on to Sara Cochran, is that right?
- 16 A. That is correct.
- 17 Q. In that note to Sara Cochran on October 24, you
- 18 say if they have this much trouble right now, imagine
- 19 when I put in my notice. You see that?
- 20 A. That is correct.
- Q. What did you mean by that?
- 22 A. I believe you have in your discovery some
- 23 drafts of a resignation because I was being physically
- 24 ill over how I was being treated during this
- Page 115

- 1 investigation.
- 2 Q. Okay. So you were planning on resigning from
- 3 the CTA as of October 24?
- 4 A. I had drafted a resignation letter discussing a
- 5 possibility that I may resign because of how sick their
- 6 investigation is making me.
- 7 Q. And so you were preparing to resign because of
- 8 the illness you were suffering from as a result of being
- 9 placed on leave?
- 10 A. You're mischaracterizing my testimony. I did
- 11 not say I was preparing to, I created a potential.
- 12 Q. Why did you create a potential notice of
- 13 resignation?
- 14 A. Because if the illness had continued, I may
- 15 have used it.
- 16 Q. Did you ultimately use it?
- 17 A. No.
- 18 O. No you did not?
- 19 A. That is correct.
- Q. And that illness you're referring to, is that
- 21 the same illness you were describing earlier with respect
- 22 to the panic attacks and paralysis you experienced?
- 23 A. Correct.
- 24 Q. Okay. Then also you tell Miss Cochran again on

- 1 October 24 that it's making me sick again.
- 2 Is that referring to the symptoms you
- 3 described earlier in your testimony today?
- 4 A. That is correct.
- 5 Q. When you say again, what are you referring to
- 6 that's being repeated?
- A. The panic attacks, not being able to move,
- 8 throwing up, not keeping liquids down.
- Q. So when you tell Sara Cochran that it's making
- 10 you sick again, had you already told her between
- 11 October 22 and this e-mail that you were getting sick as
- 12 a result of many of these issues?
- 13 A. I may have. I don't recall exactly.
- 14 Q. In that same e-mail you say to Sara Cochran on
- 15 October 24, in CTA Exhibit 19, I'm actually going to hold
- 16 off on my reply to that until 4:50 or later. I will BCC
- 17 you. You see that?
- 18 A. Yes.
- 19 Q. And you were referring to replying to Jim
- 20 Psomas in that message?
- A. I believe so, yes.
- Q. And why were you planning on waiting till the
- 23 close of business to reply to Mr. Psomas?
- A. Couple reasons. One, I wanted to make sure I
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- 1 had everything in there that I needed to state.
- 2 And two, I was not in the right state of
- 3 mind at the time because I was feeling sick. So I wanted
- 4 to make sure I didn't write something I was going to
- 5 regret and I told you earlier that my attacks lasted
- 6 probably around an hour or so. So by that time I would
- 7 have hopefully recovered and been able to send off a
- 8 coherent reply.
- 9 Q. Okay. Were you experiencing one of those
- 10 attacks while you're corresponding with Miss Cochran at
- 11 3:27 on October 24?
- 12 A. Probably that was right afterwards but I was
- 13 feeling very ill while I was writing to her. Like I
- 14 said, I had maybe 1 or 2 a day.
- 15 Q. Okay. So your plan was to wait till 4:50 or
- 16 later that day to respond?
- 17 A. Yeah, approximately. It's still not the close
- 18 of business but -- and he would be able to get the
- 19 information to whoever needed it so that they could
- 20 action it.
- Q. Sure. Okay. Then at the top of CTA Exhibit 19
- 22 you sent an e-mail to Miss Cochran and you say they have
- 23 already told vendors we are off projects. You see that?
- 24 A. Yes.

- Q. How did you come to learn that the CTA had 1
- 2 already told vendors you were off projects?
- A. I was speaking with Mr. Haynes and he got a
- 4 call from Jackie Weber at Sierra Wireless and I don't
- 5 think it was Frank White also there. I think there was
- 6 someone by the name of Tim also at Sierra Wireless.
- 7 But they had a call I believe and they
- 8 told Mr. Haynes that Thomas told them we were off of the
- 10 Q. And how did Mr. Haynes communicate that
- 11 information to you?
- A. I believe that was while we were at a 12
- 13 Starbucks.
- 14 Q. All right. Let's turn to CTA Exhibit 20,
- 15 Mr. Pable. You tell me when you're there.
- 16 A. I'm there.
- 17 Q. This is -- I think you may have just been
- 18 referring to it. This is entitled resignation in CTA
- 19 Exhibit 20. You see that?
- 20 A. Yes.
- 21 Q. This is a draft resignation letter that you
- 22 drafted, is that right?
- 23 A. That is correct.
- 24 Q. You sent it to your husband Alex Bower on

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- 1 at the CTA headquarters after he was informed you were on
- 2 leave, he wouldn't reciprocate that in any way?
- Q. And you say, I will turn your attention to the
- 4 second paragraph of CTA Exhibit 20, the second sentence
- 5 it says ever since being made aware of my upcoming
- 6 medical procedure my treatment has been affected.
- 7 You see that?

A. That is correct.

8 A. Yes.

1 October 26?

- Q. So you had I think testified it was your
- 10 understanding that Mr. Psomas was made aware of your
- 11 upcoming medical procedure on October 10, is that right?
- A. Somewhere around there.
- 13 Q. And at or after that date your treatment at the
- 14 CTA was effected, is that right?
- 15 A. Yes.
- 16 Q. How was it affected?
- A. Well for one, Jim never -- I would at least,
- 18 you know, raise my hand or say hi in the hall, that
- 19 wouldn't happen. And then obviously being placed on
- 20 leave shortly after.
- Q. Okay. So after the date that you say that
- 22 Mr. Psomas was made aware that you intended to take
- 23 medical leave, you say that you would see Mr. Psomas in
- 24 the hall and he would not acknowledge you?

- A. Correct. Well, he would not -- there are very
- 2 like minor how should I put it. Not a colloquialism.
- 3 Very minor gestures you do like say hi, how are you
- 4 doing. Standard water cooler or passing a co-worker type
- 5 deal.
- And I believe Mr. Psomas also was on
- 7 vacation for a period of time and I was also on vacation
- 8 for a period of time. So there wasn't that much time in
- 9 between when I was placed on leave and when he is made
- 10 aware of my FMLA, that Mr. Psomas and I believe were in
- 11 the building at the exact same time. But things
- 12 definitely had a different vibe after Mr. Haynes had
- 13 informed him.
- 14 Q. You say it was a different vibe. Describe
- 15 that?
- 16 A. As I was saying earlier, things like gestures,
- 17 you would just like wave, say hi or nod to each other in
- 18 the hallway or something along those lines. Those were
- 19 no longer reciprocated.
- Q. So Mr. Psomas would ignore you if you said hi 20
- 21 to him in the hall after he was made aware you would be
- 22 going on leave?
- 23 A. Yeah, that's a fair statement.
- Q. And if you waved to Mr. Psomas if you saw him 24
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- A. I wouldn't say it's like a wave. Kind of like
- 4 hold your hand up like hey, how are you or what you would
- 5 do if you're crossing the street and say thanks for
- 6 giving me right of way or something like that.
- 7 Q. And that started after you believe Mr. Psomas
- 8 was made aware you were placed on leave?
- A. That is correct.
- 10 Q. How else was your treatment affected aside from
- 11 those examples you just gave?
- 12 A. The fact that I was -- well, the fact that I
- 13 was placed on leave was the biggest contributing factor
- 14 to my theory of that.
- 15 Like I stated earlier, it was my top
- 16 contender for why I thought I was being placed on leave
- 17 in the first place. And something else being blown out
- 18 of proportion so they wouldn't have to pay for the
- 19 surgery.
- 20 Q. Anything else that your treatment was affected
- 21 by?
- 22 A. No.
- 23 Q. And do you have any record of Mr. Psomas being
- 24 made aware of you being placed or you I guess requesting

Page 122 Page 124 1 to go on medical leave? A. The Nintendo store. 2 A. I filled out an FMLA form after Mike had gotten Q. I'm sorry? 3 it for me. And I submitted that. A. The Nintendo world store. Took the tour. Q. Do you recall the date or approximate date you 4 Q. Well obviously. Okay. CTA, can you turn to 5 completed and submitted that form? 5 CTA Exhibit 21, Mr. Pable? A. Yes. A. Not off the top of my head. 7 Q. Do you have any knowledge of Mr. Psomas seeing 7 Q. All right. You see CTA Exhibit 21 is a 8 or reviewing that form? 8 complaint in replevin. You see that? A. I placed it on his desk. A. Yes. 10 Q. You physically placed it on his desk? 10 O. You drafted this document, is that correct? 11 11 A. I filled out a form on a website that created A. Yes. 12 Q. Okay. Was Mr. Psomas in the office at the time 12 it, yes. 13 that you placed it on his desk? 13 Q. This is a replevin action seeking recovery of A. Yes, but he was walking out the door. He said 14 property wrongfully detained by the CTA in Exhibit 21, is 15 that right? 15 put it on the desk. Q. Okay. Did you tell Mr. Psomas what it was you 16 A. That is correct. 17 were putting on his desk? 17 Q. In it you are seeking recovery of your 16 gig 18 A. No. 18 flash drive, is that right? 19 Q. So you had a form and you were dropping it off 19 A. That is correct. 20 on Mr. Psomas' desk, right? 20 Q. And that was your personal drive you said? A. Yes. 21 A. Yes. 22 Q. Was this time, sometime after October 6th? 22 What personal materials did you have on that Q. 23 A. I believe so, yes. 23 drive? 24 Q. And did Mr. Psomas ask what you were doing in 24 A. It had a work in progress drive I had been Page 123 Page 125 1 his office or what you were dropping off? 1 working on that I wanted to put in a portfolio. 2 I had been seeking secondary employment to A. He had an open door policy he claimed. So I 3 take care of other expenses I had. And I was going to 3 came to go drop off the form and let him know, but he was 4 use that as the primary piece in the portfolio. 4 in a hurry to leave the office. So he said just put it 5 on the desk and I did, and he then ran off to a meeting. 5 Q. What secondary employment were you intending to 6 seek? Q. And you didn't inform Mr. Psomas that you were 7 in fact putting an FMLA form on his desk when you saw him 7 A. There's a local arcade company called Raw 8 Thrills. 8 then? 9 A. No. I didn't want to interrupt him on his way Q. You were seeking employment with them? 10 A. Yeah, it was going to be a contract work over 10 to his meeting. Q. Did Mr. Psomas ever discuss you going on leave 11 the weekend. 12 or follow up after he received that form? 12 Q. What sort of work would you have been doing? 13 A. Driver development, most likely other sorts of A. No. But I shortly after went on vacation 14 myself. 14 embedded work. Q. Do you know what day you went on vacation? Q. Anything else on this personal drive aside from 15 16 those materials you just explained? A. Let me look it up. I have to click the month A. I don't recall everything else on the driver 17 many times to get back. 17 Q. Are you just looking at your calendar feature? 18 but I remember very specifically that that's the one 18 19 A. Yeah, just looking at the calendar. So if I 19 thing that I absolutely needed. And I would have been 20 fine with even just a copy. I didn't need my original. 20 was placed on leave on the 22nd, I would have been on 21 Q. Is this drive that's referred to in CTA

32 (Pages 122 - 125)

22 Exhibit 21 your draft replevin action, is that the same

23 drive that you said was at or near or in your CTA

24 computer?

22

23

24

21 vacation either the 18th or 19th.

Q. You said you went to New York at that time?

Q. What did you do in New York?

- 1 A. That is correct.
- Q. That's the drive you requested from Jim Psomas?
- 3 A. That is correct.
- 4 Q. Did you ever end up filing this complaint in
- 5 replevin?
- 6 A. No, Mr. Psomas said I would get it back within
- 7 a month. And then I never did. I figured one month is
- 8 fair. But I would like, you know, a copy of the data at
- 9 least. And he didn't oblige that and he went back on his
- 10 word about a month as well.
- 11 Q. Did you ever actually obtain employment with
- 12 Raw Thrills?
- 13 A. I did not because I did not have anything to
- 14 show them that I could do.
- 15 Q. Okay. So eventually and I know sitting here
- 16 today you maintain certain of your personal items have
- 17 not been returned to you, but some of your personal items
- 18 were returned to you by Mr. Psomas, is that right? While
- 19 you're on leave?
- A. No. I personally retrieved them myself because
- 21 he couldn't do it.
- 22 Q. So when you say you personally retrieved them
- 23 yourself ---
- 24 A. I was escorted to my desk to go pick them up.

up.
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- 1 Q. Whom were you escorted by?
- 2 A. I believe Mike Radojcic.
- 3 Q. Let's turn to CTA Exhibit 22. Do you have that
- 4 in front of you, Mr. Pable?
- 5 A. Yes.
- 6 Q. This is an e-mail from you to Mr. Psomas dated
- 7 October 29. Is that right?
- 8 A. Yes.
- 9 Q. In it you say that I will meet you at 9:00 a.m.
- 10 on Tuesday, October 30 in the lobby area by the stairs
- 11 near the 7/11. You see that?
- 12 A. Yes.
- 13 Q. So you were planning to meet Mr. Psomas at the
- 14 CTA headquarters on October 30?
- 15 A. Yes.
- 16 Q. Did you in fact meet him on that date?
- 17 A. I did.
- 18 Q. Is that when you were escorted to your desk to
- 19 retrieve some of your personal belongings?
- 20 A. No, that happened immediately following my
- 21 forced resignation.
- Q. And so when you went to the CTA headquarters on
- 23 October 30, can you describe that interaction?
- A. Mr. Psomas brought some items down that were

1 not what I described. I believe that some of them

- 2 weren't even mine. But they were all perishable things.
- 3 Now that I think about it he may have brought me the
- 4 shakes correctly but other things, there was practically
- 5 nothing else.
- 6 Q. In this e-mail to Mr. Psomas on CTA Exhibit 22,
- 7 at the bottom of your e-mail you say I do need to meet
- 8 with you in addition to discuss ethics, medical and HR
- 9 matters. You see that?
- 10 A. Yes.
- 11 Q. You say while the nature of the meeting is
- 12 private, I respect you may need to bring in other
- 13 individuals. Right?
- 14 A. Yes.
- 15 Q. What ethics matters were you attempting to meet
- 16 with Mr. Psomas about?
- 17 A. It was the -- well this phrase was directly in
- 18 reference to meeting about my health benefits coverage.
- 19 So I respected that he might need to bring in other HR
- 20 people in order to best explain what my coverage of
- 21 benefits was at the time. Because again, he did not know
- 22 or claimed he did not know. And I expected him to keep
- 23 the discussion confidential, hence the ethics.
- Q. So when you're referring to ethics you're

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- 1 referring to the fact that the issue of your FMLA leave
- 2 should be treated confidentially?
- 3 A. Well that and I had general questions about my
- 4 benefits coverage in general. So like that was the
- 5 primary reason why I did not go to see my physician in
- 6 person was because I was afraid I was not covered with
- 7 benefits.
- 8 Q. Did you explain that to Mr. Psomas when you saw
- 9 him on October 30?
- 10 A. I did.
- 11 Q. What did Mr. Psomas say?
- 12 A. That he would look into it.
- 13 Q. Was anyone else with you and Mr. Psomas when
- 14 you had that conversation?
- 15 A. Mr. Radojcic may have been or he may have
- 16 brought the items down, but it was -- the conversation
- 17 was between me and Mr. Psomas.
- 18 Q. Did you and Mr. Psomas discuss the issue of you
- 19 having ongoing medical coverage after that conversation?
- 20 A. The, I had referenced earlier a follow-up where
- 21 he had shrugged at me when I asked him about the
- 22 discussion we had earlier.
- 23 Q. That took place when you were interviewed by
- 24 Mr. Psomas, is that right?

A. That is correct.

- 2 Q. Aside from that, was there any other
- 3 communication with Mr. Psomas or others about your
- 4 ongoing medical coverage while you were on leave?
- A. No, I assumed he was still looking into it.
- 6 Q. Okay. All right. Then let's turn to CTA
- 7 Exhibit 24, Mr. Pable. This is an e-mail from you to
- 8 Mr. Psomas dated October 30, correct?
- 9 A. Hold on, it's still loading on my end.
- 10 Q. Oh, sure. Yes?
- 11 A. Yes.

1

- 12 Q. So CTA Exhibit 24, this is you from your
- 13 personal Gmail account of to Mr. Psomas, right? 13
- 14 A. That is correct.
- 15 Q. In that e-mail you copy Alex Moreno, correct?
- 16 A. Yes, as instructed.
- 17 Q. And in the e-mail you say Jim, I'm at the
- 18 entrance by the 7/11 still, right?
- 19 A. Yes.
- Q. And so are you referring to being at the 7/11
- 21 next to the CTA headquarters in Chicago?
- A. No, I'm in the CTA lobby. There's an entrance
- 23 in the lobby. In the lobby there's kind of like what's
- 24 the word; a vestibule that can go into an attached 7/11.

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- 1 And there's a staircase that goes up to Chicago card and
- 2 Ventra card vending and I'm at that entrance near those
- 3 stairs.
- 4 Q. Okay. And did you in fact meet Mr. Psomas at
- 5 that location or thereabouts?
- 6 A. No. When he came, when I saw him go through
- 7 the turn style I went over to the benches so that I could
- 8 collect what he had brought down.
- 9 Q. When you send this e-mail to advise Mr. Psomas
- 10 and Mr. Moreno you're near that vestibule at the CTA
- 11 headquarters, where are you sending that message from?
- 12 A. My cell. phone.
- 13 Q. Is that your personal cell. phone?
- 14 A. Yes.
- 15 Q. You were able to access your Gmail account on
- 16 your cell. phone at that time?
- 17 A. Yes.
- 18 Q. Is that the same phone that was imaged for this
- 19 lawsuit?
- 20 A. Yes
- 21 Q. And that cell. phone was functioning
- 22 sufficiently enough for you to send e-mails off of it in
- 23 your personal e-mail account while you were on leave?
- A. That cell. phone did not touch my personal

1 profile.

- Q. I'm sorry, can you repeat that? You cut out.
- 3 A. Anything to do with inaccessibility of data on
- 4 my cell. phone did not affect my personal profile.
- 5 Q. Okay. So --
- A. I was still able to access personal things.
- 7 Q. So you were still able to access when you were
- 8 on leave your text messages?
- A. Again I used Signal. I don't use a regular
- 10 text message application and Signal will import text
- 11 messages and encrypt them for you. So if you try to dump
- 12 text messages there's just nothing there.
- Q. So did you ever communicate with anyone without
- 14 using Signal for text messages at that point in time?
- 15 A. At that point in time, I had used Google Voice
- 16 when the cellular signal was very poor.
- 17 Q. Are you able to exchange messages over Signal
- 18 with someone who isn't also using Signal?
- 19 A. That is correct.
- Q. So if you were to text me in October of 2018
- 21 and I don't have Signal on my phone, you would have been
- 22 able to send me a text message via Signal?
- 23 A. That is correct.
- 24 MR. DUFFY: Sorry, I just couldn't hear. Both

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- 1 those questions, I'm sorry, whether it is positive or
- 2 negative.
- 3 Did you say yes you can communicate with
- 4 somebody who doesn't have Signal or no you can't?
 - 5 THE WITNESS: Yes, you can communicate with someone
 - 6 who is not on Signal by using the Signal application. If
- 7 it's registered itself as the default text message
- 8 application, and then encrypts any conversations with
- 9 that person when at rest.
- 10 MR. DUFFY: Thanks.
- 11 MS. BABBITT: Q All right. And what materials
- 12 did Mr. Psomas return to you when you met him on
- 13 October 30, if you recall?
- 14 THE WITNESS: A I know he brought -- I'm pretty
- 15 sure he brought some shakes. And I think that was the
- 16 only thing that was proper. He brought me some game
- 17 paraphernalia but I don't think it was my own. I said I
- 18 don't think it's mine to him. And he says it was near
- 19 your desk.
- 20 So I'm assuming by the earlier ransacked
- 21 statement, that my desk was in disarray at that point and
- 22 so he just picked up what he saw.
- 23 Q. We referred to it a bit but ultimately you were
- 24 interviewed by the CTA while you were on leave, is that

1 right?

- 2 A. That is correct.
- 3 Q. That interview took place on November 2, 2018?
- 4 A. That sounds correct.
- 5 Q. Where was that interview conducted?
- 6 A. CTA headquarters.
- 7 O. Who was there?
- 8 A. Marie Marasovich, Mike Radojcic and Jim Psomas.
- 9 Q. Had you ever met Marie Marasovich before?
- 10 A. No.
- 11 Q. Had you ever met Mike Radojcic before then?
- 12 A. Many times.
- 13 Q. And what were your, what was the basis of your
- 14 interactions with Mr. Radojcic prior to being interviewed
- 15 on November 2?
- 16 A. They are quite varied. Can you be a little
- 17 more specific.
- 18 Q. I guess is it fair to say you had regular
- 19 interactions with Mr. Radojcic relating to your job
- 20 duties?
- 21 A. You could construe it that way. He would come
- 22 by and say hey, do you have something that can do X or Y.
- 23 And I'd be like yeah, I can whip something up for that.
- 24 And -- or he would ask for example a chrome box. At the

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- 1 Q. And in that interview did they tell you why you
- 2 were being interviewed?
- 3 A. Not in so many words, but they did hand me a
- 4 sheet and at the very top of the sheet they said this
- 5 interview is about the Dayton incident.
- 6 Q. What did you understand that to mean?
- 7 A. I didn't know exactly at first. But as I read
- 8 through the questions I tried to understand what they
- 9 were asking because they did not make technical sense.
- 10 But I kind of pieced together at that point what he was
- 11 somewhat confused about.
- 12 Q. Okay. When you say you pieced together what he
- 13 was somewhat confused about, who are you referring to?
- 14 A. Mr. Psomas. It was my impression that he had
- 15 written those questions. But if that's not accurate then
- 16 I apologize.But that was the impression that I got,
- 18 that he had been the one that wrote the questions from
- 19 when, with my interactions with him. I said can you
- 20 clarify what you mean by this. And then he would state
- 21 something again incorrectly but in concert with kind of
- 22 what he'd written down on the paper.
- So it seemed pretty obvious to me that he
- 24 was the one that wrote the questions.

- 1 time they were doing a security awareness month
- 2 presentation that they wanted to put on a kiosk. And I
- 3 created a training solution for the CTA.
- 4 So I'm like yeah, I can set up a chrome
- 5 box so you can do this. And I supplied him one of my
- 6 personal USB sticks so he could do it. Along with the
- 7 chrome box that I set up for him.
- 8 So it was more of a as needed relationship
- $9\,$ I guess you could say, but I wouldn't exactly call it
- 10 regular.
- 11 Q. Okay. Did you consider yourself friends with
- 12 Mr. Radojcic?
- 13 A. I would say very good colleagues but we didn't
- 14 hang out beyond professional. Like beyond any
- 15 professional relationship we weren't in contact outside
- 16 of work. We weren't -- yeah.
- 17 Q. Okay. In this interview on November 2, was
- 18 anyone else besides those three individuals and yourself
- 19 present in the room where you interviewed?
- 20 A. No
- 21 Q. And who was asking the questions in the
- 22 interview?
- A. I think all of them, but it was primarily
- 24 Mr. Psomas.

- Q. Okay. And when you say he was confused, what
- 2 did you believe Mr. Psomas to be confused about?
- 3 A. He seemed to think that I had pre-existing
- 4 knowledge of certain things. He seemed to think that
- 5 certain things were linked together that weren't.
- 6 Certain things were prerequisites for other things that
- 7 weren't. Things of those nature.
- 8 Q. Anything specific you can recall that you
- 9 thought he was confused or getting wrong?
- 10 A. If you have a copy of the questions, I can
- 11 point an example or so out.
- 12 Q. No, I don't. You don't recall anything
- 13 specifically he was confused by?
- A. Not off the top of my head but if I had the
- 15 questions in front of me I could absolutely point out
- 16 several.
- 17 Q. Okay. Do you recall being asked if Mr. Haynes
- 18 pressured you in any way with respect to the Dayton
- 19 incident?
- 20 A. I don't think he asked if Mr. Haynes pressured
- 21 me. I think he asked if I was being pressured in any
- 22 way. Yeah.
- Q. How did you answer that?
- 24 A. I don't think I was being pressured to perform

1 anything. Because I didn't perform the Dayton test.

- Q. So did you tell him that you didn't believe you
- 3 were being pressured to perform anything?
- A. I believe I did.
- Q. You didn't refuse to answer that question when
- 6 you were asked?
- That is correct.
- Q. Okay. And did you --
- A. I'm sorry, I'm sorry. I am recalling one thing
- 10 on that topic.
- 11 Q. Okay.
- 12 A. It's not directly related to the Dayton test.
- 13 I do remember Mr. Coppolleta was very excited to get the
- 14 service bulletin API and there was a lot of pressure from
- 15 him to document and get the development started on
- 16 American Eagle side. But that's about the extent of
- 17 that.
- 18 Q. Did you express or describe that pressure as
- 19 you put it from Mr. Coppolleta while you were in your
- 20 interview on November 2?
- 21 A. I think I did.
- Q. So did you tell the individuals interviewing
- 23 you on November 2 that you had reservations or concerns
- 24 about the Dayton test being conducted?
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- 1 A. Yes.
- Q. Tell me what you told them?
- A. I said that -- I don't remember the exact words
- 4 I used, but I believe I said something along the lines of
- 5 I don't think it's a good idea.
- 7 can you explain what you were referring to that you did

Q. When you say you don't think it's a good idea,

- 8 not think was a good idea?
- A. I believe I was trying to recreate the
- 10 situation with Mr. Haynes where I told him that I didn't
- 11 think it was a good idea to test this on Dayton without
- 12 letting them know beforehand.
- 13 Q. So you told the individuals that are
- 14 interviewing you on November 2 that you told Mr. Haynes
- 15 it was not a good idea to test Dayton?
- A. I don't think I said Dayton specifically, but
- 17 to test it anywhere without notification beforehand.
- Q. Who did you think should be notified
- 19 beforehand?
- 20 A. At the very least the place that you do it, but
- 21 I do know it's common practice that things are tested and
- 22 then reported on afterwards to those agencies, especially
- 23 now in my current position.
- 24 Q. Did you tell individuals interviewing you on

- Page 140 1 November 2 that you informed anyone else besides
- 2 Mr. Haynes that you thought that he, that the Dayton test
- 3 should not be conducted?
- A. I'm sorry, can you rephrase that?
- 5 Q. Sure. Did you tell anyone else -- I'm sorry.
- In your interview on November 2, did you 6
- 7 inform anyone else -- when you're being interviewed did
- 8 you tell them I told other people that we shouldn't do
- 9 this Dayton test aside from Mr. Haynes?
- 10 A. I don't think I did.
- 11 Q. You wrote in one of your e-mails that you
- 12 produced that during this interview on November 2 that
- 13 you were being asked leading questions?
- A. Yes. 14
- 15 What sort of leading questions were you being Q.
- 16 asked?
- 17 A. Can you read the question that was, that I said
- 18 was leading?
- Q. You didn't say in your e-mail. So do you not 19
- 20 recall what questions you found to be leading in the
- 21 interview?
- 22 A. I remember there was at least one occasion
- 23 where they implicated that, they tried to imply that I
- 24 had done something, like I had already admitted I had
- Page 141 1 done something. I'm like that's a leading question.
- 2 That's not right.
- I don't recall exactly what that question
- 4 was. But if I saw it on paper I could absolutely point
- 5 it out.
- Q. You also described in your e-mails that you
- 7 were asked in this interview questions with false
- 8 pretenses.
- 9 Do you recall what those false pretenses
- 10 were?
- 11 A. That they thought that I had performed the
- 12 Dayton test myself.
- 13 Q. And did you explain to them that you had not
- 14 performed the Dayton test yourself?
- 15 A. I couldn't answer 100 percent definitively
- 16 because I hadn't been thinking about that at the time.
- 17 I had to think back and try to recall the
- 18 events of that day and I would have had to look at
- 19 e-mails and everything else that would have happened to
- 20 kind of piece together what would have happened in, at
- 21 that time. But I was given no context. So it's almost
- 22 as if I ask you what you had for breakfast two years ago.
- 23 Q. So when you were in the interview, did you tell

- 1 Dayton test?
- 2 A. I believe I said I did not conduct the Dayton
- 3 test. But I believe I said that I created the mechanism
- 4 by which it was possible.
- 5 Q. Okay. You also explained in one of your
- 6 e-mails that they were asking you in this interview on
- 7 November 2 about your personal hobbies, is that right?
- 8 A. Yes.
- 9 Q. What personal hobbies were they asking about?
- 10 A. They asked if I had ever found vulnerabilities
- 11 in commercial software before.
- 12 Q. Is that a personal hobby of yours?
- 13 A. Not really. I don't go looking for
- 14 vulnerabilities. If they show up they hit me in the
- 15 face.
- 16 Q. So why did you connect that to being questioned
- 17 about your personal hobbies?
- 18 A. Because they didn't word it just as my personal
- 19 hobbies. They said in what you do for your personal
- 20 hobbies do you find vulnerabilities or what's the process
- 21 for reporting a vulnerability, something along those
- 22 lines. It was a question that Mr. Radojcic had posed to
- 23 me at the time.
- 24 Q. Do you recall if you answered that question?

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- 1 A. I started to and then I asked why it was
- 2 relevant. Because my personal hobbies really didn't have
- 3 to do with the Dayton incident.
- 4 Q. And in your e-mails that you produced to us you
- 5 also explained in your e-mails that during this
- 6 November 2 interview that you were "horribly drugged".
- Were you drugged during the November 2
- 8 interview at the CTA?
- 9 A. Yes. I had a very large dose of Aleve D that
- 10 morning so that I could function.
- 11 Q. What dose was it?
- 12 A. The maximum allowed.
- 13 Q. Do you recall how much that is?
- 14 A. Not off the top of my head. You could find it
- 15 on any box though.
- 16 Q. And did taking that maximum dose of Aleve D,
- 17 did that cause you impairment in any way?
- 18 A. I couldn't really answer that question. To me
- 19 I didn't really perceive it as impairment. But it very
- 20 well may have. I probably would have caught on faster
- 21 about them asking about my personal hobbies had I not
- 22 been taking Aleve D for instance. But it was the only
- 23 way that I could function and give them any sort of
- 24 accurate answers at the time.

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- 1 Q. Did you exceed the recommended dose of Aleve D
- 2 that's on the box or the material that come with that
- 3 medicine?
- 4 A. No, I just took the maximum. I had not been
- 5 taking the maximum prior so I took the maximum to ensure
- 6 that no matter how long the interview lasted, that I
- 7 would at least be cognizant.
- 8 Q. Were you cognizant during those interviews or
- 9 that interview on November 2?
- 10 A. To the best of my knowledge I was.
- 11 Like I said, I can't tell what my specific
- 12 impairment might have been to myself. But reading my
- 13 answers to the questions it sounded like I was at least
- 14 able to answer things accurately.
- 15 Q. Do you recall being cognizant as you sat in the
- 16 interview on November 2?
- 17 A. I recall feeling very light-headed. But able
- 18 to think. What the implications that had on what my
- 19 answers were, I couldn't tell you.
- Q. And how close in time before your interview at
- 21 the CTA on November 2 did you take that Aleve maximum?
- A. Two hours.
- 23 O. Two hours prior?
- 24 A. Correct.

- Q. And when you say you were horribly drugged, is
- 2 the only horrible drugging this Aleve D that you're
- 3 referring to now?
- 4 A. Yes, because I usually don't take that much
- 5 medication.
- 6 Q. And did you tell anyone at the CTA that you
- 7 were under this medication or feeling drugged?
- 8 A. I expressed to Jim several times that I was
- 9 really sick and I believe I also mentioned that I had
- 10 taken something to mitigate some of the symptoms. But I
- 11 don't think I told them what I took and how much of it I
- 12 took.
- 13 Q. You said that during your interview on
- 14 November 2nd?
- 15 A. I think that might have been in the lobby.
- 16 Q. That was in the lobby. Was that before or
- 17 after the interview that was conducted?
- 18 A. Before. But also in e-mails I had let
- 19 Mr. Psomas know I was very ill from not knowing anything
- 20 that was going on.
- Q. Did you ask that the interview be conducted at
- 22 a different time in light of the fact that you were so
- 23 drugged?
- 24 A. No. Actually I had an appointment with my

- 1 bariatric doctor later that day and Mr. Psomas was very
- 2 insistent that I RSVP the day prior. He gave me only a
- 3 couple hours notice to RSVP for this interview that's
- 4 seemed to be thrown together at the last second.
- 5 So I had to clear up stuff with my
- 6 bariatric doctor so that I could go see him following the
- 7 interview, but unfortunately that scheduling fell
- 8 through.
- 9 MS. BABBITT: Okay. I'm sorry. Court reporter,
- 10 can you read the last question back.
- 11 (Record read).
- MS. BABBITT: Q Is your answer to that question
- 13 no, Mr. Pable?
- 14 THE WITNESS: A I had asked for my interview to
- 15 be first.
- 16 Q. And you didn't ask that the interview be
- 17 delayed in light of your medical conditions?
- 18 A. That is correct.
- 19 Q. And you said you went to a bariatric doctor
- 20 after your interview on November 2, is that right?
- A. No, I had attempted to but that fell through.
- 22 Q. Did you see your bariatric doctor at any point
- 23 after you were given notice you were being placed on
- 24 administrative leave through the date of the interview?
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- 1 A. No.
- Q. And did you see the bariatric doctor in a week
- 3 after this interview was conducted?
- 4 A. No.
- 5 Q. Did you see any other doctors during this time
- 6 period from October 22, 2018 to November 2, 2018?
- A. In that specific time frame, no.
- 8 Q. In your e-mails you produced, Mr. Pable, you
- 9 also mentioned that you had a very hard time speaking due
- 10 to illness during your interview on November 2.
- 11 A. Yes.
- 12 Q. What did you mean by that?
- 13 A. So as anyone who has worked with me knows when
- 14 I get a sinus infection or a really bad cold, I lose my
- 15 voice. Aleve D is one of the few things that can kind of
- 16 help alleviate those symptoms. I have to be very well
- 17 hydrated.
- 18 At the interview I was losing my voice. I
- 19 had to shout a lot. What was shouting to me was probably
- 20 normal volume for someone else. But I tend to lose my
- 21 voice a lot.
- Q. So did you have a sinus infection at the time
- 23 that you were being interviewed on November 2, 2018?
- A. It's my belief that I did. But I was not

- 1 formally diagnosed with one.
 - Q. Did you explain to anyone during your interview

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- 3 at the CTA that you were in fact losing your voice?
- 4 A. Yes, that was very apparent when I couldn't
- 5 talk to Jim very well in the lobby.
- 6 Q. What did you tell Jim then?
- 7 A. I said I'm losing my voice, need to get a
- 8 drink.
- 9 Q. What did Jim say?
- 10 A. There was a water fountain so I went to go get
- 11 it.
- 12 Q. Did you have any water or drinks with you while
- 13 you're being interviewed on November 2?
- 14 A. No, I was not offered any.
- 15 Q. You didn't bring any with you?
- 16 A. No.
- 17 MS. BABBITT: Okay. I just have a couple more
- 18 questions on that exhibit and we can break for lunch if
- 19 that's okay with you, Mr. Pable.
- 20 THE WITNESS: Okay.
- 21 MS. BABBITT: Q So you exchanged text messages
- 22 with Mr. Haynes during the course of this investigation
- 23 that we will say took place October 22 through
- 24 November 2, is that right?
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- 1 THE WITNESS: A Sure, yes.
- 2 Q. I think you explained that your messages that
- 3 you send on your cellular device, you sent those in the
- 4 Fall of 2018 on a Signal application, correct?
- 5 A. Yes.
- 6 Q. To your knowledge was Mr. Haynes also using
- 7 Signal to text with you at that period of time?
- 8 A. Yes.
- 9 Q. I'm going to direct your attention to CTA
- 10 Exhibit 26, Mr. Pable. Let me know when you're there.
- 11 A. Okay.
- 12 Q. You got that up?
- 13 A. Yes.
- 14 Q. Great. On the first page of CTA Exhibit 26,
- 15 this is just to orient you, this is a set of materials
- 16 that Mr. Haynes produced in response to a subpoena we've
- 17 issued in this litigation. And these messages are
- 18 purported to be messages exchanged between you and
- 19 Mr. Haynes.
- 20 So to extent that you don't recognize
- 21 these messages as we go through them, I'll ask you but
- 22 please let me know.
- 23 A. Okay.
- Q. So at the bottom of the first page of CTA

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- 1 Exhibit 26 it's marked MH4. There's a message and it
- 2 begins SMS to me body, and that to me as I understand is
- 3 a message you sent to Mr. Haynes. It says don't forget
- 4 the tin can and fingerless gloves. Kidding. I'm
- 5 panicked as usual but a little less since I have some
- 6 answers. And I have solace in that whatever happens,
- 7 even if I keep my job, I think I have a case against CTA.
- 8 Do you see that?
- 9 A. Yes.
- 10 Q. Is that a message you sent Mr. Haynes?
- 11 A. Yes.
- 12 Q. You sent that on November 3, 2018?
- 13 A. That seems correct.
- 14 Q. When you said you thought you had a case
- 15 against the CTA, what were you referring to?
- A. After the interview with Mr. Psomas and finding
- 17 out that Mike was forced to resign, I did some research
- 18 into different law firms that may be able to help me with
- 19 the whistleblower act after I understood what the context
- 20 of the investigation was about.
- 21 Q. Okay. Then if you could turn to the second
- 22 page of CTA Exhibit 26, marked MH5. There's a text that
- 23 I highlighted at the top of that.
- 24 Do you see that, Mr. Pable?

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- 1 A. Yes.
- Q. This is a message that says SMS from me, which
- 3 means it's a message from Mr. Haynes and it's dated
- 4 November 3. It says yep, just blame me. I'm already
- 5 under the bus. Just toss her in reverse. That is while
- 6 the buses are still working.
- 7 Do you see that?
- 8 A. Yes.
- 9 Q. Is that a message you received from Mr. Haynes?
- 10 A. That seems likely, yes.
- 11 Q. What did you understand Mr. Haynes to mean when
- 12 he was saying just blame me?
- A. Exactly what he had been saying since August,
- 14 that he was the one that for lack of a better phrasing,
- 15 pulled the trigger on the Dayton test.
- Q. And then at the bottom of the page, MH5 of CTA
- 17 Exhibit 26, there's a message I have highlighted and it's
- 18 I believe to Mr. Haynes from you, Mr. Pable. And it says
- 19 I think they were trying to prod to find evidence that I
- 20 "hacked" other things. That's why they were asking about
- 21 hobbies and stuff. Don't feel sorry, I trust your
- 22 judgment. You have way more experience.
- 23 Do you see that?
- 24 A. Yes.

- Q. Did you send that message to Mr. Haynes?
- 2 That sounds like something I would have sent
- 3 him.
- 4 Q. It continues on the following page of
- 5 Exhibit 26, MH6 is the page. It says it's not entirely
- 6 on you though. Without me you wouldn't have the "power"
- 7 to have been put in that situation.
- Do you see that?
- 9 A. Yes.
- 10 Q. What did you mean by that?
- A. That is referring to the configuration file 11
- 12 that I had made that Mike used to test Dayton.
- 13 Q. Then you continued and said I feel partly
- 14 responsible for making things possible.
- 15 What did you mean by that?
- 16 A. By the fact that I was the one that put that
- 17 configuration file together for him to use.
- 18 Q. Would Mr. Haynes have been able to conduct that
- 19 test without you preparing that file?
- 20 A. He might have been if he looked over the
- 21 documentation that was there and put it together himself.
- 22 But if I hadn't found the service bulletin API, then none
- 23 of this would have happened either.
- 24 Q. Okay. Still on CTA Exhibit 26, turn to the

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- 1 next page which is marked MH7 at the bottom. And at the
- 2 top, the third message down, do you see a message that
- 3 begins it's a to me, okay, good info.
- Do you see that? 4
- 5 A. Yes.
- Q. It says okay, good info, thanks. Absolutely
- 7 can use this at the lawyer meeting. During the
- 8 interrogation they were super keen on why I wouldn't go
- 9 behind your back.
- 10 What did you mean by that?
- 11 A. So Jim wanted to know why I wouldn't report it
- 12 up to him. And there were several reasons why.
- 13 One, as you saw in the previous messages,
- 14 I said Mike had a lot more experience than I did. And by
- 15 that I was referring to the fact that Mr. Haynes had
- 16 successfully communicated and resolved other security
- 17 issues in the past. So I didn't feel I had to go any
- 18 higher than Mr. Haynes and I trusted his judgment.
- 19 Secondly, I do know that Mr. Psomas and
- 20 Miss Alanis from Mike's I don't want to say testimony, I
- 21 don't know the right word to use here. From my
- 22 understanding of what Mike would tell me, that they
- 23 seemed to have some sort of vendetta against him. And I
- 24 did not want to tilt the scales unfairly and go behind

- 1 his back when he would make the proper call.
- Q. Okay. So one of the reasons you didn't report
- 3 it up beyond Mr. Haynes is because you trusted
- 4 Mr. Haynes' judgment you said?
- Q. Another reason that you didn't want to report
- 7 it up the chain beyond Mr. Haynes is because you were
- 8 afraid that the information would be used against
- 9 Mr. Haynes?
- 10 A. I felt that based on what I had been told, that
- 11 it would be taken out of context and used in some sort of
- 12 retaliatory manner.
- Q. It would be used in a retaliatory manner
- 14 against Mr. Haynes?
- A. Correct. 15
- 16 Q. What were you told that made you think that?
- 17 A. As stated earlier, I was told that Mike and
- 18 Veronica have some pretty bad blood and since Jim works
- 19 for Veronica, I believe Jim does what Veronica asks.
- Q. Who told you that?
- 21 A. Mr. Haynes.
- Q. Any other reasons why you didn't report it or
- 23 raise the issue that this shouldn't be conducted beyond
- 24 Mr. Haynes?

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- A. No. The primary reason is absolutely the fact
- 2 that he had a lot more experience and had successfully
- 3 resolved security issues in the past.
- Q. Okay. Then continuing on in Exhibit 26 on that
- 5 same text message that you sent on November 5, 2018. You
- 6 say why I wouldn't want to go behind your back. You
- 7 continue I made him leave the room and told them they
- 8 were threatening and had a vendetta against you.
- 9 Do you see that, Mr. Pable?
- 10 A. Yes.
- 11 Q. Is that part of the text message you sent
- 12 Mr. Haynes?
- 13 A. That seems like something I would have written
- 14 to him, yes.
- 15 Q. What were you referring to when you say I made
- 16 him leave the room?
- A. Mr. Psomas. So I said when they asked about
- 18 this, I said I didn't feel comfortable discussing with
- 19 Mr. Psomas in the room since he was directly named by
- 20 Mr. Haynes.
- 21 Q. So you asked Mr. Psomas to leave the room
- 22 during your interview?
- A. I wasn't the one that asked Mr. Psomas to leave
- 24 the room. I said I wasn't comfortable discussing it with

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- 1 Mr. Psomas around and they asked him to leave the room.
- Q. Okay. So when you say I made him leave the
- 3 room, in fact it wasn't you but Mr. Radojcic or
- 4 Miss Marasovich who asked Mr. Psomas to leave that room
- 5 when you were being interviewed?
- A. I actually think he got up and left on his own
- 7 accord.
- 8 Q. Okay.
- A. But don't quote me on that.
- 10 Q. And you told them they were threatening and had
- 11 a vendetta against you.
- 12 By that did you mean that you told
- 13 Miss Marasovich and Mr. Radojcic that they were, that
- 14 someone was threatening?
- 15 A. I had communicated the issues that Mr. Haynes
- 16 had told me had happened in the past, and to me they came
- 17 across as threatening and very vendetta like. So, that's
- 18 what I wrote.
- 19 Q. You communicated that in your interview?
- 20 A. Yes. So they should be on Mr. Radojcic and
- 21 Miss Marasovich's notes.
- 22 Q. On that same page on CTA Exhibit 26, we are
- 23 still on the page marked MH7. I highlighted a text
- 24 message, the second one from the bottom.

- 1 You see that, Mr. Pable?
 - 2 A. Yes.
 - Q. Okay. And that's a message that says it's to
 - 4 me, so I take that to be a text message from you,
 - 5 Mr. Pable, to Mr. Haynes. It says I know, I appreciate
 - 6 it so much. That's my only ray of light in all of this
 - 7 honestly. Hopefully sticking this back to them. But at
 - 8 the same time they have the personal stuff on my flash
 - 9 drive they may use against me somehow after the whole
 - 10 interrogation was prodding at my personal stuff.
 - 11 Do you see that, Mr. Pable?

 - 12 A. Yes.
 - Q. Is that a text message you sent Mr. Haynes on 13
 - 14 November 5?
 - 15 A. Sounds like one I would write.
 - 16 Q. When you say they have the personal stuff on my
 - 17 flash drive they may use against you, what are you
 - 18 referring to?
 - A. I'm referring to, I would take a step back and 19
 - 20 read it in a little more context.
 - 21 I'm referring to the fact that they don't
 - 22 seem to understand the situation with Dayton and the
 - 23 skeleton key and the other security vulnerabilities that
 - 24 we found. And the fact that they don't understand that

- 1 may cause them to not understand my personal data on that
- 2 flash drive as well. And interpret it in an incorrect
- 3 manner. Then try to use that against me.
- 4 Q. And what personal stuff on your flash drive
- 5 could they have used and misinterpreted?
- 6 A. In particular driver development, since it has
- 7 a lot of Windows core files on it.
- 8 Q. Why would that be misinterpreted in a way that
- 9 could be used against you?
- 10 A. Well they seemed to think having the skeleton
- 11 key thrown in my face was a problem. I would assume if
- 12 they see something that looks cryptic and not standard to
- 13 them, they would treat it with fear.
- 14 Q. Was there anything otherwise on your personal
- 15 flash drive that was personal or embarrassing to you that
- 16 you didn't want anyone to see?
- 17 A. I don't remember the full contents of the flash
- 18 drive. I just remember that I absolutely wanted my
- 19 portfolio work.
- 20 Q. So is that no, there was nothing on your
- 21 personal flash drive that would be embarrassing or
- 22 problematic for someone to view?
- 23 MR. DUFFY: Objection. Asked and answered. You're 23
- 24 trying to change his answer.

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 THE WITNESS: A I honestly don't remember
- 2 everything that is on the flash drive. The only thing I
- 3 wanted was my portfolio code.
- 4 Q. Okay. Let's turn to the next page on CTA
- 5 Exhibit 26. It's marked MH8.
- 6 Do you see that page, Mr. Pable?
- 7 A. Yes.

1

- 8 Q. I highlighted a text message on that page.
- 9 It's toward the bottom of it and it's again a message
- 10 that I understand to be from you to Mr. Haynes dated
- 11 November 6. Then it says just to keep you in the loop, I
- 12 contacted O'Malley and case law, one consult for
- 13 whistleblower set for Monday. I will let you know if,
- 14 when I need you but with the notes we made I will do the
- 15 leg work and should be fine solo. If I return to work I
- 16 will cancel the appointment. I can't thank you enough
- 17 for your support and I'm so sorry it's going to make you
- 18 out to be the bad guy.
- 19 Do you see that?
- 20 A. Yes.
- 21 Q. Is that a text message you sent Mr. Haynes?
- 22 A. That sounds like something I would write, yes.
- 23 Q. You refer to your meeting with lawyers,
- 24 correct?

1 A. Correct.

Q. That's about a lawsuit that you intended to

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- 3 bring against the CTA and/or Clever?
- 4 A. Correct. Primarily at that point CTA.
- 5 Q. And you refer to notes that you and Haynes
- 6 made, right?
- 7 A. Yes, I believe he's the one that made the
- 8 notes.
- 9 Q. Okay. What sort of notes were those?
- 10 A. They were time lines. They were, they were
- 11 primarily time lines of the significant events. And I
- 12 think he also wrote down what some of the interview
- 13 questions were.
- 14 Q. Okay. Are those notes that were ever provided
- 15 to you by Mr. Haynes?
- 16 A. I don't think they were, but at the time I
- 17 believe I -- I just had in my head exactly what I needed
- 18 to discuss.
- 19 Q. Okay. So did you ever receive those notes from
- 20 Mr. Haynes?
- A. I really don't recall. But I'm pretty sure he
- 22 did those electronically so he may have copies.
- Q. All right. Did you prepare any of your own
- 24 notes relating to this?

- 1 A. Not for that case, no.
- 2 Q. Did you prepare any notes for any case that you 3 might bring?
- 4 A. To the extent that I did it was primarily I had
- 5 draft e-mails which I believe have already been produced
- 6 to you, that went over the highlights and the termination
- 7 paperwork.
- 8 Q. Okay. And your position is you produced those
- 9 in this case?
- 10 A. I believe so.
- 11 Q. All right. That same message on MH8 of
- 12 Exhibit 26, you also say I'm so sorry it's going to make
- 13 you out to be the bad guy to Mr. Haynes, right?
- 14 A. That is correct.
- 15 Q. What did you mean by that?
- 16 A. Well, if someone does something bad and there's
- 17 no formal announcement they did something bad, the fact
- 18 that I would be bringing it up and basically shining a
- 19 light on it may have negative impact on him, and I felt
- 20 sorry that that was going to be the case.
- Q. What's the bad thing you're referring to?
- 22 A. In this case they considered the Dayton test a
- 23 bad thing. But I personally don't consider that a bad 24 thing. However, people may misconstrue it to be.

- 1 Q. Okay. So when you're referring to him being a
- 2 bad guy it's because of the conducting of the Dayton test
- 3 by Mr. Haynes?
- 4 A. It's because of the optics that, the optics
- 5 that a lay person may have in regard to that, yes.
- 6 Q. Okay. So someone without your knowledge in
- 7 your view would view it as a bad thing and that's what
- 8 you're referring to?
- 9 A. Yes.
- 10 Q. Okay. Further down in CTA Exhibit 26, we will
- 11 go to the page that's marked at the bottom MH13. Let me
- 12 know when you're there.
- 13 A. Okay.
- 14 Q. Do you see highlighted text messages at the
- 15 bottom of MH13 in CTA Exhibit 26, Mr. Pable?
- 16 A. Yes.
- 17 Q. I have highlighted a text message that reads to
- 18 Mr. Haynes. Yeah, I will get the last laugh though even
- 19 if I unfortunately have to run you over with the bus
- 20 again. Do you see that?
- 21 A. Yes.
- Q. Do you mean by that?
- 23 A. Which particular sentence?
- Q. Let's start with I will get the last laugh

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- 1 though?
- 2 A. That I believe is directly referenced in the
- 3 following text message.
- 4 Q. Okay. So we will get to that then.
- 5 Can you explain what you mean by even if I
- 6 unfortunately have to run you over with the bus again?
- 7 A. Yes. That was a metaphoric joke.
- 8 Q. Can you explain it to me?
- 9 A. Working in transits, one of the things you
- 10 don't do is say crash or things like that, of those
- 11 nature.
- 12 One of the jokes Mike and I had is
- 13 throwing someone under the train or under the bus. And I
- 14 said even if I have to unfortunately run you over with
- 15 the bus again, I'm not sure what the -- I don't have full
- 16 context here because you only highlighted a portion. But
- 17 I'm assuming this was a metaphoric joke that I had
- 18 written.
- 19 Q. So it isn't that you were referring to the fact
- 20 that you were going to blame this whole Dayton issue on
- 21 Mr. Haynes?
- 22 A. If I had to, if that was the case why would I
- 23 use the word again.
- Q. So is this referring to you blaming Mr. Haynes

1 for the Dayton incident?

- 2 A. I'm not blaming him for anything. I'm making a
- 3 metaphoric joke.
- 4 Q. Okay. That's funny. All right. Then let's go
- 5 to the next text message, MH13 of CTA Exhibit 26.
- 6 You say I mean hell, Clever is charging
- 7 for code that I wrote and gave them. Plus are marketing
- 8 the entire idea (secure box). They will feel my full
- 9 furry at some point. I am a vengeful, spiteful adversary
- 10 you do not want to piss off.
- Do you see that?
- 12 A. Yes.
- 13 Q. Is that a message you sent to Mr. Haynes on
- 14 December 6, 2018?
- 15 A. It is. I remember writing that.
- 16 Q. And what did you mean by saying you're a
- 17 vengeful, spiteful adversary?
- 18 A. If you look later on in the text messages, I
- 19 talk about skeletons in Clever's closets. There's a lot
- 20 of issues that I have had with Clever Devices and when I
- 21 found out that all this had to do with Clever Devices and
- 22 I went ahead and I have pretty much a backlog of
- 23 grievances that I had with Clever but I never really
- 24 acted on. And pending this litigation it's probably
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- 1 going to spark many of them to come out.
- 2 Q. So are you bringing this litigation to seek
- 3 your revenge?
- 4 A. I'm not seeking revenge in this litigation.
- 5 I'm seeking to get what was taken from me.
- 6 But the fact that all of the skeletons
- 7 will be coming out of closet is revenge enough for me.
- 8 Q. Then last ones here, if you could turn to MH15
- 9 of CTA Exhibit 26, Mr. Pable.
- 10 A. Yes.
- 11 Q. I have highlighted a segment of text messages
- 12 there at the bottom.
- Do you see those highlighted text messages
- 14 on MH15?
- 15 A. Yes
- Q. Can you read those and it falls onto MH16, and
- 17 let me know once you read them. You can read them to
- 18 yourself.
- 19 A. Okay. I have read them but we should hurry up.
- 20 Soon my headset is saying it's about to die.
- 21 Q. So in this set of text messages dated
- 22 December 14, 2018, are those messages you sent
- 23 Mr. Haynes?
- A. Yes, they appear to be.

- Q. You refer to something called a zero day in 1
- 2 these text messages, is that right?
- A. That is correct. 3
- Q. What's a zero day?
- A. A zero day is a disclosure that somebody has
- 6 not acted upon to fix.
- O. Is that like a vulnerability, security
- 8 vulnerability that somebody hasn't acted on?
- A. That's one potential.
- 10 Q. Were you aware of any such vulnerabilities in
- 11 the CTAs systems while you were at the CTA?
- A. Yeah. In fact I bring it up in one of the
- 13 e-mails. I brought it up in an e-mail in April and I
- 14 believe they brought it up again in an e-mail in August
- 15 about something called apache struts.
- 16 Q. Are those relating to CTA systems or Clever
- 17 systems when they are referring to those?
- A. That's complicated because CTA owns the servers
- 19 and Clever Devices provides the software. So I couldn't
- 20 answer your question.
- Q. Okay. You can't answer my question. But you
- 22 were aware of zero day vulnerabilities and was it your
- 23 thought that these zero day vulnerabilities would come
- 24 home to roost after you left the CTA?
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- A. So zero days happen all of the time. It's
- 2 simply a matter of if you're looking for, if you're
- 3 hunting around trying to find them or someone posts one
- 4 on-line, you can get the details on it.
- Just the details on it don't necessarily
- 6 do anything. They are just something that a company has
- 7 not acted on. And usually that happens when they don't
- 8 respond to something like the CVE database. I wouldn't
- 9 call arbitration, but the CVE process.
- 10 Q. Are you saying CEB process?
- A. CVE. 11
- 12 Q. What does that stand for?
- A. Charlie, Victor, elephant. It's a common
- 14 vulnerability something. I can look it up if you would
- 15 like.
- Q. That's okay. But so these vulnerabilities,
- 17 whenever you discovered a vulnerability like that while
- 18 you were working for the CTA, did you alert someone at
- 19 the CTA about it?
- A. I didn't go discovering those vulnerabilities.
- 21 Like I said, I did not go hunting for them. I was made
- 22 aware of some of them and when I was made aware, I
- 23 brought them up as I said in my e-mail in August
- 24 referring to my e-mail in April.

- I was aware that Clever had not patched
 - 2 something that I brought up in April until August, that
 - 3 being the apache struts dependency.
 - Q. Anything else aside from the issue that you're
 - 5 saying was in the e-mails with respect to vulnerabilities
 - 6 that you're aware of at the CTA?
 - A. Nothing specific at the CTA.
 - Q. Okay. Did you ever attempt to touch or -- to
 - 9 touch or interact with any of the CTA systems after you
 - 10 left CTA employment?
 - 11 A. Absolutely. I had to put money on my Ventra
 - 12 card like any other Chicago public transit taker. I got
 - 13 bus predictions from various applications. Just like any
 - 14 other Chicago transit taker. And I interacted with their

 - 15 vending machines like any other Chicago public transit
 - 16 taker.
 - 17 Q. Okay. Aside from the functions that you used
 - 18 as a CTA rider, did you attempt to touch any other CTA
 - 19 systems after you left CTAs employment?
 - 20 A. Not that I am aware of.
 - 21 MS. BABBITT: Okay. I think now is a good time to
 - 22 take a break. You think 30 minutes will be okay?
 - 23 MR. DUFFY: Let's say 2:00 o'clock if we could.
 - 24 THE VIDEOGRAPHER: Off the record, time is
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- 1 1:22 p.m.
- (Lunch recess)
- THE VIDEOGRAPHER: Going back on the record. Time
- 4 is 2:01 p.m.
- 5 MR. DUFFY: Elizabeth, before you get started.
- 6 Chris asked me if he could clarify something you were
- 7 just talking about before the break.
- MS. BABBITT: Sure, what's up.
- THE WITNESS: I don't remember if you asked about
- 10 CTA server access since my leave.
- 11 MS. BABBITT: I didn't. Sorry, go ahead, yeah.
- 12 THE WITNESS: A I do specifically recall
- 13 accessing my Oracle ERP stuff and not being able to
- 14 access that. But beyond that in the public transit
- 15 stuff, I don't recall anything else specific.
- MS. BABBITT: Q Is that Oracle referring to like 16
- 17 the employment portal?
- 18 A. Yeah, the ERP, yes.
- 19 Q. All right. Thanks for clarifying.
- 20 So I wanted to just ask you you believe
- 21 you were forced to the resign from the CTA, is that
- 22 right?
- 23
- 24 Q. And why do you believe you were forced to

Page 170 Page 172 1 resign? And then when I got a free moment I went 2 ahead and looked at it thinking it looked an awful lot A. I was presented with either accepting an option 3 of termination with terms that I had protested weren't 3 like a regular API key. When I had tested it against our 4 accurate and were without merit. And my opinion wasn't 4 CTA servers I had let Mr. Haynes know that this is an API 5 heard, or I could resign. 5 key that's not in our database and it has access to the Q. Any other reasons why you feel you were forced 6 restricted field. 7 to resign? Q. And you said you did that orally with 8 A. No, pretty much just that last meeting on the 8 Mr. Haynes? 9 8th. A. Yes. 10 Q. Okay. And you know that as part of this 10 O. Where was that conversation? 11 lawsuit you're alleging to be a whistleblower? 11 A. The skeleton key, that was at his cubicle I 12 believe. A. Yes. 12 13 Q. What did you blow the whistle on? 13 Q. Do you recall when you told Mr. Haynes about 14 MR. DUFFY: Objection to the extent that calls for 14 that at his cubicle? 15 any conclusion under the statute. You can answer the A. It would be in mid August, so probably 16th or 15 16 question. 16 17th. 17 THE WITNESS: A I believe that the skeleton key 17 Q. Okay. Did you tell Mr. Haynes or anyone else 18 is a safety and security risk. 18 at the CTA verbally about that issue? 19 MS. BABBITT: Q What did you do to blow the 19 A. About the skeleton key? 20 whistle? 20 21 A. I informed my supervisor. 21 A. When you say at the CTA do you mean CTA Q. How did you inform him? 22 22 personnel? Q. Yes. 23 A. Verbally and through e-mail. 23 24 Q. Okay. And when you refer to your supervisor 24 A. I told no other CTA personnel about the Page 171 Page 173 1 are you referring to Mr. Haynes? 1 skeleton key. A. That is correct. I also informed the vendor Q. You said you told Mr. Haynes in mid August. 3 while they were on site. 3 Was that mid August of 2018? Q. So you said you informed Mr. Haynes verbally? 4 A. That is correct. 5 Q. And do you recall what you said to Mr. Haynes 5 A. Yes. Q. Describe that to me? 6 in explaining it to him? 7 A. Starting from where? 7 A. I don't recall exact words, but it's generally 8 what I said earlier. This is an API key that's not in 8 Q. First instance you remember warning or alerting 9 Mr. Haynes to the security risk? 9 our database ays. It's still authorized to work on our A. Of the skeleton key or the entire stacking of 10 system and it returns to a restricted field. And 11 everything combining together? 11 obviously that means it would work with service bulletin 12 API. Q. Well you just told me I think that you blew the 13 whistle on a key safety and security risk. So then I 13 Q. Do you recall what Mr. Haynes if any response 14 think you followed up and said you alerted Mr. Haynes to 14 he said to you when you told him that? 15 that orally. A. He asked I believe one, he wanted to see it. 16 So can you describe how you orally 16 And two, I believe he wanted to know if it just affected 17 informed Mr. Haynes of this key security risk? 17 CTA or if it was a much bigger problem. A. Okay. So one of the things that I was asked to 18 Q. Okay. So did you show it to Mr. Haynes? A. I believe I e-mailed the key to him, yes. 19 do was to figure out why a Bustracker upgrade was 19 20 failing. And in the course of using the Bustracker admin 20 Q. So you e-mailed him the key at his request?

44 (Pages 170 - 173)

21

22

24

A. I believe so, yes.

23 affected other systems?

A. Yes.

Q. And you said he also wanted to know if it

24 aside. And completed my work.

21 tool to diagnose what the problem was, I saw the skeleton

22 key getting passed around as I clicked around in the

23 admin tool. Not knowing exactly what it was I put it

- Q. And did you answer that question? 1
- 2 A. I couldn't answer that question.
- Q. Did you discuss how you might answer that 3
- 4 question with Mr. Haynes?
- A. I said well I'm working on this mimic API for
- 6 Tony for the service bulletin stuff. You can change the
- 7 end points around to whatever configuration you wanted
- 8 and you could use it that way to test on whatever system
- 9 that you want to do.
- 10 Q. So was that something that you said to
- 11 Mr. Haynes at his cubicle?
- A. In not those exact words, but the general
- 13 conveyance, yes.
- Q. You also said as part of your blowing the
- 15 whistle to the security risk, in addition to informing
- 16 Mr. Haynes verbally, you also informed him over e-mail.
- 17 Is that right?
- 18 A. Well, when I say that I gave him the key over
- 19 e-mail. And I don't remember if I put in exact
- 20 description of what the key was in the e-mail. But I
- 21 definitely sent him the key over e-mail as well.
- Q. You maintained that sending Mr. Haynes that
- 23 key, this skeleton key over e-mail was alerting him to
- 24 that security risk?

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- 1 MR. DUFFY: Objection, mischaracterizes the 2 testimony.
- 3 THE WITNESS: A I maintain that orally alerting
- 4 him about security risk is the security risk.
- 5 MS. BABBITT: Q So you orally alerted Mr. Haynes
- 6 to the security risk. And you said you also mentioned it
- 7 to a vendor on site, is that right?
- A. It was either on site or over a phone call, one
- 9 of the two. I'm pretty sure they were on site though.
- 10 Q. And who was that that you were speaking to?
- A. It may have either been Carl Komosa, Matt
- 13 were Clever Devices personnel.
- 14 Q. One of those four individuals?
- 15 A. I'm sorry, one of those four, sorry.
- 16 Q. Okay. And what was that conversation like?
- 17 It sounded like you said -- sorry, those
- 18 are many questions in one. You don't recall which one of
- 19 those four Clever individuals you alerted them to this
- 20 security risk, is that right?
- 21 A. Yeah. But they weren't super technical, so I
- 22 was explaining the different stages of why it was a risk.
- Q. You don't recall who you were giving that
- 24 explanation to since they weren't very technical?

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- A. It's probably a safe bet it was either Carl or
- 2 Scott.
- 3 Q. You don't recall if that was on the phone or in
- 4 person?
- A. If it was Scott it was probably on the phone.
- 6 But I worked with Carl in the office a lot, so.
- Q. And when you say in the office you mean at CTA
- 8 headquarters?
- A. Yes.
- 10 Q. Did you in discussing that, raising that alert
- 11 with Clever, that communication, did that proceed or
- 12 follow you informing Mr. Haynes of what you viewed as a
- 13 security risk?
- 14 A. Mr. Haynes was first.
- 15 Q. And how soon thereafter did you alert this
- 16 individual employed by Clever about what you viewed as a
- 17 security risk?
- 18 A. It was within a business day at least. Could
- 19 be sooner. I honestly don't remember the exact time
- 20 frame. But I do know that we conveyed it to Clever
- 21 Devices.
- 22 Q. Was Mr. Haynes a part of that communication and
- 23 conveying that information to Clever Devices?
- 24 A. If it was over the phone, Mr. Haynes absolutely

- 1 was. And if it was Mr. Komosa, chances are Mr. Haynes
- 2 was probably nearby as well since Mr. Komosa worked out
- 3 of one of the cubicles Mr. Haynes also used.
- Q. Okay. And you stated earlier in your testimony
- 5 that I think Mr. Haynes "pulled the trigger", is that
- 6 right?
- 7 A. For lack of a better colloquialism, yes.
- Q. By that you mean he's the one who actually
- performed the test on Dayton?
- 10 A. That is correct.
- 11 Q. And when I say test on Dayton, I'm referring to
- 12 Turman, Mark Dima or Scott Chapuis, one of the two. They 12 using the skeleton key to access the Dayton system and
 - 13 trigger what ended up being that Tweet.
 - 14 Do you understand that?
 - 15
 - 16 Q. Okay. And prior to Mr. Haynes conducting that
 - 17 test, did you tell Mr. Haynes or I guess can you describe
 - 18 that conversation you had with Mr. Haynes about
 - 19 conducting that test?
 - A. So once I had finished working on the Bustime 20
 - 21 system upgrade, let's see.
 - 22 I think the very first thing I did was
 - 23 when I saw that it worked on our system was say hey,
 - 24 there's this weird key that works on our system. And

- 1 it's not in our database. And then I did --
- Q. Can I stop you there, Mr. Pable. Sorry. You
- 3 said you first found the key or the key appeared, however
- 4 it came to be visible to you. And you used it on the CTA
- 5 system, is that right?
- 6 A. Correct.
- Q. Okay. Did you tell Mr. Haynes that you were
- 8 using it on the CTA system before you did that?
- 9 A. No.
- 10 Q. Did you tell anyone else that you were using it
- 11 on the CTA system before you did that?
- 12 A. No, because I didn't know it was a key.
- 13 Q. Okay. So you used it on the CTA system and I
- 14 think you may have just said it worked, is that right?
- 15 A. Yes. It was able to give me back information
- 16 on the server.
- 17 Q. Then what did you do after you learned that it
- 18 worked on the CTA system?
- 19 A. I told Mike hey, there's a key that let's us --
- 20 that's not in the listing of keys.
- 21 So a little context on that is the Bustime
- 22 system admin tool will list all of the registered keys in
- 23 the database. And this key didn't happen to match any of
- 24 those that were listed in that list.

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- 1 So -- and being the test system there were
- 2 very few in there. So you could have easily seen it was
- 3 not present.
- 4 So the next step that I did was to see
- 5 what permissions it had. So that's when I discovered the
- 6 restricted permissions and I let Mr. Haynes know that.
- 7 Then I said that also means this key can use the service
- 8 bulletin API feature.
- 9 Q. When you informed Mr. Haynes of that, I guess
- 10 at what point after that conversation did Mr. Haynes
- 11 determine that he was going to test the skeleton key on
- 12 another transit system?
- 13 A. Well after that I think he wanted to know if it
- 14 worked in production. I don't remember the exact series
- 15 of events with this but I think he then tested it on
- 16 production to see if that worked. And it did. The same
- 17 way.
- 18 Q. When you say -- I'm sorry -- when you say that
- 19 worked on production, was that also being tested in the
- 20 CTA system?
- 21 A. Yes, production refers to CTAs -- well, test is
- 22 also public facing but I guess the primary URL for CTA
- 23 Bustracker.
- Q. Thank you. Did you conduct that test on the

70

- 1 production system with Mr. Haynes' knowledge?
- 2 A. Yes.
- 3 Q. Did Mr. Haynes ask you to do that?
- 4 A. I don't recall if he did or not.
- 5 Q. Then after you did that, we were getting to
- 6 Mr. Haynes then determining to use the skeleton key to
- 7 test it on another transit system.
- 8 Can you tell me what you recall about
- 9 coming to that conclusion?
- 10 A. I recall him wanting to determine what the
- 11 scope was. And I said well, you would need another
- 12 Bustime agency to test with.
- I also believe I said at that time I don't
- 14 think it's a good idea to do it on another agency. But I
- 15 mean he's the one with experience here with handling
- 16 things. As I mentioned before.
- 17 So I mean at that point it was a matter of
- 18 him going through a list of other transit agencies that
- 19 had been compiled for another purpose and just grabbing
- 20 one off of that list.
- Q. Okay. So you said just so I understand what
- 22 you just explained to me, Mr. Pable.
- 23 You said that Mr. Haynes was interested to
- 24 see if the skeleton key worked on other transit systems,
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- 1 right?
- 2 A. He was interested in determining the scope so
- 3 he would know what to tell Clever Devices.
- 4 Q. Was Mr. Haynes -- when you determined that the
- 5 skeleton key existed, what was his reaction; was he
- 6 excited, was he panicked? How would you describe him?
- 7 A. Mr. Haynes has a very animated personality.
- 8 It's difficult to tell the exact emotions that he's
- 9 portraying.
- 10 I would say it was -- the closest
- 11 approximation I can probably come up with would be
- 12 excitement, disappointment, scared and upset.
- 13 Q. And you said that you told Mr. Haynes that you
- 14 didn't think that you should test it on another system,
- 15 is that right?
- 16 A. That is correct.
- 17 Q. Was anyone else present when you told
- 18 Mr. Haynes that?
- 19 A. There were people all over the floor that could
- 20 hear us. We spoke in an open floor plan.
- 21 Q. Do you recall anybody being within earshot or
- 22 hearing you say that to Mr. Haynes?
- 23 A. I'm pretty sure Thomas Silvestri was over
- 24 there.

- 1 Q. Were you standing speaking to Mr. Haynes during
- 2 that conversation?
- 3 A. Yes, that's generally what I would do.
- 4 Q. So was Mr. Haynes seated at his cubicle?
- 5 A. He was either in his cubicle or the lab.
- 6 Q. When you say the lab, is that another office
- 7 space with computers set up?
- 8 A. It's a cubicle directly adjacent to Mr. Haynes'
- 9 cubicle. It contains things like a bus in a box and
- 10 other transit technology that we would be testing and
- 11 working on.
- 12 Q. So Mr. Haynes was either sitting at his cubicle
- 13 or at the lab cubicle, is that right?
- 14 A. Correct.
- 15 Q. You were standing?
- 16 A. Yeah, I very well may have been standing
- 17 because I frequently do. When I turn around I frequently
- 18 do stand up, so that's probably a fair statement.
- 19 Q. So after you told Mr. Haynes that you didn't
- 20 think that another transit system should be tested, what
- 21 did Mr. Haynes say?
- 22 A. Mr. Haynes' mantra was ask for forgiveness and
- 23 not for permission. I believe that's what the avenue he
- 24 chose to pursue.

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- Q. Is that what he said to you when you said that
- 2 we shouldn't test another transit system?
- 3 A. I don't know if he said it that exact time.
- 4 And if those were his exact words then. But he has used
- 5 those exact words to me in the past.
- 6 Q. And did you make any other remarks to
- 7 Mr. Haynes with respect to why you thought you shouldn't
- 8 conduct the test on another transit system?
- 9 A. No. Like I said, he had the experience in the
- 10 field and he had successfully resolved other issues
- 11 before as well. So I had no reason to doubt his
- 12 experience in that matter.
- 13 Q. So once Mr. Haynes indicated to you that you
- 14 would proceed with the test, you didn't express any
- 15 further --
- 16 A. I did not proceed with the test.
- 17 Q. Okay. Once the test -- before the test was
- 18 executed, aside from saying to Mr. Haynes I don't think
- 19 we should test on another transit system or words to that
- 20 effect, did you express any other concerns or
- 21 reservations about conducting the test?
- 22 A. I think I said if you want to do it that's your
- 23 choice. But I don't remember if those are the exact
- 24 words I used.

ring 1 Q. But did you tell Mr. Haynes you would not

- 2 conduct the test?
- 3 A. M I said I didn't want to do it.
- 4 Q. You told him that you did not want to conduct
- 5 the test?
- 6 A. Correct.
- 7 O. Did you ever write those concerns down in any
- 8 form?
- 9 A. No, because again I trust his judgment but if
- 10 it was something as simple as him needing to push a
- 11 button, then he could do that.
- 12 Q. You didn't go to anyone else or e-mail anyone
- 13 else about the test that you believe Mr. Haynes would be
- 14 conducting, is that right?
- 15 A. I don't think I did. But I don't have all the
- 16 e-mails in front of me. I'm pretty sure I didn't
- 17 communicate that out to anyone.
- 18 Q. You didn't alert Mr. Psomas to the fact that
- 19 Mr. Haynes is going to be conducting this test, right?
- 20 A. That is correct.
- 21 O. You didn't alert Miss Alanis at the CTA?
- 22 A. That is correct.
- Q. You didn't alert anyone else at the CTA that
- 24 Mr. Haynes would be conducting that test, is that right?

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- 1 A. That is correct.
- Q. Okay. And I think you alluded to earlier in
- 3 some of your messages how the tests couldn't have been
- 4 done without you because of the work you did to set it
- 5 up, is that right?
- 6 A. Not necessarily. It couldn't have been done in
- 7 the manner it was done without me setting it up.
- 8 Q. What did you do to set it up?
- 9 A. That requires some history on the service
- 10 bulletin feature.
- 11 Q. Okay.
- 12 A. Do you want me to tell you about the service
- 13 bulletin feature?
- 14 Q. If you could explain it to me, I guess what I
- 15 want to know is what you did to prepare Mr. Haynes to
- 16 execute this test as you said Mr. Haynes executed it. So
- 17 if that requires an explanation of the service bulletin
- 18 feature then go ahead.
- 19 A. Okay. Well, then I will just tell you very
- 20 technically I had a configuration file for an end point
- 21 to use the service bulletin feature that I was testing,
- 22 making a mimic API for. And all we had to do was change
- 23 two parameters of that configuration file.
- Q. So you did that and then did you provide that

- 1 file or code I guess to Mr. Haynes?
- 2 A. It's not code, it's a configuration.
- 3 Q. Sorry. Did you provide that configuration to
- 4 Mr. Haynes?
- 5 A. I left it up on my screen and said this is how
- 6 the -- this is how the application works.
- 7 Q. When you say you left it up on your screen, do
- 8 you mean you left it on your computer at the CTA?
- 9 A. Yes.
- 10 Q. You explained to Mr. Haynes how he would need
- 11 to do it to execute the test?
- 12 A. I didn't have to explain that to him. There
- 13 was a big orange button that said go.
- 14 Q. Did you set it up so there was a big orange
- 15 button that said go?
- 16 A. No, it was part of the program basically.
- 17 Q. Okay. So you didn't tell Mr. Haynes anything
- 18 with respect to how he would execute the test?
- 19 A. Yeah. It was fairly obvious from the user
- 20 interface of what you had to do.
- Q. Okay. And that at the time then that was set
- 22 up on your desktop computer at the CTA?
- 23 A. Correct.
- Q. And did Mr. Haynes sit at your desktop to

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- 1 conduct that test?
- A. I don't recall if we were sitting or standing,
- 3 honestly. Standing was a common practice.
- 4 Like I mentioned earlier, I need to get up
- 5 and move around a bit. So it wouldn't be uncommon for me
- 6 to be standing and Mr. Haynes to walk over.
- 7 Q. And when Mr. Haynes as you say executed the
- 8 test on Dayton, did he do it from your CTA computer?
- 9 A. Yes.
- 10 Q. Did you make any other objections to Mr. Haynes
- 11 before he sat down at your computer and conducted a test
- 12 that you didn't think he should do?
- 13 A. I don't know if Mr. Haynes sat at the computer
- 14 or not. I really don't recall if anyone was sitting in
- 15 the chair.
- 16 Q. Okay. I guess I'm not as concerned about
- 17 whether you were sitting or standing.
- Mr. Haynes was the one who put his hand on
- 19 the computer and executed the test, correct?
- 20 A. That is correct.
- 21 Q. He did so at your CTA computer, correct?
- A. That is correct.
- Q. And he was logged in as you on your computer
- 24 when he did that?

1 A. That is correct.

- Q. And you didn't make any objections to
- 3 Mr. Haynes as he was sitting on your computer and I'm
- 4 saying sitting meaning typing at your computer, logged on
- 5 as you to conduct the test you didn't think he should do?
- 6 A. No. I had previously expressed my opinion on
- 7 the matter and it wasn't uncommon for us to use each
- 8 other's machines if we had to.
- 9 Sometimes I would ask him to come over and
- 10 write database queries. Other times he would have me go
- 11 over to his machine and perform an operation for him or
- 12 something along those lines. So it was a very common
- 13 practice between us to share our machines.
- 14 Q. So you never said to Mr. Haynes hey, you do
- 15 this on your own computer?
- 16 A. I don't believe Mr. Haynes' computer had the
- 17 software installed to do this.
- 18 Q. Okay. So if Mr. Haynes wanted to do this test,
- 19 he had to do it from your computer?
- 20 A. That is correct.
- Q. Okay. We will leave it at that but I wanted to
- 22 pick up after your interview, November 2, 2018.
- 23 A. Actually let me clarify that. He didn't have
- 24 to do it at my computer, but my computer was the one set
 - Page 189

- 1 up to do it at the time and it would have taken longer
- 2 for him to set that up on his own computer and do all of
- 3 that on his end rather than use something that is already
- 4 pre set up and ready for a one-time check.
- 5 Q. Okay. So I want to turn your attention to
- 6 November 8th of 2018. Is that the day that you resigned
- 7 in lieu of termination from the CTA?
- 8 A. That is the day I was forced to resign, yes.
- 9 Q. And you were asked to come to CTA headquarters,
- 10 is that right?
- 11 A. That is correct.
- 12 Q. And who did you meet with when you got to CTA
- 13 headquarters?
- 14 A. It was either Mr. Radojcic or Mr. Psomas. But
- 15 I received the invite from Miss Marasovich so it was very
- 16 awkward that she wasn't present.
- 17 Q. Okay. So you got to the CTA headquarters and
- 18 were you in the first floor and someone came up to escort
- 19 you up?
- 20 A. Someone came down to escort me to the third
- 21 floor.
- Q. Okay. Do you recall who that was?
- 23 A. It would either have been Mr. Psomas or
- 24 Mr. Radojcic. I don't recall offhand. Most likely

Page 192 Page 190 1 Mr. Psomas. 1 recorded? Q. And then you took the elevator up with either A. That is part of what I answered. The other 3 part was that the meeting was directly about me. That's 3 Mr. Radojcic or Mr. Psomas to the third floor? A. That is correct. 4 why I was entitled to do so. Q. Were you put in a conference room? Q. Okay. Did you discuss the recording of that A. That is correct. 6 meeting with a lawyer before you did so? O. Who was in that conference room? 7 A. No. A. Mr. Psomas, Mr. Radojcic and another woman from Q. Did you discuss the fact that you're recording 9 HR whom I don't recall the name of. 9 that meeting with anyone before you did so? 10 O. Was it Miss Fletcher from HR? 10 A. No. 11 A. That's very possible. Again, I don't recall 11 Q. Did you aside from producing that recording in 12 this litigation, did you post that recording anywhere or 12 the name but it sounds familiar. Q. Okay. And you recorded that meeting on 13 share it anywhere? A. I gave a copy to my husband for safekeeping. 14 November 8, isn't that right? 14 Q. Anything else? A. That is correct. 15 16 Q. How did you record it? 16 A. No. 17 A. I used the microphone on my phone to do so. 17 Q. Is that recording still in existence on the 18 Q. And when you say your phone, are you referring 18 phone that you had at that time? 19 to the personal cell. phone you had at the time? 19 20 20 Q. What happened to that recording on the phone? A. That is correct. 21 Q. Where was that phone in the room as you sat 21 A. So when I started my new job at Morningstar, I 22 there while you were meeting with those individuals on 22 had to set up my phone to take, connect to their 23 November 8? 23 enterprise network. And in doing so it enforced a policy 24 A. It was either on the table or in my pocket, I 24 where it rotated encryption keys, put on a different Page 191 1 don't recall. I don't think I would have gotten good 1 password policy, et cetera, which involved unfortunately 2 audio from my pocket but, so it was probably on the 2 a wipe of the personal partition. But since I had a 3 table. 3 heads up I was able to back up things I felt relevant. Q. Did you inform anyone at that meeting that you And I didn't feel preserving that 4 4 5 would be recording them? 5 recording on my phone was important since my husband had A. No. 6 a copy for safekeeping. 7 Q. Did you ask anyone at that meeting for 7 Q. I see. But you did have a backup of the other 8 permission to record them? 8 materials that were on the personal device of that phone 9 A. No. 9 before it was wiped by Morningstar? 10 Q. Why did you record the meeting? 10 A. That is correct. A. Because I was locked out of the HR system and I 11 Q. Where was that backup located? 12 had reason to believe that something -- I don't want to 12 A. So my photos since I left my SD card in the 13 say, I don't want to use the word bad, but something not 13 holiday bus and train stuff, I had already configured all 14 right was about to happen to me. 14 my photos to go to Google photos. So I don't have to I had a lot of suspicion about that 15 save any photos to my device there. 16 especially after what happened to Mike. And I also know 16 My downloads folder was ephemeral so I 17 that the conversation was about me. So I know that I am 17 didn't care, I could always re-download whatever I 18 needed. And applications that had settings to download

- 18 entitled to record if something is about you. And you
- 19 have suspicion that something is about to happen to you 20 that's not good.
- Q. Okay. So it's your permission (sic) that
- 22 because you thought something bad was going to happen to
- 23 you in that meeting, that you are able to record it
- 24 without advising the individuals that they were being

A. You mean like Google hangouts, yes. 49 (Pages 190 - 193)

19 would be recovered from the Google cloud. So most of it 20 was already automatically handled. I think I lost some

Q. Were there any communications that would be

21 music and that was about it.

23 saved on the cloud?

22

24

Q. Any other communications aside from those

- 2 exchanged on Google hangouts?
- 3 A. Things like Google voice.
- 4 Q. Anything else?
- 5 A. Let me think. Not through the Google cloud,
- 6 no. Oh, Gmail, Gmail obviously. Because that's
- 7 communications. But I think that's it for Google-based
- 8 communications
- 9 Q. Okay. But all the Google-based material would
- 10 be saved in your Google cloud storage?
- 11 A. I wouldn't call it cloud storage but yeah,
- 12 inside the Google account.
- 13 Q. Okay. So you're at this meeting, November 8
- 14 meeting where you are turning in your resignation letter.
- 15 You also obtained a copy of what would have been your
- 16 notice of discharge. Is that right?
- 17 A. That is correct.
- 18 Q. And who gave you that?
- 19 A. I believe Mr. Psomas did or the HR woman. Miss
- 20 Fletcher I believe is what you said her name was.
- Q. Mr. Pable, can you turn to CTA Exhibit 32. I'm
- 22 showing you what we have marked as Exhibit 32 for the CTA
- 23 and it is your notice of discharge dated November 8th.
- 24 Let me know when you have that up.
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- 1 A. I have it up.
- Q. Okay. And you reference in some of your
- 3 e-mails that you produced to us and I think you actually
- 4 mentioned it today, that there was information in this
- 5 notice of discharge that was incorrect. Is that right?
- 6 A. That is correct.
- 7 Q. Can you tell me what is incorrect in the notice
- 8 of discharge?
- 9 A. Sure. Let me go ahead and read it and I will
- 10 point out as I find them.
- 11 Q. That's great.
- 12 A. So the first thing you see here is the Clever
- 13 Devices hidden API. And as Christos had mentioned in his
- 14 deposition, this is an unpublic API, it's not necessarily
- 15 hidden. And it says I did so without notice or consent
- 16 to Clever Devices or the CTA.
- 17 That's also incorrect. Because I noticed
- 18 my supervisor Mr. Haynes, and Mr. Haynes I know for a
- 19 fact sent an e-mail to Clever Devices about it as well.
- Q. Can I stop you there, Mr. Pable?
- 21 MR. DUFFY: Hold on, Elizabeth. You asked him a
- 22 very general question. And, you know, if you don't want
- 23 to spend all the time to find all the errors in this
- 24 letter that's fine, but then you have to withdraw that

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- 1 question because you're going to interrupt him and he's
- 2 never going to answer the original question you asked.
- 3 MS. BABBITT: Okay. So Mr. Pable you said --
- 4 MR. DUFFY: Elizabeth, please, please. I know
- 5 it's, I know you want to ignore me as much as possible
- 6 but I am going to ask you to withdraw your question if
- 7 you're not going to let him finish his answer to it.
- 8 MS. BABBITT: My first question is you said that --
- 9 MR. DUFFY: Are you withdrawing?
- 10 MS. BABBITT: I'm not withdrawing my question.
- 11 MR. DUFFY: Then you have to let him answer it.
- 12 You said go through, tell me what in this letter is
- 13 wrong.
- 14 MS. BABBITT: I'll move on. Thank you for the
- 15 instruction. So Mr. Pable --
- MR. DUFFY: I am considering your question
- 17 withdrawn for the record.
- 18 MS. BABBITT: Wonderful.
- 19 MR. DUFFY: I'm instructing the witness to consider
- 20 it withdrawn as well. Thank you.
- 21 MS. BABBITT: Excellent. Thank you.
- Q. Mr. Pable, you said the first problem in this
- 23 Exhibit 32 was with respect to referring to the hidden
- 24 API, correct?

- 1 THE WITNESS: A That is correct.
- 2 Q. The second mischaracterization or issue with
- 3 this notice of discharge you said was that you did so
- 4 without notice or consent of Clever Devices or the CTA,
- 5 right?
- 6 A. That is correct.
- 7 Q. And you said that was because you had given
- 8 notice to Mr. Haynes?
- 9 A. That is correct.
- 10 Q. How did you give Mr. Haynes notice of that?
- 11 A. So when the service bulletin feature was found,
- 12 I told him hey, this is a feature that I located on the
- 13 Bustime server. Like I know Tony Coppolleta has a need
- 14 for something like this. Is this something we should
- 15 pursue. And he said yes. And that's when I got Tony
- 16 Coppolleta involved.
- 17 Q. Okay. And I think then you were saying that
- 18 you took issue with this or without the consent of Clever
- 19 Devices or the CTA, right?
- A. That is correct.
- 21 Q. I think you were saying that there was consent
- 22 or notice provided to Clever?
- 23 A. That is correct.
- Q. Or the CTA?

1 A. That is correct.

- 2 Q. How did Clever receive notice of that?
- 3 A. The monthly meeting on the action tracker.
- 4 Q. And did you access that API prior to that
- 5 meeting with Clever?
- 6 A. No.
- 7 Q. Did you ask Clever if you had permission to
- 8 access that API at that meeting?
- 9 A. No. But we've never needed permission to
- 10 access any API end point in the past.
- 11 Q. Did Mr. Haynes ask if it would be all right if
- 12 you accessed that API?
- 13 A. No. He asked if it would require additional
- 14 licensing to use in production.
- 15 Q. And do you recall the response that was given?
- 16 A. They will get back to us.
- 17 Q. All right. Then can you tell me the next issue
- 18 you identify as being incorrect in your notice of
- 19 discharge?
- A. That was all that I found so far. I have only
- 21 gone through those sentences.
- 22 Q. Okay. You want to let me know when you find
- 23 another issue.
- 24 A. The very next sentence.

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- 1 Q. Okay. What's the problem with that?
- 2 A. It states that I without authority or
- 3 permission accessed the Clever Devices API of Dayton
- 4 transit by exploiting a hidden API key and posting an
- 5 unauthorized message on their systems and Twitter
- 6 account. I didn't do that.
- 7 Q. Okay. Who did that?
- 8 A. Mr. Haynes.
- 9 Q. Okay. You watched as Mr. Haynes did that?
- 10 A. Yes.
- 11 Q. Okay. Then can you keep reading till you find
- 12 another issue with this notice of discharge, if there is
- 13 any?
- 14 A. It mentions that I admitted I improperly
- 15 accessed a Clever Devices API. And improperly accessed
- 16 Dayton transit system, which I did not.
- 17 Q. To unpack that, you never admitted that you did 18 that?
- 19 A. No.
- 20 Q. Okay. Is it your testimony that you also never
- 21 improperly accessed Clever Devices API?
- 22 A. As far as I understand it there is only one way
- 23 to access the Clever Devices API. So there's no proper
- 24 or improper -- I guess there's only the proper way to

1 access it. The only way.

Q. Okay. So your testimony is that you never

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- 3 improperly accessed Clever Devices' API?
- 4 A. My testimony is there's no such thing as
- 5 improperly accessing Clever Devices API.
- 6 Q. Why is that?
- 7 A. Because there's only one way to access the
- 8 Clever Devices API.
- Q. How do you do that?
- 10 A. You enter the end point and you type in the
- 11 information. And the end point is public.
- 12 Q. And you also, did you take issue with this
- 13 clause that says improperly accessed the Dayton transit
- 14 system from your desk?
- 15 A. That is correct, because I did not do that
- 16 either.
- 17 Q. And when you met with Jim Psomas and Mike
- 18 Radojcic, you informed them that you did not access the
- 19 Dayton transit system at your desk?
- 20 A. I let them know I told Mike it was a bad idea.
- Q. Did you tell them that you did not do that
- 22 yourself?
- 23 MR. DUFFY: Objection, asked and answered twice
- 24 earlier.

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THE WITNESS: A I told them that Mike went ahead

- 2 and accessed the API. I created the configuration file
- 3 that made it possible. I did not admit to doing anything
- 4 of the sort.
- 5 MS. BABBITT: Did you tell them that you did not
- 6 execute the test on Dayton?
- 7 MR. DUFFY: Objection, asked and answered.
- 8 THE WITNESS: A I told them that I advised
- 9 Mr. Haynes it was a bad idea, but I gave him the means to 10 do so.
- 11 MS. BABBITT: Q So you never told anyone at the
- 12 CTA during your interview or in your resignation that you
- 13 did not access or test the Dayton system yourself?
- MR. DUFFY: Mischaracterizes, asked and answered.
- 15 THE WITNESS: A That's not what I said. I said
- 16 that I told them that I thought it was a bad idea and
- 17 that Mr. Haynes, I gave Mr. Haynes the ability to do it
- 18 with the configuration filing that I had crafted.
- 19 MS. BABBITT: Okay. So I guess I'm sorry, I'm
- 20 maybe speaking past you. It seems like a yes or no.
- 21 Q. Did you tell anyone else in your investigation
- 22 interview or at your discharge meeting that you did not
- 23 test Dayton, yes or no?
- MR. DUFFY: Elizabeth, he doesn't have to answer

- 1 yes or no. You asked him about this twice over before
- 2 lunch and now you're doing it again. I think you need to
- 3 move on.
- 4 MS. BABBITT: You can answer.
- 5 THE WITNESS: A At the termination meeting I
- 6 absolutely raised the issue that I was not the one that
- 7 accessed Dayton.
- 8 MS. BABBITT: Q What did you tell them at the
- 9 termination meeting that you did not access Dayton?
- 10 A. I don't remember the exact words but you have
- 11 the recording, I'm sure you can listen to it.
- 12 Q. So you don't recall what you said other than
- 13 you told them you did not access the Dayton system
- 14 yourself?
- 15 A. Yes, I told them that it was inaccurate. The
- 16 charges that were being placed in front of me weren't
- 17 correct.
- 18 Q. You told them that they were not correct
- 19 because you did not access the Dayton system yourself?
- 20 A. Among other things, yes.
- Q. And was that the first time you had told Jim
- 22 Psomas or Mike Radojcic that you in fact yourself did not
- 23 access the Dayton system?
- 24 MR. DUFFY: Asked and answered.

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- 1 THE WITNESS: A I don't believe I was ever asked
- 2 if I had directly accessed the Dayton system or not. I
- 3 answered what was asked of me.
- 4 MS. BABBITT: Q You didn't volunteer that hey, it
- 5 wasn't me, I didn't do the Dayton test, right?
- 6 MR. DUFFY: Asked and answered.
- THE WITNESS: A I don't recall exactly what was
- 8 said. But I don't believe I volunteered extra
- 9 information.
- 10 MS. BABBITT: Okay. Then can you continue on in
- 11 CTA Exhibit 32, in your notice of discharge and tell me
- 12 if there's any other incorrect statement, and stop me
- 13 when you get to the next one.
- 14 THE WITNESS: During these interviews you and your 14 to the next one.
- 15 reporting manager Michael Haynes admitted using a hidden 15
- 16 API from Clever Devices and to reposting a message on
- 17 Dayton transit systems.
- I did not post anything on the Dayton
- 19 transit systems. And again, I take issue with the term
- 20 hidden API and there's nothing wrong with using the
- 21 unpublished API.
- 22 MS. BABBITT: Q Okay. You, do you also contend
- 23 you did not admit during your interview that you used
- 24 Clever's API?

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- 1 THE WITNESS: A I'm sorry, can you rephrase that 2 question.
- 3 Q. Sure. So the sentence says during these
- 4 interviews, you and Michael Haynes admitted using a
- 5 hidden API from Clever Devices. You see that?
- 6 A. That is correct.
- Q. And is it accurate that you admitted to
- 8 using -- I know you don't, you take issue with the hidden
- 9 API -- but that Bustime or Bus bulletin or system, that
- 10 API, did you admit to using that API during those
- 11 interviews?
- 12 MR. DUFFY: Objection. Elizabeth, this is getting
- 13 harassing. You asked him the same question 20 times.
- 14 Your lawyers were all over me about this same kind of
- 15 thing so I'm not going to be bashful about it. He's
- 16 answered it 3 or 4 times now. Move on.
- 17 MS. BABBITT: Q Can you answer that question,
- 18 Mr. Pable?
- 19 THE WITNESS: A So I take issue with the term
- 20 hidden API. However, if you look under the heading that
- 21 it's under poor judgment, I used the hidden API on CTAs
- 22 test invite. I used the "hidden API" on CTAs test
- 23 instance for development purposes to create the mimic API
- 24 for Mr. Coppolleta. I don't consider that poor judgment

- 1 in the least.
- 2 Q. Yeah, I didn't ask about poor judgment but
- 3 so --
- 4 A. Well you had asked if I took issue with any of
- 5 those sentences. And it is under the heading poor
- 6 judgment, which is why I consider it an improper
- 7 sentence.
- 8 Q. Okay. So you maintain that you used good
- 9 judgment throughout the Dayton test, is that fair?
- 10 A. I haven't gotten to that part yet but yes, I
- 11 believe I used good judgment throughout the Dayton test.
- 12 Q. Okay. Do you want to tell me any other
- $13\,$ incorrect statements in this. And stop me when you get
- 15 A. Approval from Clever Devices was never obtained
- 16 to use the "hidden API".
- 16 to use the midden API.
- Obviously you know how I feel about that
- 18 term. However, there is no approval process. We had
- 19 asked for a quote. If we needed to pay an extra
- 20 licensing fee to use it and we had never used it in any
- 21 sort of production manner outside of testing, which is a
- 22 very common use case in information technology.
- 23 So normally you're given a full feature of 24 things you want to use and then you'll test using them

- 1 and if you determine there's value inside them, then you
- 2 will pay for that feature to use it in production.
- 3 So the fact that there's an implication of
- 4 needing approval to do so is improper.
- 5 Q. Okay. And did you use -- I think you just
- 6 explained to me, Mr. Pable, that Bustime alert or Bustime
- 7 service bulletin API, did you use that API in the CTA
- 8 test environment?
- 9 A. I did.
- 10 Q. Did you use that bus alert or bulletin API in
- 11 any other manner or system?
- 12 A. I used -- the manner in which I used it, it was
- 13 used to construct a mimic API for American Eagle to
- 14 base -- for validation of inputs into the system for them
- 15 to use.
- So when we were licensed with the Clever
- 17 Devices API, they would only need to change end points
- 18 and the code would magically start working.
- 19 Q. Did American Eagle have access to that prior to
- 20 any licensing being provided to the CTA for the bus alert
- 21 API?
- A. Can you tell me what you mean by that?
- 23 Q. Well I guess you said you I think developed
- 24 something for this American Eagle to be able to use the

you 1 A. Okay. I did not conduct a responsible

2 disclosure. I advised Mike to conduct the responsible

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- 3 disclosure to the Dayton transit agency.
- 4 And I also take issue with the fact that
- 5 it says I gained access to their systems and modified an
- 6 alert, which I did not do and an alert was not modified,
- 7 it was a redundant alert was created.
- 8 Q. Okay. What's responsible disclosure mean?
- A. Responsible disclosure has a lot of different
- 10 connotations. But generally it means to disclose to a
- 11 party hey, this is an issue that we found or someone has
- 12 found, and you could be at risk. There may be
- 13 instructions on how to mitigate the risk. Or there may
- 14 be other context that you might want to do about it.
- 15 It's very common for people to report
- 16 these kinds of vulnerabilities to a CVE database, and the
- 17 people behind that will perform the disclosure and work
- 18 with vendors on creating these bug fixes to protect the
- 19 people who report these vulnerabilities.
- Q. Do people typically make those responsible
- 21 disclosures before they test or identify -- before they
- 22 test the vulnerability or show that there is in fact a
- 23 vulnerability?
- 24 A. That depends. There are professional firms you

- 1 bus alert API or to be able to speak with it perhaps?
- 2 Did they have, did American Eagle have
- 3 access to that?
- 4 A. So one, the mimic API that I am referring to
- 5 was in development. And I never finished or was able to
- 6 deliver it to American Eagle prior to my separation from
- 7 CTA. Two, it did not actually perform any of the
- 8 functions of the Clever Devices API. It was simply a
- 9 means for developers to check if the inputs into the
- 10 system were valid syntax or not.
- 11 Q. Okay. Let me turn your attention on CTA
- 12 Exhibit 32. We are still under that poor judgment
- 13 category. It refers to something that says during your
- 14 November 2, 2018 interview, you stated you had conducted
- 15 a responsible disclosure by notifying Dayton transit
- 16 after gaining access to their system and modifying an
- 17 alert without their authorization.
- What were you referring to and how did you
- 19 engage in responsible disclosure, if you did?
- 20 A. Okay. Well before I answer that question, did
- 21 you want me to continue reading the rest of the sentences
- 22 and bring up any issues I found?
- $\,$ 23 $\,$ $\,$ Q. No, that's okay. You can answer that next
- 24 question.

- 1 might call pen testers. And if you engage one of those,
- 2 they'll disclose like a road map of things that they want
- 3 to do with you and say here's what we want to do, tell us
- 4 if any of this should be off limits or what not.
- 5 But when you are working with public
- 6 facing things, generally anything that is exposed to the
- 7 public is considered consent because it's put out to the
- 8 public. It's almost like hiding a bike in the bushes and
- 9 expecting it never to be found.
- 10 Q. So the bike is hidden in the bushes, it's there
- 11 for the taking in other words?
- 12 A. I wouldn't say it's there for the taking, but
- 13 it's definitely not secure, that's for sure.
- 14 Q. Right. Okay. Let's turn to CTA Exhibit 33,
- 15 Mr. Pable.
- 16 A. Do you want me to point out any of the other
- 17 inaccuracies in this Exhibit 32 before we do that?
- 18 Q. No, that's okay. Thanks. Let me know when you
- 19 have Exhibit 33, the second page up.
- A. I have it up.
- 21 Q. Great. This is an e-mail, Mr. Pable, that you
- 22 sent from your
 - Gmail account to Jeffrey
- 23 Schroeder, right?
- 24 A. Yes.

- 2 A. Jeff Schroeder was Michael Haynes' manager at
- 3 one point.

1

4 Q. He was a CTA employee?

Q. Who's Jeffrey Schroeder?

- A. Yes.
- 6 Q. And did he work at the CTA at the same time as
- 7 you?
- 8 A. For a brief time, yes.
- 9 Q. So at that point in time when he was at the CTA
- 10 he would be your boss' boss?
- 11 A. Yes, that would be fair.
- 12 Q. And you sent this e-mail to Mr. Schroeder
- 13 Exhibit 33 on November 20, 2018?
- 14 A. Yes.
- 15 Q. At this point you were already separated from
- 16 the CTA?
- 17 A. That is correct.
- 18 Q. Turning your attention to the second paragraph
- 19 of this first page in Exhibit 33.
- 20 Do you see where it says I too have been
- 21 planning to leave, right? You see that?
- 22 A. Yes.
- Q. You say but only after a lot of wrapping up of
- 24 projects and getting a surgery, is that right?
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- 1 A. That is correct.
- Q. So why were you already planning to leave the
- 3 CTA?
- 4 A. I had been planning to leave the CTA after I
- 5 had my vestment in our pension and at that point, at the
- 6 pace the CTA moves, that probably would have happened by
- 7 the time I wrapped up my projects.
- 8 Q. When would you have estimated that vesting
- 9 would have occurred?
- 10 A. I'd have to go check.
- 11 Hold on one second. My head set says it's
- 12 about to die. Do you mind if we take a brief break?
- 13 MS. BABBITT: Yeah, take five minutes.
- 14 THE VIDEOGRAPHER: Going off the record at
- 15 3:00 p.m.
- 16 (Short recess taken).
- 17 THE VIDEOGRAPHER: Going back on the record. Time
- 18 is 3:07 p.m.
- MS. BABBITT: Mr. Pable, we were examining CTA
- 20 Exhibit 33
- 21 Q. And we just talked about your plan to leave
- 22 after you vested and you weren't sure when you had vested
- 23 at the CTA, is that right?
- THE WITNESS: A I don't know off the top of my

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- 1 head right now, but I'm sure in my damages calculation
- 2 that I sent to my attorney it's listed in there.
- 3 Q. Okay. And then in this e-mail that you sent to
- 4 Mr. Schroeder on November 20, you also offered sort of a
- 5 time line of events after you signed the e-mail Chris.
- 6 Do you see that?
- 7 A. Yes. Yeah, I believe this is that time line I
- 8 spoke to you earlier of actually.
- Q. Okay. And who prepared this time line?
- 10 A. This is definitely Mike Haynes.
- 11 Q. And did Mike Haynes prepare this in
- 12 consultation with you?
- 13 A. I believe it was made while we were at that
- 14 Starbucks.
- 15 Q. Did Mr. Haynes type it up while you're sitting
- 16 with him?
- 17 A. Yes, I believe he did.
- 18 Q. And did you tell Mr. Haynes what to include in
- 19 the time line?
- A. We both went over the time line as we
- 21 remembered it, like we both contributed events to the
- 22 time line.
- Q. Okay. Did you review the time line after it
- 24 was written out?
 - 1 A. I think we did. I'm pretty sure we did. I'm
- 2 pretty sure that we did.
- 3 Q. And I guess did you specifically review the
- 4 time line after it was completed?
- 5 A. Me specifically, I did not read over every
- 6 sentence of it, no.
- 7 Q. Did you modify or change any of it once you saw
- 8 it?
- 9 A. No, I don't believe I did.
- 10 Q. You did not. All right. Turning to the second
- 11 page of CTA Exhibit 33. If you're there.
- Do you see the second paragraph of page
- 13 two, it begins August 17?
- MR. DUFFY: I think you might mean page three.
- MS. BABBITT: Yes, I'm sorry. It's the second page
- 16 of this e-mail, marked P001173 at the bottom of it.
- 17 THE WITNESS: I'm on that page.
- 18 MS. BABBITT: Q You see it says in bold
- 19 August 17?
- 20 THE WITNESS: A Yes.
- 21 Q. And there it says MH makes the decision to test
- 22 the skeleton key and alerts, and an alert on another
- 23 Clever Devices customer. Do you see that?
- 24 A. Yes.

- 1 Q. Is MH referring to Michael Haynes?
- 2 A. Yes.
- 3 Q. It continues to ensure that the issues was in
- 4 fact pervasive and not specific to CTA. You see that?
- 5 A. Yes, correct.
- 6 Q. Following sentence it says MH requests Chris to
- 7 execute, overriding his concerns. You see that?
- 8 A. Yes.
- 9 Q. And is that MH again referring to Mr. Haynes?
- 10 A. Most likely, yes.
- 11 Q. Is Chris referring to you?
- 12 A. Most likely, yes.
- 13 Q. And so in this time line that you sent to
- 14 Mr. Schroeder, you indicate that Mr. Haynes requested
- 15 that you execute.
- What did you mean by that?
- 17 A. Again I copied and pasted this from Mr. Haynes.
- 18 I figured it would be useful for him to see how things
- 19 went together.

4 that in any way?

11

16

15 together.

17 from this?

- 20 Again, I wasn't the one that actually
- 21 executed it. Mike I believe did request me to execute
- 22 but I don't believe I actually did.
- Q. Okay. And did you notice that you were sending

Q. If you had noticed that would you have changed

A. I don't know if I would change it because this

But if Mike was copied on it I probably

But this wasn't originally intended for

12 Mr. Schroeder anyway. It just I believe Mr. Haynes said

Q. Did you prepare your own time line separate

A. No. Again, all I did was contribute key dates

Q. Okay. Did Mr. Haynes actually in fact request

A. Originally he said, he asked me to do it and

6 was Mike's work and this was all of Mike's work, so I

9 would have -- if I had seen that specific line I probably

10 would have talked to him about that specific wording.

13 go ahead and send him the time line of events that

14 happened. So I described one that again was put

19 and points that I thought was important. I didn't

24 this time line saying that Mr. Haynes asked you to

1 execute it before you sent it to Mr. Schroeder?

7 wouldn't want to change Mike's work on him.

A. I didn't notice that specifically, no.

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- 1 Q. What did he specifically ask you to the best of 2 your recollection?
- A. I believe he asked can we see if this is
- 4 specific to CTA. And I believe I said yeah, you can use
- 5 any API call to do that.
- Q. Did Mr. Haynes make any other specific requests
- 7 of you with respect to executing the test?
- 8 A. Not that I recall.
- 9 Q. Why did you send this time line to
- 10 Mr. Schroeder?
- 11 A. Again, I believe Mr. Haynes said for me to
- 12 include it when I spoke with him. It was to provide
- 13 context.
- 14 Mr. Schroeder had been also forced to
- 15 resign from the CTA as well. So I believe that it was
- 16 important that, I believe Mr. Haynes felt it was
- 17 important that he know that he wasn't alone in the kind
- 18 of antics that the CTA employed here.
- 19 Q. Was there any other purpose for you to send
- 20 this e-mail to Mr. Schroeder aside from Mr. Haynes asking
- 21 you to do so?
- 22 A. The time line is what Mr. Haynes asked me to
- 23 include I believe. In terms of sending the e-mail, that
- 24 was my choice in general.

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- 1 0 01 4 141
 - Q. Okay. And this was sent on November 20, right,
 - 2 2018?
 - 3 A. Yes
 - 4 Q. So you weren't the subordinate of Mr. Haynes at
 - 5 that point, right?
 - 6 A. That is correct.
 - 7 Q. Okay. On that same page Mr. Pable, if you go
 - 8 right toward the bottom there's a header that says A-FMLA
 - 9 and salary discussion. Do you see that?
 - 10 A. Yes.
 - 11 Q. And you say in that section that MH, I take
 - 12 that to be Haynes, informed JP, I take that to mean
 - 13 Psomas, about a planned surgery for CP, Chris Pable, in
 - 14 December. Do you see that?
 - 15 A. Yes, but again I was not the one that wrote
 - 16 this part of this document.
 - 17 Q. Okay. Are those initials as I ascribe them
 - 18 correct?
 - 19 A. Those initials seem correct to me, yes.
 - Q. And it also says that Mr. Haynes, MH, was
 - 21 requesting salary adjustments for his staff.
 - Do you see that?
 - 23 A. Yes
 - 24 Q. What did you know or recall about Mr. Haynes

55 (Pages 214 - 217)

20 directly edit this document.

22 you to execute the Dayton test?

24 that's when I said I don't think we should.

- 1 requesting salary adjustments?
- A. At the time Mr. Psomas had told Mr. Haynes that
- 3 Phil Vanasse, the junior member of our team, should be
- 4 promoted to a level two member instead of junior. And he
- 5 would circle back at a later date for anyone else.
- That was what I was told.
- 7 Q. Okay. Were you aware if there was any request
- 8 made for a salary increase for yourself or Mr. Haynes?
- A. Not at that time I was not.
- 10 Q. Have you since then become aware that salary
- 11 increases on your behalf were requested?
- A. From what I heard in Mr. Psomas' testimony,
- 13 the -- there were proposals but nothing was approved and
- 14 they were canned shortly after.
- Q. Okay. All right. So jumping back into sort of 16 of the Dayton test itself, Mr. Pable.
- 17 I know that you referenced looking at some
- 18 API's to assist Tony Coppolleta on a project, is that
- 19 right?
- 20 A. What do you mean by looking at some API's.
- Q. Well let's turn to CTA Exhibit 1.
- 22 A. Okay.
- 23 Q. Tell me when you're there.
- 24 A. I'm there.

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- 1 Q. Then if you can go to the last e-mail in CTA
- 2 Exhibit 1, an e-mail dated July 5, 2018.
- A. Yes.
- Q. And there Tony Coppolleta says hi guys, he's
- 5 sending it to you and Mr. Haynes, I'm wondering if you
- 6 have had a chance to talk to Clever about closing the
- 7 loophole in the hidden API's you found.
- 8 Do you know what Mr. Coppolleta was
- 9 referring to in that e-mail?
- A. He was most likely referring to the service
- 11 bulletin API because of the subject line, the Bustime
- 12 bulletin API's document.
- Q. Do you know why Mr. Coppolleta was referring to 13
- 14 those as hidden API's?
- 15 A. I would assume he didn't understand the
- 16 context.
- 17 Q. You never referred to those API's as hidden
- 18 API's?
- A. Not that I am aware of. If I did it was only
- 20 to use the same terminology so that they wouldn't get
- 21 confused.
- 22 Q. Did you -- how did you find those API's?
- 23 A. I found it while looking for log files on the
- 24 Bustime server.

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- Q. Did they just sort of pop up out at you?
- 2 A. And for clarity, it was a single API, not 3 multiple.
- Q. Okay. So that single API you found, is that
- 5 the bus alert API?
- A. That is the service bulletin API.
- 7 O. The service bulletin API. Thanks.
- 8 You said you saw that or found that when
- 9 you were looking at log files, is that right?
- 10 A. No, while I was looking for log files.
- 11 Q. And what sort of stood out or jumped out that
- 12 made you identify this API?
- 13 A. Since I was unable to contact Mr. Komosa to ask
- 14 him where the log files were after he asked me to take a
- 15 look at the system. I opened up an Explorer window and
- 16 did a search for Bustime and text file extensions, that
- 17 things can be stored in or, you know, how log files could
- 18 be formatted with. So style sheets or actual dot log
- 19 files or TXT files, et cetera, with the word Bustime in
- 20 them.

1

- 21 And one of the search results that came up
- 22 was a service bulletin file, service bulletin style sheet
- 23 if you will. And that was in the path of the API
- 24 folders. So that is actually one of the top hits.

Page 221 So when I looked at it I'm like oh, that

- 2 looks interesting and different. I don't recall ever
- 3 seeing anything like that. And so I opened the document
- 4 and that's how I found the service bulletin API.
- Q. Okay. Did you ever use any decompiling
- 6 software or applications in looking at Clever Bustime
- 7 materials?
- A. Only for some verification on the skeleton key
- 9 I believe. But that was about the extent of it.
- Q. So when you did use a decompiler on the Clever 10
- 11 Bustime you had already located the skeleton key, is that
- 12 right?
- 13 A. That's an incorrect statement. I did not use
- 14 the decompiler on Bustime.
- 15 Q. Okay. What did you use the decompiler on?
- 16 A. The admin console.
- 17 Q. Okay. So had you already found the skeleton
- 18 key before you used the decompiler on the admin console?
- 19 A. That is correct.
- 20 Q. Okay. Did anybody direct you to or ask you to
- 21 use the decompiling software?
- 22 A. Not necessarily. But Mr. Haynes wanted to know
- 23 the extent of what the problem would be. So he asked me
- 24 to look into it.

- And I guess you could say that that's 1
- 2 asking me to do that.
- Q. Did you tell him you would be using decompiling 3
- 4 software applications to do that?
- A. No, but it was something that I had done in the
- 6 past because CTA had sent me to training to do so.
- Q. Okay. But you didn't have a specific
- 8 conversation with Mr. Haynes and said hey, I'm going to
- 9 throw this in the decompiler, something to that effect?
- 10 A. No, no very specific conversation like that 11 took place.
- 12 Q. Okay. Moving up on CTA Exhibit 1, the next
- 13 e-mail up in that exchange. It has an e-mail from
- 14 Mr. Haynes on July 12th to Clever folks and yourself
- 15 copied on it. You see that e-mail?
- 16 A. Is it the one that begins FYI?
- 17 Q. No, sorry. So this is on, it's numbered page
- 18 three of CTA Exhibit 1. It begins Clever Devices per our
- 19 discussions yesterday, please --
- A. I'm there.
- 21 Q. Do you see that?
- 22 A. Yes.
- 23 Q. In this e-mail Mr. Haynes is requesting a quote
- 24 with a discount as a bug bounty for finding a security

- A. Yes. 1
 - 2 Q. Do you know which TTC -- is that the Toronto
 - 3 Transit Commission?
 - A. I know it's Toronto. I don't know what the
 - 5 acronym stands for though.
 - Q. Do you know what exposed Toronto credentials
 - 7 Haynes is referring to there?
 - A. Yes, I do.
 - Q. What is that?
 - 10 A. Inside of or by that service bulletin API there
 - 11 was a textual description that said this feature's in
 - 12 development for TTC. For use in their emergency dispatch
 - 13 portal in not those exact words. But then it proceeded
 - 14 to list a link to the Toronto emergency dispatch portal
 - 15 and a username and password to the Toronto emergency
 - 16 dispatch portal.
 - 17 And when I saw that I immediately threw up
 - 18 red flags and ran into the meeting and interrupted them
 - 19 and told them that that needs to get removed.
 - 20 Q. That was an in-person meeting involving
 - 21 Mr. Haynes and Clever?
 - 22 A. I believe that was one of the monthly meetings.
 - Q. That was an in-person meeting?
 - 24 A. Absolutely.

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23

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- 1 issue. Do you see that?
- A. Yes.
- 3 Q. What's a bug bounty?
- A. A bug bounty is usually done by security
- 5 professionals. When they find a bug or vulnerability and
- 6 they report it to a vendor, usually the vendor will rate
- 7 the severity of what was reported and issue a payout of 8 sorts depending on that severity level.
- Q. Had the CTA gotten a bug bounty from a vendor
- 10 before to your knowledge?
- 11 A. Not that I'm aware.
- 12 Q. Do you know whose idea it is to request a bug
- 13 bounty here?
- 14 A. It was most likely Mr. Haynes'.
- 15 Q. Was it your idea or did you discuss it with
- 16 him?
- 17 A. I may have discussed the practice with him but
- 18 I have no involvement in terms of financials regarding
- 19 anything with our vendors.
- Q. Did you recommend to Mr. Haynes that he ask for
- 21 a bug bounty?
- 22 A. No, I merely explained that they do exist.
- 23 Q. In that same e-mail Mr. Haynes references
- 24 exposed TTC credentials.

- Q. So did you interrupt that meeting on or about
- 2 July 12, to inform them of that discovery?
- A. Somewhere around there. It was whenever the
- 4 July monthly meeting was.
- 5 Q. Okay.
- A. Or maybe it was the June monthly meeting? It
- 7 was the meeting immediately prior to July 12th.
- Q. Okay. All right. And then I know you
- 9 mentioned that sometimes Mr. Haynes would be on your
- 10 computer at the CTA. And would be using your computer
- 11 while you had logged into it, is that right?
- 12 A. That is correct.
- 13 Q. And the reverse also occurred, sometimes you
- 14 get Mr. Haynes' computer as he was logged on?
- A. Sometimes. Very rarely though. Usually if I
- 16 had to use Mr. Haynes' computer I had a separate log in.
- 17 Q. You a separate log in to get into Mr. Haynes'
- 18 computer?
- 19 A. Yes. His system was set up to be multi-user.
- 20 So if I needed to do something it wouldn't necessarily
- 21 interrupt what he was doing at the same time.
- 22 So for example if he needed a driver
- 23 update or if he needed me to write a command to parse out
- 24 some information from a file, I could do that without

- 1 interrupting his work.
- Q. And did you ever, did you have Mr. Haynes' log
- 3 in and password to get onto the CTA computer?
- A. At one point I did but he rotates it. There
- 5 was one point when he was on vacation, maybe in 2016,
- 6 where he gave me the password to get on to his desktop to
- 7 perform a function that he needed to do but was unable
- 8 to.
- Q. Okay. Did you ever use something called Putty
- 10 to access other computers in network at the CTA?
- A. Putty is a general purpose tool. But I
- 12 guess -- yes, I have used it to access for example
- 13 Mr. Haynes' computer, I have done that with Putty, yes.
- Q. Did you use it to access any other CTA
- 15 employee's computers?
- 16 A. No one else's computer but definitely other CTA 17 assets.
- 18 Q. Okay. Then can you turn to Exhibit 39,
- 19 Mr. Pable. I know it's going to be hard to read. You
- 20 tell me if you're able to even read any of it or not.
- 21 A. It's very, very blurry, so.
- Q. All right. Let me walk you through it. And we
- 23 will see what we can do. This is an excerpt from
- 24 something we produced, which was your internet history

1 system doesn't have the API. Q. Okay.

- A. As far as I am aware.
- 4 Q. Okay. Did you attempt to use that on the New

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- 5 Jersey website?
- A. I honestly don't recall.
- Q. Okay. Do you know if Mr. Haynes sitting at
- 8 your computer attempted to use that on the New Jersey
- 9 site?
- 10 A. It's possible, but I can't really imagine why,
- 11 because again both of us would not know or both of us
- 12 both know that New Jersey doesn't have an API, so there's
- 13 nothing that you could know, no command you could send it
- 14 that would have it return anything.
- 15 Q. Then also on the same CTA Exhibit 39 there's
- 16 two highlighted rows, it's rows 6334 and 6335. And these
- 17 are two fields from your internet history of your CTA
- 18 computer where you're inputting the skeleton key at the
- 19 Greater Dayton RTA website?
- 20 A. Uh-huh, okay.
- 21 Q. And those instances who was inputting the
- 22 skeleton key?
- 23 A. That could have been Mr. Haynes. I can't tell
- 24 you for certain.

- 1 log that was collected off your CTA computer. And the
- 2 internet history from August 17 shows on the highlighted
- 3 fields, the accessing or use of the skeleton key in the
- 4 New Jersey transit bus system on August 17.
- 5 Were you aware that the skeleton key was
- 6 being used or tested on the New Jersey transit system
- 7 from your computer?
- MR. DUFFY: Sorry Elizabeth, where you pointing him 8
- 9 to exactly?
- 10 MS. BABBITT: The last highlighted row on page one
- 11 of CTA 39.
- 12 MR. DUFFY: The one that says 6349?
- 13 MS. BABBITT: That's right.
- 14 MR. DUFFY: Can you see it, Chris?
- THE WITNESS: It's really blurry. But I can kind 15
- 16 of make it out.
- 17 MS. BABBITT: Okay. We can, I can work without
- 18 this exhibit, too.
- 19 Q. Are you aware that someone seated at your
- 20 computer or using your computer on August 17 was using
- 21 the skeleton key to attempt to access the New Jersey
- 22 transit system, Mr. Pable?
- THE WITNESS: A Possibly? I don't see how that
- 24 could possibly work though. The New Jersey transit

- 1 Q. Could it have been you?
- A. It could have been me. But again, I can't tell
- 3 you for certain.
- Q. Okay. Is that because you are unable to recall
- 5 who was putting that in?
- A. That's correct. But I also wasn't at my
- 7 keyboard every single time that Mr. Haynes was at my
- 8 computer doing something. If it is me then it wasn't
- 9 a -- what is it, what's the word I'm looking for; it
- 10 wasn't a significant enough event for me to register in
- 11 my memory.
- 12 Q. Okay. The first time Mr. Haynes tested the
- 13 skeleton key as you described it on your computer, were
- 14 you present when he did that?
- 15 A. I believe, yes, I am pretty sure I was.
- 16 Q. Did you watch him do that?
- 17 A. When he executed the service bulletin API test,
- 18 yes.
- 19 Q. And did you say anything to him at the time or
- 20 warn him not to do that at the time?
- 21 A. When he did the service bulletin API test as I
- 22 said before, I did not think it was a good idea.
- 23 Q. Okay. All right. Then I'm going to skip ahead 24 a bit here. About a week after the test is done, Clever

- 1 is made aware of it, the Dayton RTA system is contacted,
- 2 Jim Psomas is alerted in some ways to the Dayton test, is
- 3 that fair?
- 4 A. No that's not.
- 5 MR. DUFFY: Objection, that's a very misleading
- THE WITNESS: A That's a very inaccurate 7 8 question.
- MS. BABBITT: Q Okay. So when did you or you and 9 what you're getting at.
- 10 Mr. Haynes determine to tell Mr. Psomas about the Dayton
- 11 test?
- 12 A. I think I told Mike that we should disclose it
- 13 to Mr. Psomas after the issue was remediated. So that
- 14 would be maybe a day after the Dayton test or a business
- 15 day after the Dayton test. Or a business day or so.
- Q. And you didn't tell Mr. Haynes that he should
- 17 tell Mr. Psomas before the issue was remediated?
- A. Mr. Psomas is -- he has a strong business
- 19 acumen but he's not technical enough to fully understand
- 20 the technical details behind what was found and what was
- 21 done.
- 22 So in terms of business and affect to the
- 23 CTA, I felt that it was best we say there's this issue,
- 24 it was corrected, Clever was notified and Clever

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- 1 corrected it as well. And that's the end of that and
- 2 because that's essentially what we thought it was, was
- 3 the end of everything at that point.
- Q. Okay. So turn your attention to CTA
- 5 Exhibit 40. Let me know when you're there.
- A. Okay.
- 7 Q. This is an e-mail you sent to Mr. Haynes on
- 8 August 31, 2018 in Exhibit 40, correct?
- A. That looks correct.
- 10 Q. This is an e-mail that you drafted as an e-mail
- 11 for Mr. Haynes to send to Mr. Psomas, is that right?
- A. Somewhat. There's some misleading information
- 13 here. But yes, somewhat.
- 14 Q. What's misleading?
- 15 A. You're only including the sent file and are not
- 16 including the creation time.
- Q. Okay. Did you draft the words that are in this
- 18 e-mail in CTA Exhibit 40, set aside the timing issue?
- 19 A. I worked with Mr. Haynes on wording.
- At that point I was in secretary mode
- 21 essentially and I made sure everything that we discussed
- 22 was technically accurate and when he was ready for it, I
- 23 sent it to him to put it into his own words with any
- 24 modifications he might need to make.

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- Q. So Mr. Haynes asked you to write this e-mail? 1
- A. I wouldn't say that I "wrote it". We worked
- 3 together to identify the key points we needed to get
- 4 across to Mr. Psomas.
- Q. So you wrote this e-mail together with
- 6 Mr. Haynes?
- A. Not side by side. But I was the -- you could
- 8 say I was the one that transcribed it, yes, if that's
- 10 Q. When you say transcribed, was Mr. Haynes
- 11 dictating an e-mail and you were typing it for him?
- A. Mr. Haynes and I were discussing important 12
- 13 points that we need to make to Mr. Psomas. Such as there
- 14 was a critical security issue. Explain what that issue
- 15 was. Where it was tested. How it was verified and if
- 16 there was any remediation done.
- 17 So we volleyed back and forth on which
- 18 issues and how to word those issues.
- Q. And did you when you were volleying back and
- 20 forth suggest to Mr. Haynes that you tell Mr. Psomas that
- 21 you or that Mr. Haynes executed a test on the Dayton
- 22 transit authority?
- 23 A. I didn't see how that was relevant.
- 24 Q. So you didn't suggest that that be included?

- 1 A. No.
 - Q. And you didn't include it in this e-mail, CTA
 - 3 Exhibit 40, right?
 - A. We did. But not in those exact words. I said 4
 - 5 we verified other properties.
 - Q. Right. Okay. Then on CTA Exhibit 41,
 - 7 Mr. Haynes takes your e-mail and he sends it to
 - 8 Mr. Psomas, is that right?
 - A. It looks like he made some minor modifications
- 10 to it, but yes.
- 11 Q. What modifications did you notice he made?
- 12 A. Right off the bat I see a date put in, but I
- 13 would have to look at them both side by side.
- 14 Q. Okay. And Mr. Haynes doesn't mention in his
- 15 e-mail to Mr. Psomas that a test was conducted on the
- 16 Dayton system by CTA employees, is that right?
- A. Not in those exact words. As before, it says 17
- 18 we verified other properties such as Dayton, Ohio in
- 19 there.
- 20 MS. BABBITT: Okay. I want to turn back to --
- 21 actually would now be the time to take a break, maybe a 5
- 22 or 10-minute break, Mr. Pable?
- 23 THE WITNESS: That would be fine.
- 24 THE VIDEOGRAPHER: Off the record, time is five -

- 2 (Short recess taken).
- 3 THE VIDEOGRAPHER: Going back on the record, time
- 4 is 3:47 p.m.
- 5 MS. BABBITT: Mr. Pable, I want to discuss with you
- 6 the damages that you're seeking in this case that you

1 excuse me -- going off the record, time is 3:39 p.m.

- 7 think you're entitled to.
- 8 Q. First can you tell me what your current salary
- 9 is at Morningstar?
- 10 THE WITNESS: A I don't know the exact number
- 11 offhand because I know I was given some RSU awards
- 12 throughout the year. So I couldn't accurately answer that
- 13 right now.
- 14 Q. When you say you're given RSU, is that like
- 15 stock option?
- 16 A. Kind of? The way it was explained to me is
- 17 that it's a vested gift. So you have to wait for it to
- 18 vest before you actually get it. And it vests in very
- 19 strange increments. There's a lot of weird stipulations
- 20 over it through Charles Schwab. I don't exactly
- 21 understand it myself at the moment.
- 22 Q. Okay. Aside from the RSU component of your
- 23 compensation, do you know what your net salary is, what
- 24 you're taking in each paycheck?

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- 1 has your salary increased to a point that exceeds your
- 2 last CTA salary?
- 3 A. Again I don't know off the top of my head
- 4 because of all the RSU stuff, but it might have in the
- 5 end of things. I'd have to do the calculation again.
- Q. Okay. So you don't know what your annual
- 7 salary was in 2020?
- 8 A. Not off the top of my head.
- Q. Were you awarded or offered RSU's in each year
- 10 that you've been employed at Morningstar?
- 11 A. I was offered them in 2020.
- 12 O. Not in 2019?
- 13 A. Correct. I wasn't eligible.
- 14 Q. Okay. Any other bonus beyond that that you
- 15 earned since you worked at Morningstar?
- 16 A. The bonus are the RSU's.
- 17 Q. Do you have any other benefits through your job
- 18 at Morningstar?
- 19 A. I have health insurance.
- Q. Does Morningstar contribute to your 401K?
- 21 A. They -- I think they do. I'd have to double
- 22 check that. But I think they do.
- Q. Have you been on Morningstar's health care
- 24 insurance since you started there in 2018?

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- A. Each paycheck is, each paycheck that I get is
- 2 just over 2,000.
- 3 Q. How often are you paid?
- 4 A. Twice a month.
- 5 Q. All right. So that's after taxes and
- 6 everything is taken out?
- 7 A. I believe so.
- 8 Q. And you started working at Morningstar in 2019?
- 9 A. 2018
- 10 Q. In 2018. Excuse me. Do you know what your
- 11 salary was in 2019?
- 12 A. I believe it was the same as when I started. I
- 13 believe that's in the current damage calculations.
- 14 Q. You reported I think at that point that it was
- 15 something like --
- 16 A. 90 something.
- 17 Q. -- 97,000, does that sound right?
- 18 A. Something -- I think it was less than that but
- 19 it's somewhere in the 90s.
- Q. When you started at Morningstar was your salary
- 21 more or less than what you were making when you left the
- 22 CTA?
- A. I believe it is less.
- Q. And since you started your job at Morningstar

- 1 A. No.
- Q. When did you get on Morningstar's health
- 3 insurance?
- 4 A. January 1st of 2019.
- 5 Q. So in 2018, in December of 2018 did you
- 6 maintain health insurance?
- 7 A. I was on my husband's health insurance.
- 8 Q. Where does your husband work?
- 9 A. In 2018 or now?
- 10 Q. In 2018.
- 11 A. I don't remember if the acquisition was
- 12 completed or not, but it could have been at Chicago
- 13 Bridge and Iron. But they were bought out you by a
- 14 company called McDermott.
- 15 Q. You were on your husband's insurance through
- 16 his employer in December of 2018?
- 17 A. Correct.
- 18 Q. Okay. You claim in your damages that you're
- 19 entitled to \$250,000 in compensatory damages for
- 20 medically significant pain, suffering and emotional
- 21 distress. I know we spoke earlier today about some of 22 the panic attacks you experienced I believe in October
- 23 and November of 2018.
- 24 Did you experience any other medically

- 1 significant pain, suffering or emotional distress beyond
- 2 what you described here today?
- MR. DUFFY: Objection to the extent it calls for a
- 4 legal conclusion. You're asking him about pain and
- 5 suffering, you're asking him about medical issues.
- MS. BABBITT: Okay. Well let's talk about pain and 6 7 suffering.
- 8 Q. What pain and suffering do you attribute to the
- 9 claims you are alleging in your lawsuit?
- THE WITNESS: A One of the biggest things is I
- 11 lost a lot of time that I could have had with my parents.
- 12 So that is a big emotional thing for me.
- 13 I had to reschedule my surgery and my
- 14 current insurance that I had at Morningstar did not cover
- 15 nearly as much as CTA did. But at least it is partially
- 16 covered. So there's a difference there.
- Q. Okay. Can I ask you, Mr. Pable, you said you
- 18 lost time with your parents.
- 19 How did you lose time with your parents
- 20 and what did the CTA do to contribute to you losing time
- 21 with your parents?
- A. Instead of being able to spend time with them
- 23 and I knew they were both pretty ill, I had to spend time
- 24 looking for work and creating a resume and trying to find

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- 1 schedule stuff. I'm pretty sure I have a calendar
- 2 appointment for it still on my calendar.
- Q. Okay. And I'd ask you to produce that. Like I
- said, I will follow up with your attorney on that.
- 5 And that surgery, it was rescheduled?
- 6 A. That is correct.
- O. When was it rescheduled for?
- 8 A. Just after my mom died.
- Q. So when was that?
- 10 A. March of 2019.
- 11 Did you have this abdominal surgery in March of
- 12 2019?
- 13 A. Yes.
- 14 Q. Where was the surgery at?
- 15 A. One of the Northwestern hospitals.
- 16 Q. Was this surgery an elective surgery?
- 17 A. I guess that depends on what you mean by
- 18 elective. But generally, no.
- 19 Q. So was it a medically-necessary procedure?
- A. Yes, my physician had documented the dermatitis 20
- 21 and other issues surrounding the excess skin.
- 22 Q. And do you recall or are you aware that on a
- 23 Tweet you posted in March of 2019 you characterized it as
- 24 an elective procedure?

- 1 a job without the portfolio piece that CTA kept from me.
- 2 And numerous other small things that added up to not
- 3 being able to spend as much time with them as I used to.
- 4 Or as I should have been able to.
- Q. If you had continued to be employed at the CTA
- 6 would you have been spending that time with your parents
- 7 or would you have been spending your time working at the 8 CTA?
- A. I had barely had any vacation time, so I was
- 10 planning to spend it all with my parents. Including my
- 11 recovery time from surgery, to spend as much time as I
- 12 could with them.
- 13 Q. Then you mentioned that you had to reschedule
- 14 your surgery that you had planned.
- 15 Is that that, was it did you say skin
- 16 removal surgery that you had planned?
- A. Abdominoplasty.
- 18 Q. Abdominoplasty. When was that scheduled for?
- 19 A. December 11, I believe.
- 20 O. Of 2018?
- 21 A. Correct.
- 22 Q. Do you have any records of that being scheduled
- 23 on that date?
- 24 A. I can probably dig that up on my original

- 1 A. That sounds probably right there, yes.
- 2 Q. So as you sit here today, was it elective
- 3 procedure?
- A. So I would say that on the fact that it was
- 5 elective, I could have lived with the dermatitis and the
- 6 other symptoms. But it was not ideal and it was
- 7 determined to be medically necessary.
- 8 However, it did fall under the category of
- 9 elective on some providers. Which is why Morningstar
- 10 didn't cover it entirely.
- 11 Q. And on the CTA insurance was it -- do you know
- 12 if it was deemed as a medically necessary procedure?
- 13 A. I believe it was. That's why I had those
- 14 medical coding questions.
- 15 Q. Do you have any records of it being approved to
- 16 be covered on the CTA insurance?
- A. I had those meetings and I got a letter of
- 18 approval that I sent to my surgeon, but I don't know if
- 19 he kept it at that point because I lost my insurance with
- 20 CTA.
- 21 Q. I think you said there was a physician who
- 22 deemed the surgery was medically necessary.
- 23 Who was that physician?
- 24 A. I believe Dr. Rauch was the one that

- 1 documented the dermatitis and other issues.
- Q. So those were two of the elements you mentioned
- 3 with respect to medically significant pain. Loss time
- 4 with your parents and rescheduling your surgery.
- Any other medically-significant pain that
- 6 you believe entitles you to damages?
- MR. DUFFY: I think the question was what was his
- 8 pain and suffering and he was listing things, not the
- 9 medical pain. But --
- 10 MS. BABBITT: Okay. Sure.
- Q. Any other pain and suffering that you would
- 12 attribute to entitle you to \$250,000?
- THE WITNESS: A Not that I can think of on the
- 14 spot right here. I had done a calculation with my
- 15 attorney back in 2019. And I captured most of that
- 16 information with him then. So I couldn't answer that
- 17 question right here on the spot.
- Q. Can you describe the medically significant pain
- 19 you identified as the basis for your recovery of damages?
- A. So I believe those were my attorney's exact
- 21 words. But there was -- I did not go with the original,
- 22 I didn't go with the original I guess you would call it
- 23 surgery plan I had.
- 24 Then there was also like I had mentioned

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- Q. How long were you on pain medication following 2 your surgery?
- A. I believe the prescription ran out after 2 or
- 4 3 weeks.
- 5 Q. Do you know what the prescription was for?
- A. Not off the top of my head.
- Q. And you mentioned that your husband had to take
- 8 time off of work to care for you, is that right?
- A. That is correct.
- 10 Q. Do you assert that you're entitled to damages
- 11 as a result of the time off that your husband took from
- 12 his work?
- A. I believe those are included in the damage 13
- 14 calculation.
- 15 Q. Is that a yes?
- 16 A. I believe they are included in the damage
- 17 calculation. I can't tell you for certain if they are or
- 18 not.
- 19 Q. You also claim that you owed \$54,640.06 for
- 20 this surgery you had in 2019.
- 21 Were those your out-of-pocket costs as a
- 22 result of the surgery you had?
- 23 MR. DUFFY: Objection.
- 24 THE WITNESS: A I don't remember the exact total

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- 1 earlier on the paralysis thing. Instead of recovering in
- 2 a hospital recovery room, I ended up needing to go to a
- 3 hotel when I had my surgery done. To recover in. And
- 4 that was not very ideal.
- So there was a lot of, not a lot of pain
- 6 management there. My husband had to take time off work
- 7 to care for me as well.
- 8 Q. Okay. You mentioned you didn't go with the
- 9 original surgery plan. What do you mean by that?
- A. Originally I had planned to go to one of the
- 11 hospitals on a certain day and then recover in like a
- 12 recovery room, and things of that nature.
- 13 But because of the less coverage at
- 14 Morningstar, I had to revise that plan and like I said, I
- 15 recovered in a hotel room instead of a recovery room.
- 16 And I did not have the same kind of pain management and
- 17 such that I would have had at a hospital.
- 18 Q. Okay. Did you have any pain medicine after
- 19 your surgery?
- A. I had some, but it only took care of some kinds
- 21 of pain, not all of it.
- 22 Q. How long were you in pain following your
- 23 surgery?
- A. Two months. 24

1 that I paid. I had financed a lot of it through my wage

- 2 works program, which is kind of like a health savings
- 3 before tax payment thing. So I couldn't tell you the
- 4 exact amount that I paid.
- Q. Do you have any records that reflect what your 5
- 6 out-of-pocket costs were with respect to your surgery?
- 7 MR. DUFFY: Objection.
- 8 THE WITNESS: A I believe I submitted receipts
- 9 with the damage calculations.
- 10 MS. BABBITT: Q Do you, are you aware that you
- 11 owed over \$50,000 out of pocket as a result of your
- 12 surgery?

15

- 13 MR. DUFFY: Objection.
- 14 THE WITNESS: A At what time?
 - MS. BABBITT: Q After the surgery, once it was
- 16 completed in 2019?
- 17 A. After the surgery when I got the bill, it was a
- 18 big shock to me.
- Q. Do you remember what the bill was for? 19
- 20 A. I had asked -- not off the top of my head. I
- 21 don't remember the exact amount but I remember it being
- 22 very high.
- 23 Q. Do you owe anything with respect to that
- 24 surgery today?

A. No.

- Q. Have you had any other surgeries since that
- 3 March 2019 surgery?
- 4 A. No.

1

- 5 Q. Was any portion of that surgery covered through
- 6 your Morningstar insurance?
- 7 MR. DUFFY: Objection.
- 8 THE WITNESS: A I had hernias that were covered
- 9 to go in to get taken care of. So it was kind of like a
- 10 split cost scenario. Where they would pay for part of it
- 11 and the rest of it would be covered out of pocket.
- 12 MS. BABBITT: Q Okay. So the insurance covered
- 13 the hernia portion of that procedure, is that right?
- 14 MR. DUFFY: Objection.
- 15 THE WITNESS: A I believe so, but I couldn't tell
- 16 you. I don't have the EOB in front of me.
- 17 MS. BABBITT: Q Okay. And do you have any other
- 18 surgeries planned or scheduled?
- 19 A. Ideally some day I would like to have my upper
- 20 body taken care of, but I have nothing planned.
- 21 Q. That would be a similar skin-tightening surgery
- 22 of some sort?
- 23 A. A skin removal, yes. But there would not be
- 24 the advantage of a hernia to split the cost.

- 1 A. Not off the top of my head.
- 2 Q. Do you recall any medications that you
- 3 discussed with Dr. Rauch to address those issues?
- 4 A. No specific ones.
- 5 Q. Did Dr. Rauch refer you to any other specialist

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- 6 or physicians, psychologists or psychiatrists?
- A. No. I was very particular because I didn't
- 8 know about the status of my benefits.
- 9 Q. So did you ask Dr. Rauch to not refer you to
- 10 anybody or anything?
- 11 A. I mean he could refer me if he wanted to, but I
- 12 wouldn't be able to go. I didn't want to be stuck with a
- 13 bill.
- 14 Q. Okay. But to your recollection, Dr. Rauch did
- 15 not refer you to anyone else for treatment?
- 16 A. Correct.
- 17 Q. Do you continue to be on any medications
- 18 prescribed or otherwise as you sit here today?
- 19 A. I continue to take multivitamins.
- Q. What about that Aleve D, do you take that
- 21 routinely?
- 22 A. Not routinely. Only as needed. I don't think
- 23 I have taken it all last year either.
- 24 Q. And I think you mentioned a bariatric doctor

- 1 If you want to call a hernia an advantage.
- Q. Then you produced in this case a letter from
- 3 your physician Dr. Rauch, in which Dr. Rauch reports that
- 4 you said that you had a history of severe work-related
- 5 stress resulting in panic attacks in late October of
- 6 2018.
- 7 Are you aware of getting that note from
- 8 Dr. Rauch and producing it in this case?
- 9 A. Yes.
- 10 Q. So he referred to a history of work-related
- 11 stress that caused panic attacks.
- 12 Can you describe that history of
- 13 work-related stress that caused panic attacks?
- 14 A. It was the investigation.
- 15 Q. So the commencement of that work-related stress
- 16 that caused panic attacks was the investigation that
- 17 began in October of 2018?
- 18 A. That is correct.
- 19 Q. In that same letter you produced from
- 20 Dr. Rauch, he indicated that you discussed strategies and
- 21 medications to address those issues, is that right?
- 22 A. That is correct.
- 23 Q. Do you recall what strategies you discussed
- 24 with Dr. Rauch?

- 1 that you are under the care of?
- 2 A. I was in 2018, yes.
- 3 Q. Are you under the care of any other medical
- 4 doctors?
- 5 A. No, and I am no longer under his care.
- 6 Q. And are you under the care or receiving
- 7 treatment from any psychiatrist or psychologist?
- 8 A. Right now I'm not.
- 9 Q. When is the last time you received treatment
- 10 from a psychiatrist?
- 11 A. A psychiatrist specifically, probably before I
- 12 graduated college.
- 13 Q. Okay. What about a psychologist?
- 14 A. I believe that was also before I graduated
- 15 college.
- 16 Q. Any treatment from a therapist or social worker
- 17 since college?
- 18 A. I saw an LCSW.
- 19 Q. What did you see the LCSW for?
- 20 A. Coping skills because of my parents and all of
- 21 the other things that were happening in my life at the
- 22 time.
- Q. When did you see that individual?
- A. As I stated earlier, December 2019.

- Q. How many sessions if you recall did you have? 1
- 2 A. One, maybe two most.
- 3 Q. Few more questions, Mr. Pable.
- 4 Did you mine for Bitcoin on your CTA
- 5 computer?
- A. If your intent is to say did I mine for 6
- 7 Bitcoin, no. But did I run Bitcoin mining software, the
- 8 answer is yes.
- Q. Why did you run Bitcoin mining software on your
- 10 CTA computer?
- A. Well, back in the early 2010's, the buzz word
- 12 that was all the rage was block chain. So one of the
- 13 things that I do is I try to see if there's any new and
- 14 emerging technologies that can assist or help out with
- 15 any problems that we have with respect to CTA.
- 16 One of the things that I thought was very
- 17 interesting is the way that Bitcoin maintains a
- 18 persistent ledger across everything in a non centralized
- 19 distributed manner. At that time, one of the hot button
- 20 items in our front office was to get accurate predictions
- 21 and to find out why predictions weren't being accurate.
- Unfortunately, in order to track down
- 23 inaccurate predictions we would have to turn logging on
- 24 on the Bustime servers. However, CTA has such a massive
 - Page 251
- 1 fleet, that by turning on logging you would quickly
- 2 overwhelm the server and you might accidentally bring it
- 3 down or overload the disc with the vast amount of data
- 4 that was being done.
- 5 So in one of the solutions I tried was I
- 6 researched ways in which to use a distributed block chain
- 7 to have individuals submit their prediction times on what
- 8 bus, what location and such that they were at. And
- 9 maintain that in a permanent record that we could then
- 10 evaluate and create reports for the front office and
- 11 deliver the inaccuracies to our vendor.
- 12 Q. Okay. Is that something that continued
- 13 throughout your employment with the CTA?
- A. I had only done cursory research. I had
- 15 determined that window, Window's block chain algorithm
- 16 was not suitable for performing that function. So once I
- 17 had made that determination, I believe it was less than
- 18 an hour's worth of work with it, I switched focus to
- 19 other forms of block chain ledgers and I believe settled
- 20 if we were going to do anything, we would use the Iota
- 21 Tangle.
- Q. Did anyone direct you to investigate this block
- 23 chain technology for that issue?
- A. No. But most of the projects I do at CTA no

- Page 252
- 1 one directs me to do. In fact Mr. Haynes, he likes to 2 say once I completed a project and I bring it to him,
- 3 he's like so what would you like to do today. And I
- 4 would sit down and I would look for pain points or things
- 5 that the agency needs and/or wants. Or ways to make
- 6 things better and I would pioneer those.
- Q. And did you tell anybody that you were
- 8 investigating this block chain technology at the time?
- A. I believe I told Mr. Haynes that I was looking
- 10 into the possibility of what the block chain might be
- 11 able to offer us.
- 12 Q. Anybody else?
- 13 A. Perhaps Mr. Schroeder at the time.
- 14 Q. On your CTA computer there was files that
- 15 contained millions and millions of usernames and
- 16 passwords. You're aware of that?
- 17 A. Yes.
- 18 Q. And how did you come to access your files and
- get them on your CTA computer?
- A. Can you define what you mean by access those 20
- 21 files?

23

- 22 Q. How did you get them?
 - A. They were posted publicly.
- 24 Q. Why did you decide to put them on your
- Page 253

- 1 computer?
- A. So one of the things that happens all the time
- 3 is something called leaked credentials and breaches.
- 4 It's where a bad actor can enter into a system and
- 5 extract different types of credentials.
- 6 There are many services out there that
- 7 will curate this information for you. A popular free one
- 8 is called Have I Been Pwned. However, those free
- 9 services like Have I Been Pwned only let you search based
- 10 on keys. So if you consider a username and password a
- 11 key value pair, you can only search for the key portion
- 12 or for example a username.
- 13 So in this instance a username might be an
- 14 e-mail address and you can put that in there and it would
- 15 say hey, this e-mail address has been compromised in all
- 16 of these different breaches.
- 17 In the case of the database that I loaded
- 18 up in CTA, I needed to search for values. So although
- 19 again you probably want to redact this for
- 20 confidentiality to CTA. But CTAs password policies and
- 21 entry requirements are not very high. So CTA has a
- 22 common password that it uses for most of its services.
- 23 Like their service accounts. Or think of it like a

24 generic default and it is not a very secure password.

64 (Pages 250 - 253)

- 1 So what I wanted to do was find any
- 2 instance of that not secure password being used to see if
- 3 CTAs systems were breached inside. Because the breach
- 4 collection that was posted did not have an attribution of
- 5 where it came from. Usually breach collections contain
- 6 an origin. However, this was a collection of many
- 7 different smaller breaches.
- 8 In order to make the determination if CTA
- 9 had been compromised or not in terms of service accounts
- 10 which Mike or I had run, I had to do almost what you
- 11 would call a reverse search. And search on the value and
- 12 then try to find matching keys.
- 13 Q. Okay. So did somebody ask you to look into
- 14 this?
- 15 A. No, CTA had no sort of information security
- 16 section at that time. But it is something that many
- 17 companies pay very handsomely for to get that kind of
- 18 information delivered to them by a company such as
- 19 Recorded Future or Upguard Breach Site.
- 20 Q. So it wasn't part of your job duties to look
- 21 for this and research this password issue?
- A. I wouldn't say that. I would say that my job
- 23 duties included making sure that the CTA was safe. And
- 24 by trying to make sure that we weren't compromised, I

Q. And did you report your findings about your

Q. So you didn't report anything that you found

A. I may have let Mr. Haynes know that there's a

12 didn't follow up with him he would probably assume that I

MS. BABBITT: Just about done. Can we just take

THE VIDEOGRAPHER: Off the record at time is

MS. BABBITT: Thank you. Mr. Pable, the CTA is

THE VIDEOGRAPHER: Going back on the record. Time

(Short recess taken).

22 going to reserve and keep open your deposition with

23 respect to the issues that are still pending before the

24 court relating to your phone and your personal website

8 one way or another with respect to the password files?

10 breach out there and I want to make sure that it's, that11 we don't have any compromised credentials. And if I

1 would definitely say that that's well within my job

4 analysis of this password information with anyone?
5 A. I found no instances of the generic password in

2 duties description there.

6 the database and left it at that.

13 did not find anything.

15 five minutes? So I can consult.

7

16

18

19

17 4:18 p.m.

20 is 4:25 p.m.

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- 1 but aside from that, I have nothing further.
- 2 MR. JADOS: Good afternoon, Mr. Pable. This is
- 3 Steven Jados, attorney for Clever Devices. Going to go
- 4 ahead and ask you, launch into a series of questions and5 go from there.
 - EXAMINATION
- 7 by Mr. Jados:
- 8 Q. So at the time of your separation from
- 9 employment with CTA, did you know what specifically
- 10 Clever Devices had done to bring about your separation
- 11 from the CTA?
- 12 A. At the time of separation, they mentioned
- 13 violation of EULA clauses I believe and in one of the
- 14 exhibits that CTA introduced.
- 15 Q. Okay. I'm talking about what you yourself knew
- 16 at that time?
- 17 A. Yes. The, there's a termination paperwork
- 18 listed on there violations of the Clever Devices EULA I
- 19 believe.
- 20 Q. Okay. Beyond that, is there anything specific
- 21 you knew at the time of your termination that Clever
- 22 Devices had done to bring about -- when I say termination
- 23 I'm talking about your -- I believe you characterized it
- 24 as forced resignation. That's what I am talking about.

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1 Anything else that you know that Clever

- 2 Devices did to bring that about?
 - 3 A. The only other information I have on that front
 - 4 I believe was a text message exchange between Mike Haynes

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- 5 and Craig Lang that was shown to me. And I believe it's
- 6 in one of these exhibits or one of the messages,
- 7 something along the lines of it's not what I wanted nor
- 8 pursued, and I tried to stop it.
- 9 Q. Okay. So same question but anything else you
- 10 haven't told me yet?
- 11 A. That's I believe the extent of it.
- 12 Q. Okay. You're aware now -- I guess for our
- 13 purposes I know you've been sitting on these depositions.
- 14 So you're aware now that Clever Devices
- 15 sent a letter to the CTA on or around October 22 of 2018,
- 16 right?
- 17 A. Correct
- 18 Q. Did you learn about that letter for the first
- 19 time as part of the proceedings before the Department of
- 20 Labor's OSHA?
- 21 A. That is correct.
- Q. I guess I kind of put the cart before the horse
- 23 here. You've been present for all the depositions in
- 24 this matter, correct?

65 (Pages 254 - 257)

- 1 A. That is correct.
- 2 Q. Do you know anything beyond what has been
- 3 discussed in those depositions in terms of what Clever
- 4 Devices did to cause your forced resignation?
- 5 A. Nothing beyond what I heard in the depositions
- 6 and what I got in the document productions.
- 7 O. You testified earlier today something along the
- 8 lines, of course these aren't your exact words, but
- 9 something along the lines of the optics of the Dayton
- 10 incident looked bad to lay people.
- Do you remember what I'm talking about?
- 12. A. Yes.
- 13 Q. With that in mind, that testimony in mind, and
- 14 again if you know, in your opinion is Julie Friedlander
- 15 of Clever Devices, does she fit into that lay category?
- 16 A. Yes, I would say so, since she relied on
- 17 Christos for most of her technical wording in the letter.
- 18 Q. Sure. Scott Chapuis, is he lay in your
- 19 opinion?
- 20 A. Yes. I would say Mr. Chapuis does not
- 21 understand the technical underpinnings.
- Q. How about Craig Lang, is he also lay in your
- 23 opinion?
- 24 A. I honestly don't have an opinion on Mr. Lang.

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- $1\,$ misunderstandings that you perceive the CTA to have had
- 2 that indicates to you that this is some sort of cover for
- 3 retaliation?
- 4 A. What do you mean by this is a cover for
- 5 retaliation. I don't know what this refers to.
- 6 Q. So the this would be the misunderstandings that 7 the CTA had?
- 8 A. I think the misunderstandings in my opinion
- 9 created what I could only refer to as a bizarro alternate
- 10 reality that Mr. Psomas most likely subscribed to. And
- 11 that the information he learned first seems to be the
- 12 information that he kept as truth.
- And if that information, any information
- 14 came up that conflicted with that first understanding, it
- 15 became suspect and second seat to what happened.
- 16 Q. Okay. So what you just described there about
- 17 Jim Psomas kind of forming an early opinion and not being
- 18 able to be taken off of it, again those are my words, you
- 19 don't have to accept that, kind of going with that, this
- 20 idea that he kind of formed an early impression.
- 21 Do you have any basis to characterize
- 22 that, again his forming an early impression, as
- 23 indicative of retaliation for any whistleblower activity
- 24 you may have engaged in?

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- 1 I don't know enough about him to know his tech. saviness.
- 2 Q. Fair enough. Again, you know, particular to
- 3 this issue of bad optics to lay people.
- 4 Is Jim Psomas lay in your opinion?
- 5 A. Yes.
- 6 Q. Okay. So you answered something along the
- 7 lines the CTAs interview questions demonstrated a
- 8 misunderstanding of the situation.
- 9 Do you recall that?
- 10 A. Yes.
- 11 Q. I believe the situation was the Dayton
- 12 incident, right?
- 13 A. Well if I remember the testimony properly, it
- 14 was both Clever and CTA had misunderstanding.
- 15 Q. Let's go with the CTAs misunderstandings. Are
- 16 those understandings -- strike that.
- Do you have any basis to say that those
- 18 misunderstandings of the situation by the CTA are
- 19 indicative of whistleblower retaliation?
- A. I wouldn't know how to answer that question.
- 21 Q. Yeah, that's kind of a funny question. What
- 22 I'm trying to get at is, you know, people make mistakes,
- 23 people misunderstand things in particular.
- 24 Is there anything about the

- 1 A. I would say yes. Because he used the Clever
- 2 Devices letter EULA in forming his basis for everything.
- 3 And so everything that had occurred had to fall into one
- 4 of the slots of the points made in the EULA letter.
- 5 Q. When you're talking about what Jim Psomas drew
- 6 from the EULA letter, are you taking that from his
- 7 deposition testimony or from something else?
- 8 A. From both his testimony and the document
- 9 productions.
- 10 Q. Okay. What specifically in the document
- 11 productions do you recall?
- 12 A. Well one of them is the interview questions for
- 13 one. Asking about Clever Devices code modifications and
- 14 pressing on certain matters that were in line with what
- 15 the EULA letter represented, but didn't make technical
- 16 -----
- 16 sense.
- 17 Q. Okay. Anything else?
- 18 A. I recall an e-mail where Jim had -- I believe
- 19 it was Jim that was happy that one of the processes that
- 20 was designed to reduce the work of the Clever Devices'
- 21 technician was successfully stopped. And I recall a lot
- 22 of the questions that he posed in the voicemails to Scott23 Chapuis to merge issues together. For example the
- 24 service bulletin API and the skeleton key seemed

1 inexplicably linked together.

- Q. Okay. So that inexplicable link of the
- 3 skeleton key and the service bulletin API, is that right?
- A. That was one of the awkward pairings that
- 5 didn't make sense.
- Q. Is that one of those things where it's non
- 7 technical folks not understanding the situation or do you
- 8 think or do you have reason to believe that there's
- 9 something more nefarious at play there?
- 10 A. To me it seems like he was more directed to
- 11 address very specific things. And built his reality
- 12 around those specific things.
- 13 So if those specific things indicated
- 14 nefarious conduct, then I guess that would fall under
- 15 that category. But I mean this is, it's a very awkward
- 16 question to be answering because I'm not Jim Psomas and I
- 17 can't speak for what's going on in his mind.
- Q. Sure. And that he you're just referring to in
- 19 that answer, that was Jim Psomas, right?
- 20 A. Yes.
- Q. And I'm not asking you to kind of get into his 21
- 22 mind. I'm asking -- because obviously you can't. But
- 23 I'm asking if you know something beyond that. And it
- 24 seems kind of with that in mind of not getting into his

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- 1 mind, did you know anything additional to tag on to your
- 2 last response?
- A. I think that he interpreted reporting of the
- 4 security risk as a threat. So -- of sorts. Because of
- 5 other documents that he had pulled up in his
- 6 investigation.
- 7 For example, I believe Scott Chapuis had
- 8 written an e-mail where he had characterized or I'm
- 9 sorry, he had put quotes on a not quite coherent sentence
- 10 about vulnerability exposures on CVE databases. I'm
- 11 pretty sure that some of that was misheard and definitely
- 12 wasn't a coherent sentence.
- 13 So I think that seeing that and taking
- 14 that at face value, and not doing any sort of follow-up
- 15 or verification definitely contributed to the fact that
- 16 he had an agenda in my mind.
- 17 Q. Jim Psomas had an agenda, is that what you're
- 18 saying?
- A. He had an agenda. Whether he was directed to
- 20 have the agenda or formed it himself, I couldn't answer.
- 21 But that seemed to me what the, what was apparent.
- Q. I'm just trying to make sure I'm getting my 22
- 23 pronoun right. The he is Jim Psomas, right?
- 24 A. Correct. In this very specific instance, yes.

1 You were asking about Jim Psomas and so --

- 2 Q. Right. I just wanted to make sure.
- 3 All right. So talked about Jim Psomas',
- 4 he's a lay person in your estimation. Do you have any
- 5 basis to assert that Clever Devices took advantage of Jim
- 6 Psomas' lack of technical understanding somehow?
- A. I don't think they took advantage of Mr. Psomas
- 8 directly. As far as what I understood, the letter was
- 9 directed to Mr. Carter.
- 10 Q. Okay. Again I'm going to obliquely reference
- 11 your testimony. I imagine you will correct me.
- 12 But I believe your testimony was something
- 13 along the lines of you saw the skeleton key being
- 14 broadcast in the Bustime admin tool, is that right?
- 15 A. The Bustime admin console. And I wouldn't -- I
- 16 guess you could use the word broadcast. It was
- 17 definitely being thrown around in the network traffic.
- 18 Q. So fair enough with that said. I believe
- 19 Christos testified basically along the lines of that he
- 20 didn't think that would have happened, that, you know,
- 21 the skeleton key being thrown around in the network
- 22 traffic.
- 23 A. That is correct.
- 24 Q. Do you have any basis to say look, there's no

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1 way Christos really believes that?

- A. Yes.
- 3 Q. Okay. Go ahead.
- A. I believe CTA produced a dot class file that
- 5 has the skeleton key inside of it that came from the
- 6 Bustime admin tool itself. So when you run the Bustime
- 7 admin tool it does something called, it's in something
- 8 called like a Java jar file, which is basically a zip
- 9 file. And inside that zip file are things called class
- 10 files. And those class files contain Java byte code that
- 11 have instructions for the program to run. Along with
- 12 constants. Along with those constant values has to be
- 13 the string for the skeleton key.
- Q. So I want to ask nearly the same question but I
- want to confine it to the time frame of August 20, 21 or
- 16 so of 2018.
- 17 Do you think there's, you know, at that
- 18 point in time is your answer any different in terms of
- 19 whether Christos would have genuinely believed that the
- 20 skeleton key was not being thrown around in network
- 21 traffic?
- 22 A. I honestly don't know what Christos would
- 23 think. He said that Bustime wasn't his primary product
- 24 at the moment anyway. So I don't know at that time what

- 1 his focus was and how familiar he was with all of the
- 2 different projects he was working on.
- 3 Q. Okay. So obviously the Clever Devices letter
- 4 came in October of 2018 for, you know, ostensibly related
- 5 to August 2018 activity.
- 6 Do you have any basis to dispute the
- 7 explanation Clever Devices has given for that gap in
- 8 time?
- 9 A. No. Everything Christos said sounded pretty
- 10 concrete and actually very in line with a lot of good
- 11 practices that should have been in place already.
- 12 However, I do recall the letter saying
- 13 that the investigation was ongoing and I believe
- 14 Miss Friedlander said that it had concluded at that
- 15 point.
- 16 Q. Okay. And when you say she had, she said it
- 17 concluded, we are talking about something that would be
- 18 on our transcript, right?
- 19 A. Yes. That would be on the transcript. If it
- 20 wasn't her it might be, it could be Christos. I think
- 21 those are the only two Clever people we have done
- 22 depositions for.
- Q. Sure. So really all I'm trying to kind of
- 24 delineate is it's something that happened in the

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- 1 deposition, not something you heard someone say outside
- 2 of a deposition, right?
- 3 A. That is correct.
- 4 Q. Okay. So you testified along the lines of your
- 5 whistleblower activity being reporting the existence of a
- 6 skeleton key to Mike Haynes, right?
- 7 A. That is correct.
- 8 Q. How did you communicate that whistleblower
- 9 activity to Clever Devices prior to October of 2018?
- 10 A. I believe --
- 11 MR. DUFFY: Objection to the extent it calls for
- 12 any legal conclusion.
- 13 THE WITNESS: A I believe Mr. Haynes was the one
- 14 that reported it to Clever Devices formally in an e-mail
- 15 and I believe I made Clever Devices personnel aware of
- 16 both the skeleton key security risk and the security risk
- 17 of the service bulletin API feature being accessible by
- 17 of the service bulletin 111 Feature being accessible b
- 18 anyone with a restricted key as well, earlier on. I
- 19 believe that's documented in the action tracker.
- 20 MR. JADOS: Q Anything else?
- 21 A. That seemed, I think that's it.
- 22 Q. Some of the deposition questioning, not
- 23 necessarily today, it's hinted at the possibility that
- 24 testing the skeleton key on Dayton and other agencies was

1 protected activity, was whistleblower activity.

- 2 But to be clear you're saying you didn't
- 3 conduct that test on Dayton, right?
- 4 A. I did not conduct the service bulletin API test
- 5 on Dayton, that is correct.
- 6 Q. You drew a distinction. Did you conduct some
- 7 test on Dayton?
- 8 A. If I did, that's unclear. From what I
- 9 understand, the service bulletin one which made use of
- 10 restricted fields was the one that was the main one in
- 11 question and was the big event.
- But from what I understand, there may have
- 13 been other checks with the skeleton key against for
- 14 example CTAs test system, their production systems
- 15 because their databases aren't exactly parodied with each
- 16 other but they generally are. And I think potentially
- 17 properties that had no API available, period.
- 18 Q. Yeah. I think we got lost in that a little
- 19 bit. Maybe I just missed the answer.
- 20 It's my understanding did you perform some
- 21 tests of some sort on Dayton?
- 22 A. I personally don't recall doing that myself,
- 23 no.
- Q. I want to look at the CTAs Exhibit 32 real

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- 1 fast. This is your notice of discharge, right. And I
- 2 want to focus on that poor work performance section. I
- 3 believe it's the third sentence.
- 4 A. Still loading on my end.
- 5 Q. Fair enough. Let me know when you have it.
- 6 A. It's up.
- 7 Q. The third sentence was you also without any
- 8 authority, goes on to talking about access, Dayton
- 9 transit. And I know you raised the issue of look, I
- 10 didn't do this.
- 11 My question is, is this essentially what
- 12 Mike Haynes did in this sentence?
- 13 A. What Mike Haynes did was -- and I wouldn't
- 14 characterize it as exploiting a hidden API, but what he
- 15 did was he accessed the service bulletin API and used I
- 16 guess you would call it -- well we know it as the
- 17 skeleton key. And had posted a redundant message on
- 18 Dayton's system Twitter account, so yes.
- 19 If that's what you're getting at, that is
- 20 yes, what Mike Haynes did.
- 21 Q. Fair enough. So I know we have seen it in some
- 22 of these documents and I can't remember if it's ones
- 23 necessarily, you know, been over today, but I want to say
- 24 at some point you referred to the Dayton incident or the

- 1 specific posting of the alert that led to the Tweet at
- 2 Dayton as a penetration test.
- 3 Does that register in your memory at all?
- 4 A. I believe Mr. Haynes may have used the term
- 5 penetration test. I wouldn't -- I think the context in
- 6 which I used penetration test was in terms of penetration
- 7 testers that make use of responsible disclosure and have
- 8 rules of engagement.
- 9 Q. Okay. So the use of the skeleton key on Dayton
- 10 RTA and any of the other transit agencies that the
- 11 skeleton key was used on, do you consider just the mere
- 12 use of the skeleton key on those systems, do you consider
- 13 that penetration?
- 14 A. I wouldn't consider that penetration, no.
- 15 Because it's a publicly-exposed API.
- 16 Q. And --
- 17 A. The purpose of a penetration test is to gain
- 18 internal access. And this is something public facing.
- 19 Q. So you're saying the skeleton key doesn't allow
- 20 you internal access to a network and you can tell me if
- 21 I'm wrong on that, but is that right or wrong?
- A. In the way that it was used it does not. But
- 23 there are ways that it potentially could be.
- Q. When you say the way it was used, the way it

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- 1 was used by one or more people at the CTA that may have
- 2 included Haynes, may have included you?
- 3 A. The way that it was used by Mr. Haynes would
- 4 not have, I would not consider that penetration testing,
- 5 no.
- 6 Q. So I'm not, I want to ask it slightly different
- 7 then. I want to ask if the skeleton key as used on these
- 8 20 some other agencies besides the CTA, by Mr. Haynes, if
- $9\,$ that's getting inside of the network of those other $20\,$
- 10 some agencies?
- 11 A. When he performed the time queries, is that
- 12 what you're referring to?
- 13 Q. That's one of the things, yes.
- 14 A. The time queries, no, that would not, I would
- 15 not consider that getting inside the network. That's a
- 16 public end point.
- 17 Q. What about for a lay person. You think it's
- 18 reasonable for a lay person to consider getting that time
- 19 to be something that was done to get inside of these
- 20 networks?
- 21 A. I couldn't really answer that question. But I
- 22 can say that there are varying levels of understanding of
- 23 how things work.
- 24 There are people who consider for example

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- 1 if they leave their Facebook logged in and they walk away
- 2 and somebody posts something, they will say their
- 3 Facebook was hacked. So there are varying levels of
- 4 understanding of things. And it would really depend on
- 5 the technical level of that person.
- And while I do consider Jim Psomas to be
- 7 not super technical, he definitely has more technical
- 8 merit than someone who would say their Facebook was
- 9 hacked by someone walking up to it. If that's what
- 10 you're asking.
- 11 Q. Yes and no. More what I'm asking and Jim
- 12 Psomas is a good one to talk about.
- Do you think it's completely unreasonable
- 14 for him to consider the accessing of 20 some agencies to
- 15 get the time using the skeleton key, for him to consider
- 16 that, you know, to have gotten inside of those agency's
- 17 networks?
- 18 A. Yes.
- 19 Q. How come?
- 20 A. He said that he had computer science experience
- 21 and if you know anything about computer science, you
- 22 understand how API's work and you should absolutely know
- 23 that an end point like this exposed to the public is not
- 24 something internal.

- Q. So the Dayton test is to determine the extent
- 2 to which the skeleton key affected transit agencies other
- 3 than the CTA, right?
- 4 A. That was my understanding of what Mike hoped to
- 5 accomplish with it, yes.
- 6 Q. Okay. Yeah. And we can look at the exhibit or
- 7 I imagine you might know what I'm talking about.
- 8 But Mike Haynes said I believe to Craig
- 9 Lang yeah, we didn't need to do the Dayton test to know
- 10 that it was a problem for the CTA.
- Do you have an idea what I'm talking about
- 12 in that e-mail?
- 13 A. I agree with that statement. He did not need
- 14 to do the test to know if it was a problem for CTA. But
- 15 in order to know its scope beyond the CTA, he would have
- 16 needed to.
- 17 Q. Mr. Pable, is it your position that finding the
- 18 skeleton key and telling Mike Haynes about it rendered
- 19 you somehow immune from discipline by the CTA for the
- 20 Dayton incident?
- MR. DUFFY: Objection to the extent that it calls
- 22 for any legal opinion.
- 23 THE WITNESS: A I honestly don't know because I
- 24 didn't think there was anything improper that I had done.

- 1 So I had never considered the Dayton incident as
- 2 something that I had "done". So I would have never
- 3 considered becoming immune to its consequences.
- 4 Q. Sure. It sounds like that was kind of a
- 5 backward thinking answer. And I don't mean your logic
- 6 was in any way backward. I mean you're kind of going
- 7 into the past.
- 8 I'm talking about right now. Is it your
- 9 position that finding the skeleton key and telling Mike
- 10 Haynes about it renders you immune from discipline from
- 11 the CTA?
- MR. DUFFY: Same objection. The statute says what
- 13 it says.
- 14 THE WITNESS: A I don't know what discipline I
- 15 would be charged with because all of the -- practically
- 16 every single sentence I read in that statement of
- 17 discharge I had a major issue with and brought that up to
- 18 Miss Babbitt. I believe she stopped me from pointing out
- 19 all the flaws in every single sentence.
- 20 Q. Sure. I guess my question is still this notion
- 21 of you brought this whistleblower retaliation claim. And
- 22 I'm just trying to see if it is your position, you know,
- 23 if there's anything, any sort of facts you can tell me or
- 24 say look yeah, I reported this to Mike Haynes and I

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- 1 reported the skeleton key to Mike Haynes so I should be
- 2 bulletproof.
- 3 I know you're not a lawyer and the statute
- 4 says what it says. So I'm just kind of asking as your
- 5 non lawyer opinion. You're not a lawyer kind of basis,
- 6 where you're claim is going here.
- 7 MR. DUFFY: Same objection. I don't know how he
- 8 answers it then but you can try.
- 9 THE WITNESS: A It's my position that by
- 10 reporting the skeleton key to Michael Haynes, I did my
- 11 duty in reporting a security risk.
- Now whether or not that makes me immune in
- 13 terms of any sort of disciplinary action, I guess that
- 14 depends on whether or not it was changed to a protected
- 15 activity. And it is my position that the test Mike
- 16 Haynes performed was indeed a protected activity. But I
- 17 didn't perform that.
- 18 And I was, I was swept up in being
- 19 disciplined for one, reporting and starting the ball
- 20 rolling as you will. So I think the act of reporting is
- 21 what I'm being disciplined on and I think that's very
- 22 wrong.
- 23 Q. Okay. The October 22, 2018 Clever Devices
- 24 letter, correct me if I'm wrong, you believe some of the

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- 1 contentions in that letter are inaccurate, is that right?
- 2 A. The one from Miss Friedlander?
- 3 Q. Yes.
- A. I would have to review it again.
- 5 Q. Sure. Just off the top of your head though, is
- 6 there anything you can think of that's inaccurate in
- 7 there?
- 8 A. One thing if I remember correctly, I think
- 9 there may be an allegation of modifying Clever Devices'
- 10 code, which I didn't do.
- 11 Q. Okay. Anything else that comes to mind?
- 12 A. Not at this very second.
- 13 Q. Okay. There may be inaccuracies in that
- 14 letter, and I get that you're having some difficulty
- 15 identifying what those inaccuracies might be. But let's
- 16 go with the modifying of the code in particular.
- 17 The inclusion of that in the letter, is
- 18 that indicative to you of whistleblower retaliation?
- 19 MR. DUFFY: Objection.
- 20 THE WITNESS: A I don't understand the question.
- 21 MR. JADOS: O Sure. So there's at least one
- 22 inaccuracy in the letter you have identified and it's the
- 23 discussion of modifying code.
- Is that, that inaccuracy, do you have any

- 1 basis to say that that's indicative of whistleblower
- 2 retaliation against you?
- 3 MR. DUFFY: Objection, same question.
- 4 MR. JADOS: I tried to rephrase it. It's not the
- 5 exact same.
- 6 MR. DUFFY: It's 99 percent the same.
- 7 MR. JADOS: Can you answer, Chris -- Mr. Pable,
- 8 forgive me.
- 9 THE WITNESS: I'm trying to think of how I can
- 10 possibly answer that because it doesn't make a lot of
- 11 sense to me. Let me try to parse what you might mean.
- MR. JADOS: Mr. Pable, let's move on. Let's
- 13 actually look to the exhibits and it's P Dep 19, this
- 14 letter.
- 15 THE WITNESS: Okay.
- MR. JADOS: It's actually, the letter is on the
- 17 second page of this document I want to say, yes, it is.
- 18 Starts on the second page.
- 19 So you talked about miscommunications. I
- 20 don't remember whether you used the word mistakes or not.
- 21 What I'm trying to figure out here is if there's
- 22 something you can point to in this letter where you can
- 23 say look, this is not an innocent miscommunication, this
- 24 is, you know, evidence of wrongdoing against me.

- 1 THE WITNESS: Okay. With it in front of me I can
- 2 identify some sentences. One moment, please.
- 3 On page CTA Pable 337. Second paragraph.
- 4 After the text EULA. Including making improper
- 5 modifications to the Clever Devices software product.
- 6 That was one of the things that I brought up earlier.
- 7 Then he also right below there, there's a
- 8 sentence that says Haynes informed Clever Devices, see
- 9 attached e-mails. That he and his employee Chris Pable
- 10 had discovered and exploited a vulnerability they
- 11 uncovered in the Bustime application programming
- 12 interface.
- 13 I believe that completely mischaracterizes
- 14 things by inextricably linking the words discovered and
- 15 exploited. I also see the -- a threat in the fact that
- 16 they say likely in violation of federal and state laws.
- 17 Again for something that I had not done.
- 18 And then there are I wouldn't say --
- 19 baseless isn't quite the word, but unbacked up claims
- 20 that both Mr. Haynes and myself had done this in the
- 21 past. Which again I have not.
- MR. JADOS: So you mentioned some things in there
- 23 that you had not done.
- 24 Q. Are you aware of any facts where you can say

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- 1 Q. Okay. That's all based on the depositions and
- 2 the documents you've seen?
- 3 A. That is correct.
- 4 MR. JADOS: I want to look at Plaintiff's Dep 22.
- 5 That one has got this orientation. My apologies.
- 6 So Mr. Pable --
- 7 MR. DUFFY: There's a button.
- 8 MR. JADOS: Q Mr. Pable, are you able to kind of
- 9 look at this normal?
- 10 THE WITNESS: A Yeah. I can rotate it but it
- 11 looks like it's scanned in so it's very difficult to read
- 12 on here, so I have to scroll as I read it.
- 13 Q. Really what I want to talk about, you already
- 14 mentioned this a little bit. It's that Scott Chapuis
- 15 e-mail where he talks about the notion of the statement
- 16 you said. You said it was incoherent, I can't remember
- 17 how you necessarily completely described it but it's --
- 18 A. I would describe it as a series of fragments
- 19 basically.
- 20 Q. Sure. Fair enough. So do you remember this
- 21 conversation at all?
- 22 A. I remember talking to Scott about CVE databases
- 23 and how it should be handled.
- Q. Okay. Can you go on and tell me everything you

- 1 definitively Clever Devices knew I didn't do those things
- 2 as of October 22, 2018?
- THE WITNESS: A I have no idea what Clever
- 4 Devices would have known or not. They said they never
- 5 interviewed anyone at CTA regarding this investigation,
- 6 so I don't see how they could have come to those
- 7 conclusions.
- 8 Q. Again so what I am driving at here and I'm not
- 9 really trying to conceal it. You know there's
- 10 miscommunications and there's misunderstandings.
- 11 Is there anything you can point to in this
- 12 letter and say look, they couldn't have possibly,
- 13 credibly have this understanding; Clever Devices could
- 14 not have?
- 15 A. Let me read the next page.
- 16 It's my understanding that they can't
- 17 possibly believe or back up any claims related to
- 18 software modification for instance. So I see that on
- 19 both pages of this letter here.
- 20 And certainly without interviewing anyone
- 21 at CTA or performing any kind of investigation into that,
- 22 which there's been testimony there has been none. So I
- 23 can't see how they possibly could have come to that
- 24 conclusion.

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 1 remember in terms of what you said to him about the CVE
- 2 databases and how it should be handled?
- 3 A. Yeah. I said generally when a vulnerability is
- 4 discovered, the vulnerability is published in this
- 5 database to the appropriate agency. And then the
- 6 protocol generally means, generally requires that the
- 7 vendor address the issue within a time frame either if
- 8 they participate in the CVE program based of their
- 9 choosing, or what the agency curating it does before what
- 10 the general description of the issue is posted publicly.
- By participating in the CVE program, an
- 12 organization can for example explain that we need more
- 13 time to perform a certain fix or we need certain
- 14 requirements to validate certain vulnerabilities that are 15 found. But if you don't participate in it, I believe the
- 16 database curators are either validated or take your word
- 17 for it and bring it to the attention of the organization.
- 18 So at that point the organization is
- 19 notified in about 24 hours about it and then the number
- 20 is reserved. And after the number is reserved, after the
- 21 time period has expired or a patch has been deployed, a
- 22 general description of the vulnerability has been
- 23 published.
- Q. And as far as you're aware was Clever Devices

- 1 participating in the CVE database at this time,
- 2 August 2018?
- 3 A. They were not. And Christos says they are
- 4 looking at participating in the future.
- 5 Q. Sure. So this is again going to be a foggy
- 6 question. I don't want you to get into Scott Chapuis'
- 7 head. Not what I'm really asking you to do.
- 8 I'm asking you aside from that task of
- 9 imagining yourself as him, do you have any basis to say
- 10 yes, Scott Chapuis knew exactly what I was talking about
- 11 when I was talking about all of this?
- 12 A. I honestly don't know what Mr. Chapuis thought.
- 13 But I can say from what he wrote down there are only
- 14 fragments of the conversation. So I don't know if maybe
- $15\,$ he just didn't hear everything or if he didn't comprehend
- 16 everything.
- 17 But I received no follow-up from Clever
- 18 Devices on that statement.
- 19 Q. And other than what you may have seen in
- 20 documents, other than what you may have heard in
- 21 deposition testimony, do you have any idea of how Scott
- 22 Chapuis' characterization of that conversation was
- 23 circulated through Clever Devices?
- A. Other than the document productions, no.

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- In fact, I didn't even know he told
- 2 anybody about the formalities that take place when these
- 3 sorts of things are published.
- 4 Q. Do you have any basis to dispute the testimony
- 5 from Julie Friedlander, Scott Chapuis and Craig Lang that
- 6 they are not particularly tech. savvy folks and they
- 7 doesn't necessarily have a full understanding of the
- 8 technical side of what happened in this case?
- 9 A. From the testimony of Miss Friedlander, she
- 10 told me that she relied on Christos for a lot of or
- 11 rather she told the court she relied on a lot of
- 12 technical input from Christos. And Scott, I worked with
- 13 him. I knew he was not super technical. Already out of
- 14 band, but I have no basis for Mr. Lang.
- 15 Q. Back to Julie Friedlander. I kind of wanted to
- 16 get this straight. I think we've been over it but
- 17 basically your understanding of her is that she is not
- 18 particularly tech. savvy, correct, herself?
- 19 A. Correct, but I don't think she should have
- 20 signed a letter if she didn't know what she was signing.
- Q. Fair enough. I want to go back to CTA
- 22 Exhibit 33 for a minute. I want to go down to the --
- 23 this is the top or I should say the bottom of the first
- 24 page of the actual e-mail. Top of the second page.

So it's the second and third pages of the

- So it's the second and third pages of the
- 2 PDF.
- 3 A. The time line?
- 4 Q. Yes. Exactly. I know you testified that this
- 5 is not necessarily all your doing. But so at the top of
- 6 the second page of the e-mail it says ugh, and then that
- 7 final sentence there is at that point a global skeleton
- 8 API key was found.
- That global skeleton API key as you
- 10 understand it, is that the skeleton key or is that
- 11 something else?
- 12 A. Global skeleton API key is synonymous with
- 13 skeleton key.
- 14 Q. Good. So I'm reading that whole passage of
- 15 ugh, those two sentences, then I'm looking up at the
- 16 prior page July 28, Bustracker upgrade. And I'm reading
- 17 that so the skeleton key is discovered about a week after
- 18 July 28, is that right?
- 19 A. Possibly a bit later. Maybe two weeks-ish.
- 20 That's when we started -- week or so after the upgrade is
- 21 when routes started falling out of the Bustime system and
- 22 when I started investigating. And I found the skeleton
- 23 key but I didn't know what it was originally at the time.
- Q. About when do you think you figured out what it

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- 1 was, the skeleton key?
- A. On August 17 I'm positive based on all of the
- 3 interactions that occurred is when we finally discovered
- 4 that hey, this is an API key with restricted abilities
- 5 and preloaded in all Bustime systems.
- 6 Q. I want to look at Plaintiff's Dep 1. I want to
- 7 go to the second page of it. And I don't know, you know,
- 8 this is small print. I don't know how well you're able
- 9 to see it, but the properties evaluated part. I want to
- 10 get the order of operations here.
- 11 So there's 20 some agencies listed here.
- 12 And these are all evaluated by attempting to use the
- 13 skeleton key on them in some fashion, right?
- 14 A. I don't know how they were evaluated.
- 15 Mr. Haynes performed that evaluation.
- 16 Q. Did you test the skeleton key on any agency
- 17 just to see if it worked in any fashion?
- 18 A. The only thing that I can think of off the top
- 19 of my head, definitely I tested on CTA test and CTA
- 20 productions to make sure there was nothing there.
- Is that what you're getting at?
- 22 Q. No, I'm talking about other agencies. Outside
- 23 of CTA.
- 24 A. Outside of CTA? Potentially New Jersey because

- 1 they had no API at all. They were an anomaly I believe
- 2 that Mike had brought up but I don't think that anything
- 3 ever came of New Jersey.
- 4 Q. How do you figure out New Jersey doesn't have
- 5 an API?
- 6 A. They don't publish an API guidebook on their 7 website.
- 8 Q. So again, kind of the order of events, it might
- 9 be a Mike Haynes question. But are all of these
- 10 properties evaluated, is the skeleton key used on them
- 11 before the execution of I want to say you called it a
- 12 configuration that led to the Tweet at Dayton RTA, or is
- 13 the operation reversed or how did that go?
- 14 A. It is my understanding that before the
- 15 configuration change to test the Tweet on Dayton, there
- 16 was no, there was no -- what's the word I'm looking for.
- 17 There was no knowledge that this key would
- 18 work on any agency with restricted fields or have the
- 19 permission to write service bulletins for instance. So
- 20 that aside, that would indicate to me that these were
- 20 that aside, that would indicate to the that thes
- 21 done post testing of or post Dayton test.
- 22 Q. How do you know the full impact of what the
- 23 skeleton key could do?
- 24 A. So when I was using the Bustime admin console,

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- 1 Q. Okay. So I want you to take a look at CD
- 2 Exhibit 8, I believe it's at the front of the Exhibit
- 3 Share, the first thing.
- 4 A. I have it.
- Q. I want you to scroll down to it's the second
- 6 page in the PDF. It's, it's a -- hang on a minute, I
- 7 have lost it now. There we go. Sorry.
- 8 It's, this is an e-mail exchange between
- 9 you and Mike Haynes, correct?
- 10 A. That is correct.
- 11 Q. Among other things, well there's kind of a gray
- 12 box and right above that do you see the text that says
- 13 done, case closed, amazing?
- 14 A. Yes.
- 15 Q. Do you know what Mike Haynes thought was so
- 16 important about this?
- 17 A. Yeah. I don't know if you can see it on the
- 18 clipping here, I think the clipping was trimmed off. But
- 19 if there's an attachment on here you might be able to see
- 20 it. One second.
- Q. There's a couple, yeah.
- 22 A. Let me try to find the second attachment. One
- 23 moment, please. Very slow loading on my computer. I
- 24 might have to just download the exhibit and try.

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- 1 the simple act of logging in to the admin console
- 2 displayed to me in the traffic being transmitted up the
- 3 skeleton key.
- 4 And that to me means that it uses the
- 5 skeleton key to perform some sort of action through, some
- 6 sort of authentication of an action through Java RMI.
- 7 Which means that if you know the name of a remote method
- 8 to invoke, that's what RMI stands for, remote method
- 9 invocation, you could in theory use RMI in conjunction
- 10 with the skeleton key to do more. But I never pursued
- 11 that line.
- 12 Q. Do you agree with the contention that the
- 13 skeleton key in combination with the service bulletin API
- 14 is a bigger problem than the skeleton key alone?
- 15 A. No, actually. Because if it indeed does permit
- 16 RMI transactions to go through as an authentication
- 17 mechanism, there's an ability to use Java RMI to create
- 18 service bulletins, which is what the Bustime admin
- 19 console is used for already by hand.
- 20 So the fact that an extra end point was
- 21 added, public facing side, did not make that much of a
- 22 difference in terms of scope of what could be
- 23 compromised. It did make it more accessible however.
- 24 That depends on how you evaluate it.

- 1 Q. Yeah. Without seeing it, do you have an idea
- 2 of what should have been or what's been clipped there?
- 3 A. The date.
- 4 Q. Okay. Do you recall what the date was?
- 5 A. October 22, 2018.
- 6 Q. Why is that? I guess I will ask you for you
- 7 first. Why do you think that date is important?
- 8 A. That is the day that Mr. Haynes and I were, was
- 9 placed on administrative leave. It is on page 57.
- 10 Q. So --
- 11 A. Clearly there.
- MR. DUFFY: Page 57 of what, the PDF or the
- 13 document?
- 14 THE WITNESS: Of the PDF. It is T001538.
- MR. JADOS: Q Do you know beyond merely the date,
- 16 why is the date significant other than it's the, you
- 17 know, the date of your admin leave?
- 18 THE WITNESS: A Mr. Haynes was very -- what's the
- 19 word I'm looking for. He was always looking for
- 20 connections to things. And I think he got very excited
- 21 when he saw a reference to that date. Thinking that
- 22 perhaps Christos made a modification to Bustime on that
- 23 exact date and deployed it patching some of the security 24 flaws we had found. But there was no basis for that in

- 1 the documentation he sent over.
- 2 Q. Okay. Anything else you can think of
- 3 significant about this exhibit and the dates?
- 4 A. No. I'm pretty sure it was only the date and I
- 5 had attached both of the public development guides for
- 6 reference.
- 7 Q. Fair enough. I want to -- I will ask this
- 8 first. So if Julie Friedlander or other higher-ups at
- 9 Clever Devices formed the opinion sometime leading up to
- 10 October 22 of 2018 that you're a hacker, operating on the
- 11 dark web, do you have any basis to dispute that
- 12 Miss Friedlander or anyone else at Clever Devices
- 13 genuinely held that opinion?
- 14 A. I don't know where you would get the words dark
- 15 web or hacker from. My definition of hacker is certainly
- 16 very different from many others. But I don't know where
- 17 she would even get a connotation of dark web. I never
- 18 even seen a reference to the words dark web in any of the
- 19 productions either.
- Q. Any other reason why she just couldn't form
- 21 that opinion as you understand it?
- 22 A. I think it's very improper that someone form an
- 23 opinion on someone based entirely off of non firsthand
- 24 knowledge.

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- 1 Q. Anything else?
- 2 A. Basically anything hearsay but yeah, I really
- 3 can't tell you what, why Miss Friedlander would think
- 4 what she thinks.
- 5 Q. If the skeleton key was a major security issue
- 6 for the CTA mid afternoon on August 17, why did it take
- 7 three days to tell Clever Devices about it?
- 8 A. From what I understand it was less than one
- 9 business day.
- 10 Q. Sure. But security concerns are security
- 11 concerns on the weekend, right?
- 12 A. Absolutely. But again, I reported it to
- 13 Mr. Haynes and as I stated before, Mr. Haynes is the one
- 14 with more experience in delegating and managing these
- 15 kinds of issues that had cropped up along the CTA.
- 16 So I trusted his judgment. I think he
- 17 knew what he was doing. I don't know the extent that
- 18 Bustime 5.3 was deployed either. Maybe he was trying to
- 19 find that out. I don't know.
- But from what I understand is he made the
- 21 determination to make sure that he got all of the
- 22 information together, accurate and relevant and not send
- 23 out something rushed and potentially incomplete or
- 24 inaccurate. So I trust his judgment on that.

Page 292 I can't speak for why he did it on Monday.

- 2 But that's really not my place to judge him.
- 3 Q. Fair enough. I want to look at CTA Exhibit 34.
- 4 I want to go down to the, let's see here. The third page
- 5 of the PDF I think. Give me one second. Apologies.
- 6 Yeah, okay. The third page of the PDF. It's the third
- 7 full paragraph from the top.
- 8 A. Can you give me the Bates number, please.
- 9 Q. Sure. The Bates number is P001215.
- 10 A. Okay. Third paragraph.
- 11 Q. Third paragraph starts during the call my
- 12 manager. See that?
- 13 A. Yes.
- 14 Q. So the last sentence of the paragraph which is
- 15 kind of towards the right three lines up, in fact I've
- 16 been writing hot fixes. Do you see that?
- 17 A. Yes.
- 18 Q. Okay. So this is you're saying you've been
- 19 writing hot fixes to Clever Devices applications, is that
- 20 right?
- 21 A. Not to their code, but I have been writing hot
- 22 fixes for their applications to function, yes.
- Q. Explain that difference to me like I'm a juror
- 24 who knows nothing about computer science. The

- 1 distinction. You're saying you're writing hot fixes to
- 2 code or writing hot fixes to apps, not changing code.
- 3 A. I'm writing hot fixes to correct behaviors or
- 4 fix certain features. For example, I believe this is
- 5 also captured in one of the productions.
- 6 Some time ago Clever Devices used to in
- 7 their computer aided dispatch system sound an audible
- 8 alert and tell a controller when someone had pressed an
- 9 emergency alarm. And that was a huge, big deal.
- 10 Sometime down the line that functionality was removed.
- So in order to supplement and fix the
- 12 removal of that feature, even though Mr. Haynes is quite
- 13 adamant he wanted it fixed in fact, I created a separate
- 14 application that looked at a database view that
- 15 Mr. Haynes had created that let us know when an emergency
- 16 alarm was activated, sounded the alarm for the
- 17 controllers and turned it off when someone acknowledged
- 18 it.
- 19 Q. Okay. These hot fixes to apps, do you have any
- 20 basis to say a lay person could not possibly construe
- 21 that as changing code?
- 22 A. They might. But again, this was a draft that I
- 23 had in my draft that I had been meaning to send to
- 24 family. This was never sent out to anybody.

- 1 Q. Fair enough. Are you aware of any CTA employee
- 2 who upper management believed participated in the hacking
- 3 into another transit agency system but the employer kept
- 4 their job?
- 5 A. Can you restate that question? Kind of missed
- 6 what you said there.
- Q. So I want to know if you know of any CTA
- 8 employee who upper management at CTA believes engaged in
- 9 hacking of another transit agency system yet that
- 10 employee still kept their job?
- 11 A. I don't think there was anyone at CTA
- 12 technically capable of performing a malicious act of that
- 13 nature that I am aware of. So I don't know how to answer
- 14 your question.
- But you also make use of the word hacked.
- 16 And once again, you and I have very different definitions
- 17 of the word hacked. If you look it up there's God, maybe
- 18 like 14 of them, many.
- 19 I prescribe to the definition that a hack
- 20 is a clever, out-of-the-box thinking solution to a
- 21 problem using computer code. Some other people may
- 22 attribute it to like I stated earlier, walking up to your
- 23 Facebook that you left unattended.
- 24 Q. Okay. So asking it this way then. Are you

- 1 A. They very well could have.
- 2 Q. Do you have any reason to believe they actually

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- 3 did?
- 4 A. I have no direct proof in the productions
- 5 provided.
- 6 Q. How about outside of productions provided?
- A. Nothing firsthand.
- 8 Q. Anything secondhand or more hand?
- A. I believe you're asking for hearsay then and I
- 10 don't know if that's admissible.
- 11 Q. May not be but I'm still curious.
- MR. DUFFY: You can say what somebody told you or
- 13 you heard.
- 14 THE WITNESS: A Okay. From what I understand,
- 15 Mr. Lang and Mr. Shore wanted to do a full patent on
- 16 Secure Bus in theirs and Clever Devices' name from what I
- 17 gathered. And the fact that I had contributed code to
- 18 that could have put the kabash on them being able to do
- 19 so. So --
- Q. Go ahead.
- 21 A. And Craig Lang was the person who for lack of a
- 22 better word introduced the letter to Mr. Carter. With
- 23 whom he had a relationship of and wanted to do away with
- 24 me, in my opinion.

- 1 aware of any CTA employee who CTA management believed got
- 2 inside of another transit agency's system without
- 3 authorization and the employee kept their job?
- 4 And I don't mean to limit this in any way
- 5 to something malicious. I'm just talking about getting
- 6 inside
- 7 A. I can't think of any off the top of my head.
- 8 But I can't think of anyone who has gotten into another
- 9 transit agency either in that regard.
- 10 Q. Fair enough. You mentioned during your
- 11 testimony there's skeletons in Clever Devices's closets.
- Do you believe any of those skeletons led
- 13 to your termination?
- 14 A. It's very possible. I know that I had written
- 15 code for Secure Bus and given it to Rochelle Kang.
- 16 I know that Clever Devices had
- 17 accidentally re-used CTA's password on Wamatta (phonetic)
- 18 for our Secure Bus application and they never bothered to
- 19 rotate CTAs password after they exposed us to the risk.
- 20 So there's a lot of skeletons that I could
- 21 bring up that they may feel threatened by because they
- 22 did not want to do the work to correct it.
- 23 Q. Any of those skeletons lead to your termination
- 24 as you understand it?

- Page 297 Q. Okay. Any factual basis to support all of that
- 2 that you haven't already told me?
- 3 A. As I said, this is purely hearsay.
- 4 Q. Who did you hear it from or have you already
- 5 told us that today? I don't want you to repeat things
- 6 you already told us.
- A. I believe I had overheard Mr. Lang on a, on one
- 8 side of a conversation with Mr. Shore and when Mr. Shore
- 9 was demonstrating the Secure Bus features of the Clever
- 10 CAD system at CTA on initial pitch for us to purchase the
- 11 system. Again, they were one-sided conversations, I
- 12 didn't hear everything. And I didn't think too much of
- 13 it at the time.
- 14 Q. Ever applied for employment with Clever
- 15 Devices?
- 16 A. I did.
- 17 Q. What happened there?
- 18 A. What I wanted to do was work on enhancing other
- 19 transit agencies and I was told that I could work with
- 20 CTA through Clever Devices, so I decided to pursue that
- 21 at one point. I felt I could fix a lot of the problems
- 22 that we had been experiencing with Clever Devices
- 23 software given that I had a lot of experience in a lot of
- 24 different programming languages.

Page 298 Page 300 Unfortunately the interview basically A. No, he did not. 1 1 2 Q. You know from sitting in Miss Friedlander's 2 consisted of me giving off a technical proposal for an 3 deposition that Clever Devices conducted a couple of 3 interbus communication, authenticated interbus 4 communication protocol and I was never talked to again. 4 investigations. Q. That experience, did that motivate you in any Did anyone in those investigations ever 6 way to bring your claim against Clever Devices in this 6 ask you for any information? 7 action? A. No, I was never contacted. A. No. That motivated me to work on the Q. Did anyone ask you for your side of the story 9 Bombardier rail system. 9 with regard to any of these events? 10 Q. Mr. Pable, I don't want you to repeat your 10 A. No, I was never contacted at all. 11 testimony. In fact I want to specifically avoid that. 11 Q. Are you aware of any, were you given any 12 But with that in mind, my question is 12 opportunity to see what or hear what people at Clever 13 whether there's anything else that you know about and 13 Devices had concluded or might conclude and give your 14 have not already mentioned in your deposition today that 14 position with respect to it? 15 Clever Devices did to cause your separation from 15 A. No I was not. 16 employment with the CTA? 16 Q. The CTA also conducted an investigation of 17 MR. DUFFY: You can answer to the best of your 17 sorts, correct? 18 ability. 18 A. Correct. 19 THE WITNESS: A Not that I can think of at the 19 Q. And other than the interviews, other than the 20 interview session that we talked about with Mr. Psomas, 20 top of my head. 21 MR. JADOS: That's all I have. 21 Mr. Radojcic and Miss Marasovich, were you given any 22 MR. DUFFY: Okay. Just a few quick things, Chris. 22 other chance to tell your side of the story? 23 23 A. I attempted to tell my side of the story and 24 24 explain why I thought the charges brought against me Page 299 Page 301 1 **EXAMINATION** 1 weren't proper and they were fabricated. And as I 2 by Mr. Duffy: 2 started explaining them, the only response I got from 3 Q. You recall Mr. Jados asking you questions about 3 Mr. Psomas was but still. His exact words. Q. Are you talking about the, your first interview 4 sort of getting at whether Christos may have believed the 5 or the second session where you resigned? 5 skeleton key was in the network traffic or not. You recall that? 6 6 A. The second session where I was forced to 7 A. Yes. 7 resign. 8 Q. Regardless of what Christos knew --Q. Can you recall any way that you have seen in A. I'm sorry, hold on one second. My headset just 9 any of these documents or any of the testimony where 10 died. Okay. Can you hear me okay through the computer 10 anyone at CTA questioned the allegations that had come 11 over from Clever Devices that you and Mr. Haynes had 11 speaker? Q. Yeah. Regardless of what Christos knew, 12 engaged in wrongdoing? 13 somebody at Clever Devices at some point in time knew A. No, I have not seen anything that questioned 13 14 where the skeleton key was and what this was doing, 14 the validity of those concerns. 15 right? Q. Did anyone ever, are you aware of anyone at CTA 16 A. Yes, I believe that was Noreen Lynch. 16 asking for specifics and proof of the particular Q. Even if she didn't know, Clever Devices put the 17 allegations in Miss Friedlander's letter? 18 key in there and put it to do whatever it was doing, 18 A. No.

76 (Pages 298 - 301)

19

23

22 done?

Q. Did anyone ever even show you

20 Miss Friedlander's letter so you can see exactly what had

A. I believe Clever Devices produced it in the

24 Department of Labor file. That was the first time I had

21 been said about you and what you were alleged to have

22 Noreen.

23

19 isn't that a fair conclusion?

A. Correct. I believe Christos said it had been

Q. If Christos wasn't sure where the key was, he

24 never asked you to tell him where you found it, did he?

21 around for a very long time so it likely pre-dated

Page 302	Page 304
1 seen it.	1 STATE OF ILLINOIS)
2 Q. Okay. But no one at CTA ever showed it to you?) SS
3 A. That is correct.	2 COUNTY OF COOK)
4 Q. No one at Clever Devices ever showed it to you	3
5 at the time they sent it, around the time they sent it	4 I, PAUL W. O'CONNOR, do hereby certify
6 either, right?	5 that I reported in machine shorthand and via real time
7 A. Correct.	6 transcription the testimony taken at the deposition of 7 CHRISTOPHER GEORGE PABLE on March 11, 2021; and that
8 Q. I believe even Mr. Jados said he wasn't trying	8 this transcript is a true and accurate transcription
9 to hide it and I don't think he was, he was essentially	9 of my machine shorthand notes so taken to the best of
10 saying that well Clever Devices might have been wrong,	10 my ability, and contains all of the proceedings given
11 they might have made a mistake, but that doesn't mean	11 at said deposition.
12 they were out to retaliate against you. And I don't want	12
13 to ask you about retaliation because you're not a lawyer.	13
But do you think the investigation that	14 15
15 they under undertook in your mind was a fair and unbiased	Jewoca -
16 attempt to get at the truth?	16 Paul W O'Connor, CSR
17 A. When you say they, who do you refer to?	License No. 084.002955
18 Q. Clever.	17
19 A. Clever? No, I don't think so, because I was	18
20 never contacted or consulted or nothing was ever	19
21 verified.	20 21
Q. How about with respect to the CTA, same	22
23 question?	23
24 A. Same answer.	24
Page 303 1 Q. If somebody well, never mind. In your view 2 was this there obviously were misunderstandings or	Page 305 Veritext Legal Solutions 1100 Superior Ave
3 strike that. 4 You testified there were misunderstandings 5 or confusion about some of the technical things. But in 6 your view are you the victim of kind of an honest mistake 7 or an honest misunderstanding either on the part of 8 Clever or CTA or both? 9 A. I don't think that I was a victim of a 10 misunderstanding. I feel I was a victim of some sort of 11 agenda. 12 MR. DUFFY: Okay. That's it. That's all I have. 13 THE WITNESS: I think there was one more. 14 MR. DUFFY: I don't want to unless you want to talk 15 about it, we can take a break, but I don't think we need 16 to. 17 THE WITNESS: Okay. 18 MR. DUFFY: We will reserve signature. 19 THE VIDEOGRAPHER: Going off the record, time is 20 5:45 p.m. 21 22 (Whereupon, proceedings were	Cleveland, Ohio 44114 Phone: 216-523-1313 March 15, 2021 To: Mr. Duffy Case Name: Pable, Christopher George v. Chicago Transit Authority And Clever Devices, Ltd. Veritext Reference Number: 4464081 Witness: Christopher G. Pable Deposition Date: 3/11/2021 Dear Sir/Madam: Enclosed please find a deposition transcript. Please have the witness review the transcript and note any changes or corrections on the included errata sheet, indicating the page, line number, change, and the reason for the change. Have the witness' signature notarized and forward the completed page(s) back to us at the Production address shown Have the witness' weritext.com. The definition of the production-midwest@veritext.com. Sincerely, Production Department
4 You testified there were misunderstandings 5 or confusion about some of the technical things. But in 6 your view are you the victim of kind of an honest mistake 7 or an honest misunderstanding either on the part of 8 Clever or CTA or both? 9 A. I don't think that I was a victim of a 10 misunderstanding. I feel I was a victim of some sort of 11 agenda. 12 MR. DUFFY: Okay. That's it. That's all I have. 13 THE WITNESS: I think there was one more. 14 MR. DUFFY: I don't want to unless you want to talk 15 about it, we can take a break, but I don't think we need 16 to. 17 THE WITNESS: Okay. 18 MR. DUFFY: We will reserve signature. 19 THE VIDEOGRAPHER: Going off the record, time is 20 5:45 p.m. 21	Cleveland, Ohio 44114 3 Phone: 216-523-1313 4 March 15, 2021 5 To: Mr. Duffy 6 Case Name: Pable, Christopher George v. Chicago Transit Authority And 7 Clever Devices, Ltd. 8 Veritext Reference Number: 4464081 9 Witness: Christopher G. Pable Deposition Date: 3/11/2021 10 Dear Sir/Madam: 11 2 Enclosed please find a deposition transcript. Please have the witness 13 review the transcript and note any changes or corrections on the 14 included errata sheet, indicating the page, line number, change, and 15 the reason for the change. Have the witness' signature notarized and 16 forward the completed page(s) back to us at the Production address shown 17 above, or email to production-midwest@veritext.com. 18 19 If the errata is not returned within thirty days of your receipt of 20 this letter, the reading and signing will be deemed waived. 21 Sincerely,

		Page 306			Page 308
1	DEPOSITION REVIEW	1 age 300	1	ERRATA SHEET	1 age 306
	CERTIFICATION OF WITNESS		1	VERITEXT LEGAL SOLUTIONS MIDWEST	
2	ASSIGNMENT REFERENCE NO: 4464081		2	ASSIGNMENT NO: 4464081	
3	CASE NAME: Pable, Christopher George v. Chicago Transit				
	Authority And Clever Devices, Ltd.		3	PAGE/LINE(S) / CHANGE /REASON	
	DATE OF DEPOSITION: 3/11/2021		4		
4 5	WITNESS' NAME: Christopher G. Pable In accordance with the Rules of Civil		5		
,	Procedure, I have read the entire transcript of		6		
6	my testimony or it has been read to me.		7		
7	I have made no changes to the testimony		8		
8	as transcribed by the court reporter.		9		
0			_		
9	Date Christopher G. Pable		10		
10	Sworn to and subscribed before me, a		11		
11	Notary Public in and for the State and County,		12		
11	the referenced witness did personally appear and acknowledge that:		13		
12			14		
	They have read the transcript;		15		
13	They signed the foregoing Sworn		16		
14	Statement; and Their execution of this Statement is of				
1-4	their free act and deed.		17		
15			18		
	I have affixed my name and official seal		19		
16	this day of, 20				
17	uns uay oi		20	Date Christopher G. Pable	
• /			21	SUBSCRIBED AND SWORN TO BEFORE ME THIS _	
18	Notary Public				
19	Commission Francisco Date			DAY OF, 20	
20	Commission Expiration Date		23		
21				Notary Public	
22			24		
23					
24					
25			25	Commission Expiration Date	
25			25	Commission Expiration Date	
	DEPOSITION DEVIEW	Page 307	25	Commission Expiration Date	
25	DEPOSITION REVIEW CERTIFICATION OF WITNESS	Page 307	25	Commission Expiration Date	
	DEPOSITION REVIEW CERTIFICATION OF WITNESS	Page 307	25	Commission Expiration Date	
1 2	CERTIFICATION OF WITNESS ASSIGNMENT REFERENCE NO: 4464081	Page 307	25	Commission Expiration Date	
1	CERTIFICATION OF WITNESS ASSIGNMENT REFERENCE NO: 4464081 CASE NAME: Pable, Christopher George v. Chicago Transit	Page 307	25	Commission Expiration Date	
1 2	CERTIFICATION OF WITNESS ASSIGNMENT REFERENCE NO: 4464081 CASE NAME: Pable, Christopher George v. Chicago Transit Authority And Clever Devices, Ltd.	Page 307	25	Commission Expiration Date	
1 2 3	CERTIFICATION OF WITNESS ASSIGNMENT REFERENCE NO: 4464081 CASE NAME: Pable, Christopher George v. Chicago Transit Authority And Clever Devices, Ltd. DATE OF DEPOSITION: 3/11/2021 WITNESS' NAME: Christopher G. Pable	Page 307	25	Commission Expiration Date	
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Federal Rules of Civil Procedure Rule 30

- (e) Review By the Witness; Changes.
- (1) Review; Statement of Changes. On request by the deponent or a party before the deposition is completed, the deponent must be allowed 30 days after being notified by the officer that the transcript or recording is available in which:
- (A) to review the transcript or recording; and
- (B) if there are changes in form or substance, to sign a statement listing the changes and the reasons for making them.
- (2) Changes Indicated in the Officer's Certificate. The officer must note in the certificate prescribed by Rule 30(f)(1) whether a review was requested and, if so, must attach any changes the deponent makes during the 30-day period.

DISCLAIMER: THE FOREGOING FEDERAL PROCEDURE RULES

ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

THE ABOVE RULES ARE CURRENT AS OF APRIL 1,

2019. PLEASE REFER TO THE APPLICABLE FEDERAL RULES

OF CIVIL PROCEDURE FOR UP-TO-DATE INFORMATION.

VERITEXT LEGAL SOLUTIONS COMPANY CERTIFICATE AND DISCLOSURE STATEMENT

Veritext Legal Solutions represents that the foregoing transcript is a true, correct and complete transcript of the colloquies, questions and answers as submitted by the court reporter. Veritext Legal Solutions further represents that the attached exhibits, if any, are true, correct and complete documents as submitted by the court reporter and/or attorneys in relation to this deposition and that the documents were processed in accordance with our litigation support and production standards.

Veritext Legal Solutions is committed to maintaining the confidentiality of client and witness information, in accordance with the regulations promulgated under the Health Insurance Portability and Accountability Act (HIPAA), as amended with respect to protected health information and the Gramm-Leach-Bliley Act, as amended, with respect to Personally Identifiable Information (PII). Physical transcripts and exhibits are managed under strict facility and personnel access controls. Electronic files of documents are stored in encrypted form and are transmitted in an encrypted fashion to authenticated parties who are permitted to access the material. Our data is hosted in a Tier 4 SSAE 16 certified facility.

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1	DEPOSITION REVIEW
	CERTIFICATION OF WITNESS
2	DATE TOTAL OF WILLIAMO
_	ASSIGNMENT REFERENCE NO: 4464081
3	CASE NAME: Pable, Christopher George v. Chicago Transit
-	Authority And Clever Devices, Ltd.
	DATE OF DEPOSITION: 3/11/2021
4	
5	WITNESS' NAME: Christopher G. Pable
5	In accordance with the Rules of Civil
_	Procedure, I have read the entire transcript of
6	my testimony or it has been read to me.
7	I have listed my changes on the attached
	Errata Sheet, listing page and line numbers as
8	well as the reason(s) for the change(s).
9	I request that these changes be entered
	as part of the record of my testimony.
10	
	I have executed the Errata Sheet, as well
11	as this Certificate, and request and authorize
	that both be appended to the transcript of my
-(_)12/	testimony and be incorporated pherein.
13	3-24-2021 Chil 9
	Date Christopher G. Pable
14	
	Sworn to and subscribed before me, a
15	Notary Public in and for the State and County,
	the referenced witness did personally appear
16	and acknowledge that:
17	They have read the transcript;
	They have listed all of their corrections
18	in the appended Errata Sheet;
	They signed the foregoing Sworn
19	Statement; and
	Their execution of this Statement is of
20	their free act and deed.
21	I have affixed my name and official seal
22	this 24 day of March, 2021.
23	Jen
	Notary Public Duy † NGUYEN
24	Official Seal Notary Public - State of Illinois
	My Commission Expires Feb 14, 2023
25	Commission Expiration Date

1	ERRATA SHEET	
	VERITEXT LEGAL SOLUTIONS MIDWEST	
2	ASSIGNMENT NO: 4464081	
3	PAGE/LINE(S) / CHANGE /REASON	
4		
5	See Attached List	
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19	3-24-2021 CWan	
20	Date Christopher G. Pable	
21	SUBSCRIBED AND SWORN TO BEFORE ME THIS 24	
22	DAY OF March, 2021.	
23	Luce	
2 4	Notary Public DUYT NGUYEN Official Seal Notary Public - State of Illinois My Commission Expires Feb 14, 2023	
2.5	Commission Expiration Date	

Page/Line(s)	Change	Reason
12:11, 12:12, 12:20, 12:23, 13:4, 13:10, 118:24	Bower to Bauer	Misspelling
16:3, 16:8	A plus to A+	Misspelling
20:10, 20:11		Mistranscribed
28:8	OP secrets to APIs Secrets	Mistranscribed
51:2, 51:3, 66:6 114:15, 114:17, 116:9, 116:14	Sara to Sarah	Misspelling
111:22-23	LUX LVN to LUKS LVM	Mistranscribed
124:3	Took the tour to Took a pizza tour	Mistranscribed
124:24	drive to driver	Mistranscribed
125:17	driver to drive	Mistranscribed
164:8	box to bus	Mistranscribed
173:9	database ays to database	Mistranscribed
184:3	M I said to I said	Mistranscribed
204:22	invite to instance	Mistranscribed
237:13	out you by to out by	Mistranscribed
239:9	had to used	Mistranscribed
251:15	window, Window's to Bitcoin's	Mistranscribed
268:15	parodied to parity	Mistranscried

289:14	T001538 to P001538	Mistranscribed
294:17	a God to a, God	Mistranscribed
295:15	Kang to Cang	Misspelled
295:17	Wamatta to WMATA	Misspelled

Christopher G. Pable